Reflections
Lawson State Community College

Reflections
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MISSION STATEMENT

Lawson State Community College is a comprehensive, diverse, public, two-year, multi-campus college, which seeks to provide accessible quality educational opportunities, promote economic growth and enhance the quality of life for people in its service area. The College is dedicated to providing affordable and accessible lifelong learning opportunities through varied instructional modes in order to prepare students for employment or career advancement, enable students to transfer to senior colleges and universities, and provide customized training for business and industry.

The Alabama Community College System Board of Trustees

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President’s Annual Report
A MESSAGE FROM THE PRESIDENT

In reflection, 2015 proved to be a stellar academic year for Lawson State Community College. We have seen unprecedented accomplishments and have reached remarkable milestones.

Highlighting our school year was a landmark visit to the Lawson State Community College campus by the 44th President of the United States of America, President Barack Obama. President Obama chose Lawson State to unveil his agenda to America of disabling the predatory payday loan system that stymies so many Americans. His speech to an audience of more than 2,000 in Lawson State’s Fine Arts Building on March 26, 2015, came on the heels of his announcement to propose free two-year college education to all Americans.

Fiscally, Lawson State remains sound as enrollment continues to grow. Academic programs remain challenging enough to ensure that our students and graduates are prepared both for the world of work and to continue advanced educational pursuits. Student involvement in extracurricular activities remains to be the hallmark of student life on campus. Employers continue to seek our graduates to fill meaningful roles in their business operations. And the percentage rate of our graduates continuing on to four-year colleges continues to soar.

In the 2015-2016 academic year, we launched several new capital projects. A new 50,000 sq. ft. Student Success Center on the Birmingham Campus will house most student services functions as well as other amenities to foster student success. A new conference center development aptly called, The Venue, was established in the Ward Building. And adding to our progress, a new automotive center is on the drawing board and scheduled for construction on the Bessemer Campus.

Programmatic achievements continue to be Lawson State’s stamp of approval with its accrediting agencies. New programs were added across the curriculum, increasing academic and career offerings on both campuses.

Lawson State Community College has claimed its place among academic institutions as one of excellence—a caring place that nurtures students, guides and directs them while allowing them to fulfill their dreams. We are frequently called upon to represent the higher education community, serve as a resource, or simply provide a gathering place, proving that we are still a necessary part of our community, our city, and our state.

Best Regards,

Perry W. Ward, Ph.D.
President

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PRESIDENT’S CABINET

Dr. Perry W. Ward  
President  
B.A., Miles College  
M.S.W. and Ph.D., University of Alabama

Dr. Bruce Crawford  
Vice President for Instructional Services  
B.S., Stillman College  
M.A., University of Alabama  
Ph.D., Kansas State University

Mrs. Sharon Crews  
Vice President for Administrative and Student Services  
B.S., Alabama State University  
CPA, State of Alabama  
M.A., University of Alabama at Birmingham/University of Alabama

Dr. Myrtes Green  
Assistant to the President and Director of Title III, Sponsored Programs and Development  
B.S., M.S., and Ph.D., University of Alabama

Dr. Sherri Davis  
Academic Dean & Director of Developmental Education  
B.A., Hampton University  
M.A., Cambridge College  
Ph.D., University of Southern Mississippi

Dr. Cynthia Anthony  
Dean of Students  
B.A., Talladega College  
M.Ed., Ed.S., University of Alabama at Birmingham  
Ed.D., University of Alabama at Birmingham/University of Alabama

Mr. Darren C. Allen  
Acting Dean of Students  
B.A and M.A., University of Alabama

Dr. Alice T. Milton  
Associate Dean, Business & Information Technologies  
B.S., Alcorn State University  
M.B.Ed., Jackson State University  
Ed.D., Mississippi State University  
Certifications: Career-Tech Education, Educational Leadership

Mr. Donald Sledge  
Associate Dean, Career Technical Education  
Certificate, Lawson State Community College  
B.S., Athens State College  
M.S., Alabama A & M University  
Certification: Barbering

Dr. Shelia P. Marable  
Associate Dean, Health Professions  
B.S.N., M.S.N., and D.S.N., University of Alabama at Birmingham

Dr. Karl A. Pruitt  
Associate Dean, Liberal Arts/College Transfer Programs  
B.S., University of Alabama  
B.S. and D.P.M., University of Osteopathic Medicine and Health Science  
M.S., Alabama A & M University

Mrs. Nancy Wilson  
Assistant Dean, Career Technical Education  
A.A.T., Bessemer State Technical College  
B.S., Athens State College  
Certification: A+, FCC License

Ms. Geri H. Albright  
Director of Public Relations and Community Affairs  
B.A., University of Montevallo  
M.A., Birmingham Southern College

Dr. Kesha M. James  
Distance Education Director  
B.S., Alabama State University  
M.S., Ed.S. and Ph.D., Auburn University

Mrs. Jamie Glass  
Coordinator of Data Management  
Associate of Applied Technology  
Bessemer State Technical College
STRATEGIC PLANNING 2015

INSTITUTIONAL GOALS AND ACCOMPLISHMENTS

Each year, the faculty, staff, and other stakeholders engage in a comprehensive practice of assessing the College’s mission in an effort to formulate relevant, measurable, and feasible goals and objectives by which we will operate and strive to accomplish. This activity is known as our Strategic Planning process. Our results are unfolded below.

Goal 1: To develop an exemplary and world-class instructional program
- Graduated approximately 550 students (Spring Commencement)
- Witnessed significant enrollment increases in nursing, air conditioning, ILT, CHM, auto mechanics, diesel mechanics, SWT, EET and CMT
- Attained a 100% passing rate on the Jefferson County Barbering Board Licensure
- Ten students obtained the Infection Control Practices Certification with Barbicide Corp
- Cosmetology and Barbering promoted respective departments on “Lawson State Live.”
- Graphic Art Communication (GAC) students completed layout and design of a 24-page souvenir booklet for baseball team and manufacturing and engineering program brochure
- GAC produced advertising campaign for GED program
- Witnessed increase in GAC graduates receiving certificates and AOT degrees
- Received accreditation in Air Conditioning and Refrigeration (ACR) for another for six years
- Received a record year of accreditations, 322, in ACR
- Served 817 individuals through the Adult Education Programs
- Served 57 individuals through the ESL component
- Established a high school equivalency to high tech program in adult education
- Hosted Director’s Association and Edgar Meetings
- Hosted the GED Services State-wide Update
- Successfully hosted the 2015 Ford/AAA Skills Contest
- Received NATEF Certifications of GM, Ford, Toyota programs
- Received NATEF Certification preparation of ABR and DEM
• Maintained unduplicated headcount at 250 in automotives for three consecutive years
• Welcomed attendees from Alabama, Mississippi, Louisiana, Tennessee and Bermuda to the 2015 Summer Workshops for Automotive Instructors
• Offered Robotics Annual Summer Academy for local high school students
• Welcomed the Accreditation Commission for Education in Nursing (ACEN) for reaffirmation of the Associate Degree Nursing (ADN) Program and Practical Nursing (PN) Program in September and October
• Welcomed the Commission on Dental Accreditation (CODA) for the Dental Assisting Program in October
• Participated on Health Advisory Boards for Birmingham, Midfield and Fairfield School Systems
• Integrated the use of PrepU to assist students in preparation of NCLEX
• Affiliated with new partners, National Health Career Association, and Performance Assessment Network as well as six new colleges to the Business Technologies network of Testing Centers and Universities
• Captured 33 placements for Phi Beta Lambda State Competition - nine first place winners, nine second place winners and five third place winners.
• Graduated 159 (degrees and certificates) in Business Technologies
• Inducted 17 new students into the Honors College, inducting a total of 30 in the first two years
• Expanded the Dual Enrollment Program and assisted over 100 DE students with approximately $90,000 in dual enrollment funds
• Expanded Developmental Education Tutoring and moved to SPACE Center
• Bridged six students as participants in a 10-week Biomedical Behavioral Science Research Internship at UAB providing a $5,000 stipend

Library
• Established a digital archives collection that serves as the institutional memory of the college
• Produced an outstanding collection of information focusing on the historic visit of President Barack Obama to the college on March 26, 2016
• Updated and purchased 14 new computers for the Ebony Computer Room
• Expanded the audio-visual component of the library with stationary sound equipment for the Culinary Arts Department
• Prepared comprehensive library SACSCOC reports and other accreditation documents for Culinary Arts, Hospitality and Tourism, Business, Cosmetology, Pharmacology and Nursing
• Installed software which provided free access to EasyBib, a web-based citation and research platform that can be used to assist students with writing assignments
• Implemented new proxy server that will be used to authenticate authorized users to ensure 24/7 access to restricted databases for remote users

GOAL 2: TO MAINTAIN A COMPREHENSIVE AND ENGAGING EXEMPLARY STUDENT SERVICES DIVISION
• Added surveys on website – Admitted not Enrolled, Contact Us, and At-A-Glance Sheets
• Recruited 2700 prospective students electronically
• Witnessed an 11% increase in online applications
• Held Orientation for 348 dual enrolled students
• Revamped the graduation process to include Notification of Graduation
• Digitized 100% of Records documents
• Conducted Counseling Workshops for students including topics on domestic violence, studying for success and credit and debt counseling
• Hosted Student Success Week
• Increased the number of ADA students completing degrees and certificates
STRATEGIC PLANNING continued

- Hosted an Alliant Data Systems in-house training for all Student Financial Services and Business Office staff
- Recognized as a Military Friendly School for the fourth consecutive year
- Placed 100% and 88% of residence hall students during the Fall and Spring, respectively
- Offered numerous student activities, including: Cougar Connection Week, Midnight Madness, Graduation, Cougar Pride Week, Ms. Lawson State Coronation, L-Week, MLK, Jr., Day of Services and Blue and Gold Café
- Made first appearance in Baseball ACCC Tournament Play
- Captured 2015 ACCC Basketball State Championship
- Created attractive, up-to-the-minute charging stations in both campus Bookstores
- Received excellent or good ratings from 87.97 percent of the students using the Bookstores
- Began tracking FMLA online
- Successfully defended 7-10 personnel litigations during the year
- Developed a new crime report in compliance with Cleary
- Scanned 5020 personnel documents
- Processed 52 new hires: full-time (12) part-time (40)

GOAL 3: TO THOROUGHLY INTEGRATE TECHNOLOGY COLLEGE-WIDE IN INSTRUCTION AND ADMINISTRATIVE SERVICES
- Updated/revised College website to facilitate ease in navigation
- Used online template for letter of appeals for efficiency
- Purchased technology for ADA students and staff

GOAL 4: TO DELIVER DISTANCE EDUCATION AND HYBRID INSTRUCTION THAT PROVIDES EQUITABLE ACCESS TO PROGRAM RESOURCES AND COLLEGE-WIDE SERVICES
- Expanded Online College Transfer Courses and offered more than 70 online courses in Spring and Summer
- Enrolled 50+ faculty in eCertified Training
- Created and offered ten online courses through Social and Behavioral Sciences Department that included History, Psychology, Criminal Justice

GOAL 5: TO BE RECOGNIZED AS AN INSTITUTION THAT IS FISCALLY RESPONSIBLE
- Received complete audit with no findings
- Received NSF Audit with two policy review recommendations
- Received Department of Labor Audit – no penalties assessed
- Received $250,000 Workforce Development Grant
- Received funding for CARCAM
- Received No Title IV Audit Exceptions 2013-2014 Audit
- 1098T outsourced with Educational Computer Systems, Inc., produced 1,632 documents

GOAL 6: TO MAINTAIN FACILITIES ON BOTH CAMPUSES WHICH ARE APPROPRIATE FOR EDUCATIONAL PROGRAMS AND ADMINISTRATIVE SERVICES
- Implemented a new cloud based computerized building management system for work orders
- Developed a comprehensive in-house custodial staff
- Provided/coordinated training for 100% of the facilities staff
- Completed construction of Culinary Arts Building
- Completed renovation on the A. G. Gaston Building

GOAL 7: TO SUPPORT PROFESSIONAL DEVELOPMENT OF FACULTY AND STAFF THROUGH A COMPREHENSIVELY STRUCTURED PROGRAM
- Instructors attended National Cosmetology Board Annual School Overview
- Alumni cosmetology shop owners conducted advance hairstyling, make-up and professionalism training workshops
• Entertainment Media Production instructor participated in an editing master class as part of the Tribeca Film Festival
• Donnell Perry participated in iGETT (Integrated Geospatial Education and Technology Training)
• Nursing administration attended semi-annual ACAPNEP meetings
• Pier Wilkerson attended Career Technical Education Instructional Strategies Workshop

GOAL 8: TO STRENGTHEN ECONOMIC AND WORKFORCE DEVELOPMENT THROUGH CURRENT AND EMERGING TRENDS
• Created welding and electrical training for homeless shelter residents with 48 completers and 100% receiving offers of employment
• Recruited students to pursue short/long certificates in Industrial Maintenance, Industrial Electronics and Welding

GOAL 9: TO INCLUDE THE COMMUNITY AS AN INTEGRAL PART OF THE COLLEGE
• Coordinated the visit of President Barack Obama to Lawson State and greater community through the Office of Public Relations
• Produced and hosted radio shows Lawson State Live and The Lawson State Story through the Office of Public Relations for college and community
• Offered numerous workshops and seminars through the Community Development Center, on topics including Microsoft Office Basics, Resume Writing, Dating Violence, Career Readiness Training and Information for Homeowners
• Presented Scale Back Alabama through Human Resources with 18 participants
• Hosted Annual Career and Wellness Fair with several employers and health care providers in attendance
• Presented Annual Choir’s Christmas Concert for college and community
• Participated in Eighth Annual Project Homeless Connect that provided over 300 hair care, facials, shaves and nail care services for more than 178 clients
“The Presidential Visit”
President Barack Obama

It began with a call on March 19, 2015 from the White House of the President of the United States of America to the President of Lawson State Community College to determine the college’s interest in hosting a senior White House official the next week. The White House indicated that the program would take place in the afternoon of Thursday, March 26 and the individual would speak on the economy.

Within the next 24 hours, representatives from various White House offices and the Secret Service visited the campus for a final determination and possible advance planning.

On the morning of Saturday, March 21, the college received the confirming call through the White House designee, that Lawson State Community College would be host to the 44th President of the United States - Barack Obama.

And what follows is recorded in the history books throughout eternity…
The President’s Arrival
March 26, 2015
“The President’s Roundtable”, Hosted by President Barack Obama

- Pledge of Allegiance -
  Roy D. Johns, III

- National Anthem -
  Pamela Nzeocha

- Welcome to Lawson State Community College -
  Geri H. Albright

- Welcome to the City of Birmingham -
  Mayor William Bell
“Thank you to Dr. Ward who is not only your president; we named him a White House ‘Champion of Change’ for the work he’s done here at Lawson State.”

- President Barack Obama
REFLECTIONS - THE YEAR IN REVIEW

FIAT ChRYSLER, NC3 AND LAWSON STATE COMMUNITY COLLEGE PARTNER TO ESTABLISH MOPAR CAP LOCAL PROGRAM

FIAT Chrysler Automobiles (FCA), National Coalition of Certification Centers (NC3) and Lawson State Community College announced formation of a new education partnership for the state of Alabama, Mopar CAP (Career Automotive Program) Local national program that will advance employment readiness for automotive students.

The Mopar CAP Local program, designed by the FCA Institute, will expand FCA’s national automotive program that produces qualified student candidates for local dealership employment. Through a strategically structured CAP curriculum, students who have completed the general automotive program, become eligible to study a variety of self-study web-based, and instructor-led courses. The curriculum covers two levels and advances from basic to more advanced automotive technology topics. Upon successful completion, students become Chrysler certified.

Select two-year programs from around the country with bigger automotive footprints have been identified to offer the program, according to Roger Tadajewski, executive director for NC3. “This is a part of a larger initiative to train 1,000 students per year in 100 colleges by year 2018. Through this endeavor, FCA and NC3 have officially established the first educational training program in the state of Alabama and the 17th in the country with the launch of Lawson State Community College.”

“We talk about workforce development and helping our young people to be able to ascertain employment. This partnership gives all of us the opportunity to be able to do that,” said Dr. Perry W. Ward, president of Lawson State Community College. “The potential for expansion of services for our college, community and state is absolutely fantastic and we are excited about the Mopar CAP Local program and FIAT Chrysler being here.”

Lawson State plays a huge role in the training and workforce development of students in the transportation industry. Its Alabama Center for Automotive Excellence (ACAE) is one of the most comprehensive education and training providers for students in the state of Alabama and regionally, in the southeast. The ACAE umbrellas six major transportation departments including – Auto Mechanics (AUM), General Motors, Toyota T10, Diesel Mechanics, Auto Body Repair, and Ford Asset.

“A program like this when it is successful is a win-win for everybody - the dealers, our students, parents, the community and the college,” Ward said.
Saying goodbye to the former Wenonah Elementary School site, Lawson State Community College broke ground for a new Student Success Center on October 14, 2015. With approximately 63,000 sq. ft. to make use of, Lawson State plans to consolidate student services. Those services include tutoring, supplemental instruction, counseling, advising and academic coaching. The Center will house the Freshman Academy and the SPACE Retention Center as well as the Office of Enrollment Management, including admissions, registrar, student financial aid, testing, and assessment. Additionally, career and food services will round out the occupants.

Wenonah Elementary School was a historic structure in the community, dating back to 1917 when Tennessee Coal and Iron Company (TCI) erected it to educate the children (grades 1-9) of its employees in the No. 9 Mining Camp. The Center will continue to serve as a reminder of the historical educational contributions—past, present and future.
LAWSON STATE BEGINS PARTNERSHIP WITH ENVIRONMENTAL PROTECTION AGENCY (EPA)

A memorandum of understanding was signed by Lawson State President Perry W. Ward and EPA Regional Administrator Heather McTeer-Toney, that will provide students of Lawson State with the opportunity to receive internship opportunities through a new partnership with the Environmental Protection Agency.

According to the agreement, “the partnership will provide the mechanism needed to equip the underserved communities with tools to address the environmental justice issues in their communities.” It further states that it will give the students first-hand experience in serving as environmental ambassadors for clean air, water protection and safe lands in underserved communities.

STEM SCHOLARS HONORED WITH “SOAR AWARD”

On Friday, February 27, 2015, four Lawson State Community College STEM Scholars received the “Student on Academic Rise” (SOAR) Award for Science, Technology, Engineering and Mathematics (STEM) at the Miles College Alabama Majesty Awards. The awardees included Julian Dill (bio-medical engineering), Tiara Trammell (biology), Brittney Terry (materials engineering), and Randall King (pre-veterinary).

The Alabama Majesty Awards, a salute to African American Living Legends, served as an important documentary-styled awards event; honoring living legends (Richard Arrington, Jr., former Birmingham Mayor; Claude Brunson, M.D., first African American President of the Mississippi State Medical Association; Dr. George French, President of Miles College) who have transformed our collective human experience. The Alabama Majesty Awards presented SOAR Awards to students from the Alabama Community College System and the Birmingham Public School Systems.

The Alabama Majesty Awards links media and education by showcasing our nation’s civil rights pioneers. The event seeks to motivate the next generation of African American leaders and innovators.

LAWSON STATE COMMUNITY COLLEGE PARTNERS WITH THE WHITE HOUSE FOR CLIMATE CONTROL TO PROMOTE ENVIRONMENTAL QUALITY AND SAFETY

On December 9, 2015, Dr. Perry W. Ward, President of Lawson State Community College, signed a pledge, along with other institutions of higher education, to promote clean energy and climate action as we seek a comprehensive, ambitious agreement for the upcoming United Nations Climate Negotiations in Paris. The Paris Agreement establishes a long term, durable global framework to reduce global greenhouse gas emissions.
REFLECTIONS - THE YEAR IN REVIEW

HOLLYWOOD COMES TO LAWSON STATE
Award winning actress Vivica A. Fox made a brief stop at Lawson State while in town. Faculty, staff and students gathered for a brief welcome and an opportunity to take photos with the nationally known film star.

LAWSON STATE RANKS NATIONALLY AMONG THE TOP 25 MILITARY FRIENDLY SCHOOLS
Lawson State has been designated by Victory Media as a Military Friendly School and, more notably, listed in the Top 25 Community Colleges list. The College was one of two community colleges in Alabama to be named to the Top 25. This was a new category for Victory Media and they used a great amount of survey and proprietary information to create this list.

“I am very elated for the department and the College”, said Sharon Williams, Assistant Director of Student Financial Services and Coordinator of Veteran Affairs. “This is our fifth year being recognized as a military friendly institution and this speaks to the level of commitment and dedication provided to our military students.”

The Military Friendly Schools designation is awarded to the top colleges, universities, community colleges and trade schools in the country that are doing the most to embrace military students, and to dedicate resources to ensure their success both in the classroom and after graduation.

COLLEGE PARTNERS WITH LOCAL SHELTERS TO PROVIDE WELDING TRAINING
The Workforce Development Division of Lawson State Community College partnered with local shelters to offer a non-credit welding training program to individuals who are in the “phase out” process and seeking employment.

Utilizing funds provided by the Department of Post-Secondary Education, the college accepted twelve students to participate in the program and provided both stick wire and welding training over the course of five weeks. According to Tommy Hobbs, Director of Workforce Development at Lawson State, “The training, held at the Bessemer Campus of Lawson State, allowed these individuals the opportunity to receive valuable training and prepared them to apply for entry level positions with the industry.”

Lawson State Community College hosted its first graduation for students completing the non-credit welding training program in February 2015.

CULINARY ARTS DEPARTMENT PARTICIPATES IN CONGRESSIONAL PILGRIMAGE
Lawson State Community College Culinary Arts students, Chef Instructors Deborah Harris and Adam Elliott, and Culinary Arts Consultant, Chef Clayton Sherrod, along with Fairfield High School Culinary Arts students helped serve at the 2015 Congressional Civil Rights Pilgrimage to Alabama that was held at the Birmingham Civil Rights Institute in March.
REFLECTIONS - THE YEAR IN REVIEW


“This event was another great opportunity for Lawson State Community College to reveal its presence in the surrounding Birmingham community,” said Dr. Perry W. Ward, president of Lawson State Community College.

“Congratulations to our chefs and our partners who provided their expertise for this event.”

INSTRUCTORS PARTICIPATE WITH AUTOMOTIVE CONSUMER HELP LINE

Expert automotive representatives from Lawson State manned a telephone consumer help line on automotive on ABC 33/40. Instructors John Harris (Ford), William Lybrand (GM), Leevell Dansby (Diesel Mechanics), Jeff Nelson (Auto Mechanics); Tom Berryman, director of the Alabama Center for Alabama Excellence and Mr. Tommy Hobbs, director of Workforce Development, served on a panel of experts answering general automotive questions and preparations for travel during vacation and holiday seasons.

WOMEN’S BASKETBALL TEAM WINS CONFERENCE TITLE CAPTURES STATE ACCC CHAMPIONSHIP AND HISTORIC VICTORY FOR THE COLLEGE

Lawson State Women’s Basketball Team (24-9) claimed the 2015 Alabama Community College conference championship defeating Wallace-Hanceville (26-6) by a score of 66-50. As state champions, Lawson State advanced to the National Junior College Athletic Association (NJCAA) Division 1 tournament in Salina, Kansas, that was held in March. The NJCAA is the national governing body for junior and community colleges.

“I am very happy and excited for my team,” said Aubrey Wiley, head coach of the Lawson State Women’s Basketball team. “These young ladies showed great determination throughout the season. They earned it.”

The Lady Cougars racked up a number of honors including: Tournament MVP, Kara Rawls; and ALL-Conference First-Team, Kyla Rooks, Ashley McCrear and Larian Scott.

“We were fourth-seeded going into the tournament and therefore were elated with this win

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REFLECTIONS - THE YEAR IN REVIEW

for our athletic program and college,” said Coach Carlton Rice, Athletic Director for Lawson State. “This win is also historic for the college being the first time in school history that the women’s team has won the ACCC Conference Championship.”

ADULT EDUCATION EXPANDS PROGRAM OFFERINGS

The Adult Education Program at Lawson State Community College now presents a new option for students - the Career Pathway program in Industrial Systems Maintenance. This is a collaborative partnership among Adult Education, Career Technical Programs, Student Services and Jefferson County Workforce Development.

“The program was developed to provide additional opportunities to adult education students who are currently enrolled in a GED® class,” said Gwendolyn Ekundayo, director of Lawson State’s Adult Education Program. “While students are preparing for the GED®, they begin acquiring high-tech skills and training in Industrial Systems Maintenance. Additionally, they have an opportunity to participate in an apprenticeship program with a local employer.”

Lawson State Community College has taken the lead in providing a career pathway program for non-traditional adults. Completers of this innovative program will receive GED® and WorkKeys credentials, along with a certificate in Industrial Systems Maintenance.

TOP HIGH SCHOOL AUTOMOTIVE PROGRAMS COMPETE IN FORD/AAA COMPETITION

An automotive competition, featuring the top high school automotive programs in the state, was held at the Barber’s Motorsports Park on April 14, 2015. The Ford/AAA Student Auto Skills Competition, sponsored by the Lawson State Community College Ford ASSET Program through the Alabama Center for Automotive Excellence, features two students and an instructor from 10 schools who competed in a timed, hands-on, trouble-shooting contest. Dr. Perry W. Ward, president of Lawson State, started the competition.

It was a highly competitive event, but each team or student earned prize tools or scholarship opportunities. The top three winners shared approximately $6000.00 in tools donated by NAPA Auto Parts. Another sponsor, Snap-On-Tools, also provided tools for the top winners. Additionally, every student competitor was awarded a scholarship to continue their education in the automotive field.

AMBASSADORS WIN THE PRESIDENT’S TROPHY FOR SECOND YEAR

The Lawson State Ambassadors won The President’s Trophy for the second consecutive year. It’s all about helping others and, of course – bragging rights!!! As 1st Place winners, the Ambassadors receive The President’s Trophy engraved with their name and date, $300.00 cash, recognition at Honors and Awards Day, lunch with President Ward, feature on a commercial spot promoting LSCC, recognition at the Foundation Board’s Annual Meeting and a radio interview on “Lawson State Live”.

LAWSON STATE PARTICIPATES IN INAUGURAL ALABAMA COMMUNITY COLLEGE DAY

Lawson State Community College was one of several colleges to participate in the first ever Alabama Community College Day on the lawn of the State Capitol on April 30, 2015, as part of National Community College Month. While the institution was one of many, it was represented...
REFLECTIONS - THE YEAR IN REVIEW

by only one of four students selected from all community colleges in the state to speak to the nearly 3,000 gathered. Lawson State sophomore, Beatrice Collins, from Mobile, Alabama, told the moving, yet encouraging story of her journey from high school drop-out to accomplished college student planning to pursue a Bachelor's Degree in homeland security. Ms. Collins represented Lawson State exceptionally well as she has on many occasions, fulfilling one of her many roles as campus ambassador, Miss Lawson State, and Most Outstanding Student honoree.

FOR THE HEART, FROM THE HEART!

Ladies representing organizations of the National Pan-Hellenic Council, Inc. gathered for “Go Red Day,” an annual observance at the college to support the campaign for greater awareness of heart disease and stroke. “Though we represent different sororities, this is a time in which our sisterhood is of one – and our philosophy and mission is to “go red” and bring attention to the leading killers of women,” said Sandra Henderson, director of the Learning Resource Center.
ACCOMPLISHMENTS

LAWSON STATE’S PERRY SELECTED FOR NSF AND NASA PROGRAM

Donnell Perry, drafting and design instructor, was one of 36 instructors selected from a national pool of applicants to participate in the 18-month “iGETT Remote Sensing Program” for “Integrated Geospatial Education and Technology Training.” This National Science Foundation Advanced Technological Education Program serves two-year college instructors of Geographic Information Systems (GIS) and equips them to understand, download, analyze and integrate Landsat data, space-based observations of the planet, into GIS for problem solving and analysis for sharing with students. Landsat data provide the world’s longest record of the planet’s land surface.

iGETT participants were required to write their own laboratory exercises, in which students download, analyze and integrate Landsat, MODIS and/or ASTER data into GIS for problem solving. They were also required to complete several GIS courses, attend two Summer institutes and participate in monthly seminars.

NEW EMPLOYEES WELCOMED IN 2015

James Blanton – Chief of Safety and Security
Ashley Bush – Clerical Support
Monchel Hollins – Academic Counselor/Tutor Coordinator
Rosalyn McCary – Clerical Support
Carlos Morris – Psychology Instructor
Lakeshia Pearson – Accountant/Internal Auditor
Diana Preoteasa – Music Instructor
David Stockman – Shipping & Receiving Clerk
Dorian Waluyn – Career Services/College Transfer

• Pier Wilkerson, division chair of Service Careers/Instruction, served as SME and Lead Test Development for National Cosmetology Boards
• Rachel Morgan, Media Production, served as guest speaker at Film Production in Alabama hosted by Cultural Alliance of Greater Birmingham
• Jeff Sweatmon, ACR Division chair, served as first vice president for the Alabama state chapter of the ACARE organization
• Tommy Hobbs, director of Workforce Development, elected to serve on BBA Advisory Board on Workforce Development
• Lorenza Thomas, Student Services Liaison, Nancy Wilson, assistant dean for Career Technical Programs, and Gwendolyn Ekundayo, director of Adult Education, presented at the Adult Education Summer Conference and the Alabama Community College System Annual Conference
• Gwendolyn Ekundayo, director of Adult Education, was elected president-elect of the Adult Education Director’s Association
• Geri Albright, director of Public Relations and Community Affairs, served as president of the Alabama Community College System Public Relations Association
• Dorothy Bizzell, Health Professions, participated in the Doctoral (DNP) Graduation Ceremony at Samford University
• Dr. Alice Tyler Milton, associate dean for Business and Information Technologies, served on the ACBSP Board of Directors, with a term ending in 2018
• Aubrey Wiley, head coach of Lawson State Women’s Basketball team, was honored as ACCA Coach of the Year.
• Larry Williams, Math instructor, was inducted into the Stillman College Educator Hall of Fame
• Erica Harris, assistant coach of Lawson State Women’s Basketball team, was inducted into the University of Montevallo Athletics Hall of Fame Class of 2015
• Dr. Shawanda Thomas, math instructor and co-director of Honors College, Rich Raymond, Manufacturing and Engineering, and Jose Alvarado, Enrollment Specialist, were selected as nominees for the 2015 Chancellor’s Awards
Greetings from the Foundation. For years, the partnership between the Foundation and its donors has remained true to the vision of creating quality higher education that enriches the academic, economic and cultural life of Lawson State students and the community surrounding Lawson State Community College. We have increased our activities and assets and I commend our Directors for their efforts and commitment.

We have welcomed six new board members within the last year and have broadened our corporate outreach tremendously. The Foundation has evolved over time, bringing its resources and influence into a greater geographic arena. Although we could reflect proudly on our past successes, we are committed to continuing our reach forward.  

Lawson State Community College is a cornerstone in this community. I believe that we as an organization can introduce new ideas and innovative programs that will assist us in developing resources that will benefit our vision for Lawson State Community College.

To those whose gifts helped us grow and move forward, on behalf of the Foundation Directors, I thank you for your caring and generosity.

Robert Dickerson
Foundation President

Mr. Robert Dickerson, President
Mr. Anthony Underwood, Immediate Past President
Dr. Kevin Walsh, Vice President
Mrs. Carolyn R. Culpepper, Secretary
Mr. Robert Holmes, Treasurer
Rev. George Adams
Mrs. Tracey Morant Adams
Ms. Lucy Arrington
Mrs. Julie Bell
Mr. Gary Burley
Mr. Vaughn Burrell
Mrs. Charlsie Cook
Mr. Lawrence Cooper
Mr. Jordan Frazier
Mrs. Sherri Jackson
Mr. Robert Joiner
Mr. Robert E. Kelly
Mr. Timothy A. Lewis
Mr. Walter Turner
Dr. Perry W. Ward, Ex Officio

The Foundation exists to inspire philanthropic resources and financial support for academic excellence at Lawson State Community College.

The Foundation, which operates as a separate entity from Lawson State Community College but in the interest of Lawson State, was officially incorporated on February 9, 1995. Chartered under the laws of the State of Alabama as a non-profit, educational corporation, the purpose of the Lawson State foundation serves to empower, encourage, receive and administer gifts for the exclusive benefit of the College, its students, and its staff. Primarily, it is to raise money for a permanent endowment for the college including receiving and maintaining a fund or funds of real or personal property.
LAWSON STATE FOUNDATION’S ANNUAL GIVING KICK-OFF CHRISTMAS BREAKFAST
Each year the Lawson State Foundation hosts a Christmas Breakfast to begin its annual giving program. This year’s event was spectacular – the Foundation raised over $25,000.00. Also, gifts donated by faculty and staff were given to Children’s Hospital and Golden Living Nursing Home (Bessemer).

LAWSON STATE CELEBRATES 65 YEARS WITH RECEPTION/SILENT AUCTION
The Lawson State Foundation hosted a reception and silent auction to celebrate the College’s 65 years of service to the surrounding communities. This was a great opportunity for Lawson State to showcase its new Culinary Arts wing and also to expand its resources in the business and corporate sector. Mr. Robert Dickerson, president of the Foundation, gave brief comments about the board and the important role it strives to maintain in support of the College.

2015 DONORS CLUBS

LSCC Foundation gratefully acknowledges the following individuals/corporate sponsors for their cumulative gifts to the scholarship fund.

The Director’s Circle: $10,000 or greater
Commissioner Sandra L. Brown
Mr. & Mrs. Nathaniel Cleveland
Mr. Lovell Vickers

The President’s Circle: $5,000 - $9,999
Commissioner Sandra L. Brown

The Investor’s Club: $2,500 - $4,999
Mrs. Carolyn Culpepper
The Lawson State Ambassadors

The Blue and Gold Club: $1,000 - $2,499
Rev. George Adams
Mrs. Tracey Morant Adams
Alabama Power Company
Mrs. Julie Bell
Mr. Vaughn Burrell
Mrs. Charlsie Cook
Dr. Bruce Crawford
Mr. Robert Dickerson
Edward Jones Investments
Mr. Robert Holmes

Mr. Robert Joiner
Mr. Robert Kelly
Mr. Timothy A. Lewis
Mrs. Georgia Richardson
Chef Clayton Sherrod
State Farm Companies Foundation
Mr. Walter Turner
Mr. Anthony Underwood
Dr. Perry W. Ward

Mr. Paul Goldman
Mrs. Shera Grant
Dr. Myrtes Green & Associates
Dr. Ann Renee Guy
Dr. Renay Herndon
Dr. Kesha James
Mrs. Alfreda King
Ms. Nadeja Lopatina
LSCC Baseball Team
Mrs. Lathosia Lumpkin
Ms. Sherry McClain
Mrs. Janice McGee
Mt. Pilgrim Baptist Church
New Mount Moriah Baptist Church
Mrs. Geralyn Pickens
Mrs. Ciara Prevo
Mrs. Susan Price
Southside CME Church
Mr. Keith Strother
Mr. Steve Taylor
Ms. Shelia Tyson
Judge Lynneice Washington
Mrs. Sharon Williams
Ms. Darlene Wilson
Mrs. Nancy Wilson
Rev. Charles Winston

The Builders Circle $1 - $999
Mrs. Myra Bailey
Mr. & Mrs. I. C. Bell
Mr. Marcus Billups
Ms. Lola Bryant
Mrs. Gwendolyn Calhoun
Mrs. Lori Chisem
Mr. Marion Easley
Mr. Melvin Hall
Mrs. Mamie Hymes
Mrs. Christy Iwuaba
Mrs. Geralyn Pickens
Mrs. Alexis Robinson
Mr. Hoyt Sanders
Mrs. Ellen Spencer
Ms. Ella Thomas
Dr. Shawanda Thomas
Ms. Carolyn White
Mrs. Cora Williams
Mr. Allen B. Young
## 2014/2015 REFLECTIONS IN ATHLETICS

We are always proud of our students who excel in the classroom. And we are equally proud of those who excel on the courts and fields of athletic competition. The following student-athletes received scholarships to attend the colleges listed.

### BASEBALL
- Angel Castillo- Southern Miss
- Scott Falkinburg- UAB
- Juan Givan- Nichols State
- Ledeavon Matthews- University of West Florida
- Luke Hastings- University of Mobile
- Roy “Trey” Johns III- Troy University
- Eric Yarbrough- Alabama A&M University

### WOMEN’S BASKETBALL
- Tiera Williams- Miles College
- Toborsha Holley- Miles College
- Larian Scott- Miles College
- Kyla Rooks- (AUM)
- Auburn University-Montgomery
- Kara Rawls- UAB
- Ashley McCrear- Jackson State University
- Letrice Ragland- Tuskegee University

### MEN’S BASKETBALL
- Josh Johnson- Miles College
- Isiah Core III- Miles College
- DaShun Griffin- University of North Alabama
- Keiston Standfield- Middle Georgia State
- DeShon Bayless- University of Arkansas Pine-Bluff

### VOLLEYBALL
- Alexus Moore—Miles College
- Tealla Shepard- Miles College
- Jada White- Miles College
- Destini Kindred- Talladega College

## ENROLLMENT REPORT

### STUDENT ENROLLMENT

<table>
<thead>
<tr>
<th></th>
<th>Credit Students (Total Headcount)</th>
<th>Non-Credit Students (Total Headcount)</th>
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<tr>
<td></td>
<td>4,649</td>
<td>4,245</td>
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<tr>
<td>Female</td>
<td>2,805</td>
<td>2,683</td>
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<tr>
<td>Male</td>
<td>1,844</td>
<td>1,562</td>
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<tr>
<td>Black</td>
<td>3,654</td>
<td>*774</td>
</tr>
<tr>
<td>White</td>
<td>687</td>
<td>132</td>
</tr>
<tr>
<td>Other</td>
<td>308</td>
<td>*3,339</td>
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*Based on 2014-2015 data, many non-credit students were coded with an unknown race.
FINANCIAL SUMMARY FISCAL YEAR - 2014-2015

PERCENT COMPARISON OF REVENUES & EXPENDITURES

REVENUES

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>State Appropriations</td>
<td>$13,648,114</td>
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<tr>
<td>Federal Grants &amp; Contracts</td>
<td>18,536,878</td>
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<tr>
<td>Student Tuition &amp; Fees</td>
<td>3,399,924</td>
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<tr>
<td>Auxiliary Enterprises</td>
<td>1,313,345</td>
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<tr>
<td>State, Local &amp; Non-Governmental Grants &amp; Contracts</td>
<td>878,375</td>
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<tr>
<td>Sales &amp; Services of Educational Activities</td>
<td>164,472</td>
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<td>Other</td>
<td>119,703</td>
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<td>Total</td>
<td>$38,059,811</td>
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EXPENDITURES

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<td>Instruction</td>
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<tr>
<td>Institutional Support</td>
<td>5,284,215</td>
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<td>Student Services</td>
<td>3,843,779</td>
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<td>Operations &amp; Maintenance</td>
<td>3,813,637</td>
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<td>Academic Support</td>
<td>2,042,722</td>
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<tr>
<td>Auxiliary Expenses</td>
<td>2,350,602</td>
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<td>Scholarships &amp; Financial Aid</td>
<td>3,036,680</td>
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<tr>
<td>Depreciation</td>
<td>1,454,869</td>
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<tr>
<td>Total</td>
<td>$33,694,427</td>
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*based on 2014-2015 data
Amid tears, applause, and a roaring standing ovation, Alyssa Janay Miller was crowned Miss Lawson State Community College 2015-2016 in October 2015. She was crowned by the outgoing Miss Lawson State Community College, Beatrice Collins. Miller, a Birmingham, Alabama, native and Pleasant Grove High School graduate enrolled in Lawson State as a pre-nursing major. While at Lawson, she loaned her talents to several organizations and causes, including the Student Government Association, Love Your Block Service Projects, MLK Day of Service, Valley Creek Clean-up, and Big Brothers Big Sisters. She is a two-time Presidential Scholar and received a Presidential Scholarship to pursue her Bachelors Degree in Nursing at The University of Alabama at Birmingham.

Runners-up were First Attendant, Ms. Chastity Marks from Birmingham, Alabama and Second Attendant, Ms. Ariette Fomby, from Gadsden, Alabama. Fomby is a Early Childhood Education major. Marks is a Business Administration major.

STUDENTS COMPETE IN BALLOONSAT HIGH ALTITUDE FLIGHT COMPETITION

Lawson State students participated in a four-day NASA BalloonSAT Workshop held at the U.S. Space and Rocket Center in Huntsville, Alabama. In competition, 11 teams were charged to build and program a sensor board that would track measurements on weather balloons programmed to travel into outer space while engineered over the course of three days by the students.

Team Lawson successfully launched, tracked and retrieved the payloads after tracking and chasing through the states of Alabama, Tennessee and finally Georgia, five times within 24 hours, before finally retrieving the payloads.

“We established relationships with several of the colleges and Lawson was observed and admired for the dedication and display of skills by our students,” said Hank Wade, instructor of Manufacturing and Engineering Technologies. “This was a phenomenal historical achievement with multi-department collaboration and I was blessed to be the instructor to travel and lead the team witnessing what the future of science holds.”
ACCREDITATIONS

T. A. Lawson State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of T. A. Lawson State Community College.

Council on Occupational Education • National Automotive Technicians Education Foundation, Inc. (NATEF) • National League for Nursing Accrediting Commission • Alabama Board of Nursing • Association of Collegiate Business Schools and Programs • American Dental Association • American Welding Society • Air Conditioning and Refrigeration Institute • HVAC Excellence

Lawson State Community College is an EOE institution.