TRANSFORMING LIVES
LAWSON STATE COMMUNITY COLLEGE

2013 PRESIDENT’S ANNUAL REPORT
The vision for Lawson State Community College is to: promote quality opportunities for lifelong academic, professional and personal learning for students; provide an accessible, integrated collegiate learning experience focused on instructional excellence and skill preparation for employment; provide a dynamic and engaging student life experience enhanced by social, service and athletic activities or organizations; provide diversity within and beyond the college to effectively respond to community needs; value and practice integrity, fairness and honesty; and promote continuous improvement through advanced technologies and administrative services.
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Lawson State Community College is a comprehensive, diverse, public, two-year, multi-campus college, which seeks to provide accessible quality educational opportunities, promote economic growth and enhance the quality of life for people in its service area. The College is dedicated to providing affordable and accessible lifelong learning opportunities through varied instructional modes in order to prepare students for employment or career advancement, enable students to transfer to senior colleges and universities, and provide customized training for business and industry.
This past year, Lawson State Community College embarked on new projects and programs to enrich the lives of our students and the community. The information provided in this report illustrates the work of dedicated staff and faculty and committed students who have worked hard to build a brighter future for themselves, their families and our community. Visible signs of our investment in Lawson State are reflected throughout our campuses. We have made it a priority to support Lawson State in continuing to maintain academic excellence for our students.

We received the esteemed honor of being ranked by the Washington Monthly Magazine as the fifth best community college in the nation out of more than 700 reviewed. This recognition simply acknowledges Lawson State Community College as a strong portal for academic achievement—Lawson State Community College, a 21st century educational gateway.

With continued strong enrollment, new and exciting programs and offerings, highly qualified and inspiring faculty and staff, and numerous capital construction projects in progress and more on the way, LSCC is definitely on the move! It is our goal to continue to improve student success and create opportunities that will strengthen their individual career accomplishments.

We look to the future—the challenges and opportunities that lie ahead—and how Lawson State can enhance its hallmark of exemplary teaching and learning in a collegiate environment second to none. I invite you to review our 2013 Annual Report and share in our promise and commitment to excellence for our students, stakeholders and greater community.

Sincerely,

Perry W. Ward, Ph.D.
President, LSCC
President’s Cabinet

Dr. Bruce Crawford  
**Vice President for Instructional Services**  
B.S., Stillman College  
M.A., University of Alabama  
Ph.D., Kansas State University

Dr. Sherri Davis  
**Academic Dean and Director of Developmental Programs**  
B.A., Hampton University  
M.A., Cambridge College  
Ph.D., University of Southern Mississippi

Dr. Cynthia Anthony  
**Dean of Students**  
B.A., Talladega College  
M.Ed., Ed.S., University of Alabama at Birmingham;  
Ed.D., University of Alabama at Birmingham/University of Alabama

Mr. Darren C. Allen  
**Assistant Dean of Administration & Records**  
B.A., M.A., University of Alabama

Mrs. Sharon Crews  
**Vice President for Administrative and Student Services**  
B.S., Alabama State University  
CPA, State of Alabama  
M.A.c, University of Alabama at Birmingham/University of Alabama

Dr. Myrtes Green  
**Assistant to the President and Director of Title III, Sponsored Programs and Development**  
B.S. & M.S., University of Alabama  
Ph.D., University of Alabama

Dr. Randy Glaze  
**Dean of Educational Support Services**  
B.S., University of Alabama  
M.A., University of Alabama at Birmingham  
Ph.D., University of Alabama at Birmingham/University of Alabama

*Front Row, L - R: President Perry W. Ward, Mrs. Sharon Crews, Dr. Sherri Davis  
Back Row, L - R: Dr. Bruce Crawford, Dr. Myrtes Green, Dr. Cynthia Anthony, Mr. Darren C. Allen*  
*Not pictured: Dr. Randy Glaze*
Institutional Goals and Accomplishments

This report shares the institutional progress and success of the College as outlined by the nine approved goals and indicators. This is an evolving plan that will continue to reflect the growth and vitality of the institution.

**Goal 1:** To develop an exemplary and world-class instructional program
- Successfully completed third year of QEP with a focus on creating an online ORI101 course and a two-week transfer-student course
- Graduated nearly 600 students (Spring 2013)
- Extended review of QEP data for broader QEP impact assessment
- Accomplished 95.7% pass rate for 46 Associate Degree Nursing graduates FY 2012
- Accomplished 100% pass rate for 15 Practical Nursing graduates FY 2012
- Graduated 15 DAT graduates in FY 2012 with 20 in pipeline for FY 2013
- Center for Teaching Excellence in Learning (CTEL) conducted over 250+ hours in faculty training from new faculty orientation to Blackboard to Tegrity to Web 2.0 to FAME training and more
- CTEL implemented Lynda.com offering over 5,000 in training courses
- Hosted summer workshop for high school automotive instructors with 51 attendees from Alabama, Mississippi, Georgia and South Carolina
- Certified 100% of developmental reading faculty on Test of Adult Basic Education (TABE)
- Added new programs – Certified Nursing Assistant/Home Health Aide, Advanced Emergency Medical Technician, Pharmacy Technician and Phlebotomy Technician
- Recruited 163 dual enrollment students for Spring 2012-2013
- Attended the Emerging Researchers (ERN) Conference in Washington, D.C. for 2-Pi STEM Scholars
- Hosted a two-part “Transfer Student Day” for 2-Pi STEM program students with Auburn University’s College of Agriculture
Hosted the Minority Male STEM Informational Session with Alabama A&M University
Hosted the 2-Pi STEM Summer Enrichment Institute (SEI) for six secondary schools in the area
Designs for new LSCC and Corporate Services logo concepts presented by graphic arts communications students
Participated in the UAB Koronisfest for the third year winning first or second each year of competition
Presented the first Graphic Arts Show, that was televised gaining exposure and enhanced business relationships
Completed the new One-of-A-Kind Air Flow Trainer, designed by HVAC instructor Brian Moore and built by the students
Earned and received 119 national certifications by HVAC students
Increased the passage rate of students for IC3 and MOS
Implemented Business AAS and AA programs with concentrations in hospitality management, human resource management and executive management
Hosted 21stCentury Robotics Camp
Continued Adult Education partnerships with Alabama Career Center, Birmingham City Schools, City of Birmingham, Family Guidance Center, One Stop Career Centers, Work Force Investment and the Foundry
Revised curriculum for AUT, DDT, GIS, and ILT

Library
Acquired, catalogued and input 40,000 e-books specializing in the community college curriculum
Implemented online instructor reserves through Sirsi, lending to a 30% increase in print reserve materials
Modified marc records in preparation for the reclassification from Dewey Decimal to Library of Congress
Added new arrivals, online request forms and virtual classrooms to the library’s website
Reviewed audio-visual collection for Sirsi input, inventory of equipment and implementation of new media center
Sponsored several webinars for library staff and faculty on Ovid anatomy, social media and assessment for literacy
Conducted several activities including – Black History Month, E-Roots: Using the Internet to Explore Your Family History, faculty art exhibits and chats and Go Red Day 2013 for Heart Disease Month

Goal 2
Initiated Simplicity – a student conduct office and behavioral intervention team
Implemented FormStack fill-in forms for New Student Orientation and free GED class request forms
Customized admission letters to target specific audiences
Created electronic publications to eRecruit as email inquiries are received
Increased campus tours, college fairs, awards day/scholarship programs and offered College Goal Sunday
Scanned over 140,000 financial aid documents
Applied, processed and loaded over $17 million including Title IV, SEOG, institutional scholarships, athletic scholarships and college work study
Provided services to 13,185 contacts through the SPACE Center
Administered Compass, ATB, GED, CAPP and TEAS tests
Offered College Transfer Days with 27
Goal 5
• Received zero findings – unqualified opinion
• Completed requirements for IPEDS, Athletics Equity and Library (required for Title IV funding)
• Received $200,000 EMPACT film grant
• Obtained $85,000 alternative fuels grant from Department of Energy
• Received additional three-year funding for CARCAM
• Received a five-year Upward Bound Program grant from the U. S. Department of Education
• Scanned over 140,000 financial aid documents
• Developed new folders for document imaging system including direct deposit application, AP check registers, tax documents and purchase orders
• Increased the number of bookstore rentals through partnership with Raptor/BookRenter.com

Goal 6
• Expanded use of network-based video surveillance
• Expanded virtual environment on the blade server in preparation of One Card System
• Assisted Facilities Department with online requests for maintenance and vehicles
• Created plans for the East Campus and West Campus that identified utilities
• Complied with all requirements of EO25 by compiling energy usage reports
• Developed Building Management System to provide greater service for the College
• Purchased the old Wenonah Elementary School site
• Bid out renovations of the A. G. Gaston Building and the addition of the Culinary
Arts wing with construction beginning in July 2013

- Managed demolition and renovations of three science labs
- Bid out a new grounds contract to clean up the exterior of the campus
- Passed a state-approved firearms qualification course for 100% of the state certified police department
- Added new security cameras to campuses
- Initiated Virtual Alabama, a new project to identify floor plans in all buildings

**Goal 7**

- Attended Annual April FACES – Clinical Workshop in Montgomery for nursing faculty and students
- Attended semi-annual ACAPNEP meetings held for nursing administration
- Completed 12-month Postsecondary Workforce Development training program
- Attended National Cosmetology School Overview for state board testing
- Presented at Education by Design Technical Training Conference 2013
- Performed in-house audits on 100% of personnel files
- Requested and received 100% of evaluations for full-time employees
- Advertised and maintained files on 34 full-time positions

**Goal 8**

- Participated in the National Association of Fleet Administrators Conference
- Hosted the Summer workshop for automotive instructors with 51 attendees from Alabama, Mississippi, Georgia and South Carolina
- Delivered multiple classes in compressed natural gas, propane, hybrid vehicles and first responder safety to over 625 students
- Assisted over 200 companies and local governments with specialized training
- Served on the Manufacture Alabama Workforce Development Committee
- Completed 12-month Industrial Maintenance Training program for Jim Walter Resources
- Hosted electric vehicle conference in Huntsville
- Hosted Mechatronics Hands-on-Instructor Training

**Goal 9**

- Senior students performed hair services at nursing homes
- Participated in the 7th Annual Project Homeless Connect
- Processed more than 450 tax returns through the VITA Program
- Offered workshops on credit management, IPAD 101, careers in banking, online learning, real estate careers and automotive entrepreneurship
- Partnered with Central Alabama Women’s Business Center to offer free entrepreneurship classes to students
- Coordinated Career Fair and Wellness Day as a joint venture with over 400 participants and more than 70 employers and health care providers
- Introduced Scale Back Alabama
- Conducted an Active Shooters Training for local law enforcement
LSCC Named Among The Top Five Community Colleges In The Nation

(August 26, 2013) - Lawson State Community College has been named as one of the top community colleges in the nation. Lawson State ranked fifth in the Best Community Colleges category of the 2013 Washington Monthly College Rankings. The Washington Monthly included about 700 institutions in the rankings analysis and Lawson State was the only community college in Alabama to rank in the top 50.

Rankings of the Washington Monthly measure institutions based on civic engagement, research, and social mobility. In the last community college rankings of the Washington Monthly, Lawson State ranked number 39 out of more than 600 institutions in 2010.

“We are very excited and humbled by this honor, especially to have been named in the top 50 by the Washington Monthly in its last two community college rankings," said Dr. Perry W. Ward, president of Lawson State Community College. “This is even more significant as it reflects a higher level of engagement and satisfaction from among our students and in total can be attributed to the hard work and dedicated efforts of our faculty, staff and students.”

In ranking the nation’s top community colleges, The Washington Monthly combined information from two sources, the Community College Survey of Student Engagement (CCSSE) and U.S. Department of Education for measurements of student retention and completion.

Information from CCSSE shows that Lawson State scored above 55 percent in six categories. These were: Active and Collaborative Learning (65.8 percent), Student Effort (59.4 percent), Academic Challenge (59.3 percent), Student-faculty Interaction (59 percent), Support for Learning (57 percent) and First-year Retention Rate (58.9 percent). The Three-year Graduation/Transfer Rate reflected 49.3 percent and the Credential Awarded per 100 FTE students was 18.2 percent.

According to the editors of the Washington Monthly, the College Guide and Rankings, unlike U.S. News and World Report and similar guides, asks not what colleges can do for you, but what colleges are doing for the country: Are we getting the most for our money? The first guide was published in 2005.

Washington Monthly published rankings for national universities, liberal arts college, masters universities and baccalaureate colleges.
LAWSON STATE NURSING PROGRAMS ACHIEVE 100% PASS RATE ON NCLEX EXAMS

Nursing programs at Lawson State placed in the superior category based on board pass rates. The Associate Degree Nursing Program and the Practical Nursing Program both accomplished 100% pass rates on the National Council Licensure Examination (NCLEX) for the fiscal year 2013.

“This achievement is particularly impressive for our program,” said Dr. Sherri Davis, academic dean at Lawson State. “The level of difficulty increased on the examination for registered nursing (RN) applicants this year, making it the most difficult examination for RN licensure in the history of NCLEX.”

Over the last three years, the NCLEX-RN scores for Lawson State students have steadily increased from 83.8% in FY 2011 to 95.6% in FY 2012 to 100% in FY 2013. The NCLEX –PN scores have been exceptional with 94.7% in FY 2011 to 100% in FY 2012 to 100% in FY 2013.

The Lawson State pass rates have increased even as industry requirements have met with dramatic changes. According to the National State Boards of Nursing, “effective entry-level RN practice requires a greater level of knowledge, skills and abilities than was previously required, due to changes in the U. S. health care and nursing practice, resulting in the passing standard increase.”

This passing standard will go into effect on April 1, 2013 and will remain in effect through March 31, 2016. As a result, the NCLEX-RN will be more difficult with the “pass rate for first time U. S. educated nurses expected to decrease slightly.”

On April 1, 2014, the practical nursing examination will increase.

Lawson State has implemented several strategies to lead to this success. “In addition to having high fidelity patient simulation laboratories on both campuses, there are also NCLEX Preparation Zones in both libraries, a Nursing orientation course, and a NCLEX Bootcamp (for all graduating students),” said Dr. Shelia Marable, associate dean for health professions at Lawson State. “To add, students have access to free tutoring and a nurse counselor as well as a dedicated nursing faculty. Faculty members work very closely with students preparing them from their very first nursing course to their last.”

Lawson State nursing programs are approved by the Alabama Board of Nursing and are accredited by the Accreditation Commission for Education in Nursing (ACEN) formally named NLNAC.
**LSCC HOLDS FIRST GRAPHIC ARTS SHOW**

Lawson State Community College Graphic Arts Communications students held the first Graphic Art Show on Sunday, April 7 in the Alabama Center for Advanced Technology & Training Building. Creative works focusing on advertising, graphic design, illustration, multimedia design, and photography were on display, along with personal statements by students regarding their chosen fields of study. The event was free and open to the public. Industry professionals looking for fresh talent and high school students interested in an affordable way to begin creative careers attended and met with the graphic communication students and their instructor, Mr. Roosevelt Williams, Ill.

**DYNAMIC DUO REPRESENT ON ALL-ALABAMA ACADEMIC TEAM**

The 2013 All-Alabama Academic Team included Lawson State students Carmen Young (left) and Rosie Shanks (right). Rosie plans included transferring to the University of Montevallo to earn a Bachelor’s Degree in Psychology. Carmen aims to earn her Bachelor’s and Master’s degrees in Nursing at Jacksonville State University and attend Auburn University to earn her Doctorate in Veterinary Science. Lawson State is very proud to have such ambitious Birmingham natives representing the College.

**THE LSCC COUGAR CHAPTER OF IAAP CELEBRATES 10 YEARS & APW 2013**

Members of the Lawson State Cougar Chapter of the International Association of Administrative Professionals (IAAP) celebrated Administrative Professionals Week (APW) last April with fun and educational seminars and workshops. The Chapter hosted a recognition luncheon where they celebrated 10 years of excellence as a chapter and honored their past presidents, current members and all administrative professionals.

APW was the perfect way to end the Cougar Chapter’s busy year. The week featured workshops like “Safety First” presented by the Crime Prevention Officers of the Birmingham Police Department, “eRoots: Using the Internet to Explore Your Family History,” facilitated by LSCC Dean of Admissions, Darren Allen, and “Effective and Efficient Administrative Assistants” facilitated Kim McKinzie. The Cougar Chapter also hosted their Impact recruitment meeting - offering non-members a look at the benefits of joining IAAP.

**LAWSON STATE AND STATE FARM AGENT JULIE BELL HOST BACC AFTER HOURS**

The Bessemer Area Chamber of Commerce (BACC) visited Lawson State’s “Basketball
Night” a Business After Hours event hosted by Lawson State Community College and the Julie Bell State Farm Agency. Members of the Chamber were invited to attend the last home basketball game of the season and to support the Cougars.

College president, Dr. Perry W. Ward, accompanied by the college’s mascot, Kobe the Cougar, provided guests with a college update. Julie Bell, a member of the Lawson State Foundation Board of Directors, cohosted the event with the College. She and “The Good Neighbear” were very well received by attending students, faculty, staff and fans.

Ronnie Acker, BACC president and LSCC Foundation Board Director provided an update spotlighting the Chamber’s community involvement efforts. Bessemer City Mayor, Kenneth Gulley, was present as well and gave an update addressing the continued municipal growth in the city. “We are so proud of the direction in which our city is going,” said Gulley.

Miss LSCC 2012, Laneka Johnson, and SGA president, DeAnthony Bright were present to help distribute door prizes and take photos with campus guests. The Chamber was also entertained by performances of the Golden Essence Dance Team and Cheerleaders.

Dr. Stewart, known for her roles in such films as Mississippi Burning and A Time to Kill, shared her experiences in life with the attendees and urged them to not only pursue higher education, but to seek out and take advantage of the mentoring opportunities available with their elders. Students were given the opportunity to choose from multiple sessions presented by Business and Information Technologies instructors focusing on a variety of topics like automotive entrepreneurship, cloud technology and investing and careers in banking.
SOCIAL & BEHAVIORAL SCIENCES CLUBS
WIN THE PRESIDENT’S TROPHY
$15,000 RAISED FOR THE LSCC FOUNDATION’S ANNUAL GIVING PROGRAM

Members of the Lawson State Community College Social and Behavioral Sciences Clubs were exhilarated as they were awarded the President’s Trophy at the College’s Annual Honors and Awards Day Ceremony. The observance was held at the Bessemer Civic Center where friends and family looked on as the brightest and most dedicated Cougar students were honored for their academic achievements this year.

The club received $300.00 for their organization, lunch with President, Dr. Perry W. Ward, a feature on a commercial promoting Lawson State, recognition at the Annual Meeting of the Lawson State Foundation Board and a radio interview on “Lawson State Live.”

The Lawson State Chapter of Phi Beta Lambda were recipients of The President’s Tablet - the second place award. The President’s Tablet provides $200.00 for the organization, recognition at Honors and Awards Day, and a radio interview on “Lawson State Live.”

The Ambassadors won third place earning $100.00 for the organization and recognition at Honors and Awards Day.

Each winning organization in the competition raised in excess of $1,000.00. The organizations received awards and check replicas from Dr. Ward and Mr. Tim Lewis, president of the Lawson State Foundation Board.

The President’s Trophy is a program that encourages participation, interaction and support by student organizations for the Lawson State Community College Foundation’s Annual Giving Program. Each organization is challenged to raise a minimum of $1,000.00 through fundraisers, personal donations, etc. Student groups are also encouraged to collaborate on identified social outreach projects and provide a percentage of the proceeds from their fundraiser(s) to that project.

BECOMING FINANCIALLY PREPARED FOR COLLEGE

The Office of Student Financial Services presented a series of events in recognition of Financial Aid Awareness Month in February. Students were presented with workshops by the United Way of Central Alabama and Legacy Community Credit Union. There were panel discussions facilitated by the Air Conditioning and Refrigeration and Diesel Mechanics Departments and a special veteran’s information session.

Denise Jones and Jacqueline Upshaw, representatives from the Office of Student Financial Services, were guests on “Lawson State Live,” the college-sponsored radio show, in February where they promoted the Financial Aid Awareness Blitz Weekend and discussed applying for government funds. The efforts surrounding the theme
“Empowering Students to Be Leaders” were not only part of Financial Aid Awareness Month, but also the Office of Student Financial Services’ ongoing resolve to enable Cougar students to obtain the funds to achieve higher education.

**LAWSON STATE HOSTS TRAINING FOR LAW ENFORCEMENT OFFICERS**

Lawson State Community College hosted about 30 law enforcement officers in an active shooters training. The training, open to certified officers, was conducted by the Alabama Department of Public Safety and the Alabama Department of Homeland Security and consisted of classroom sessions that simulated hostage or active shooter situations.

“The Lawson State Police Department has a 24/7 presence on campus and crime incidences are generally minor and relatively low,” said Lawson State Sgt. Albert Duff. “Nevertheless, it is always best to be prepared to act and react in any given situation, especially a crisis situation.”

Lawson State was one of the first institutions in the Alabama Community College System to host an active shooter training course. Some of the local participating municipalities included Pleasant Grove, Fairfield, Hueytown and Midfield.

**LSCC PARTICIPATES IN PROJECT HOMELESS CONNECT**

The Barbering and Cosmetology Students joined volunteers, public servants, non-profit agencies, faith-based organizations, and citizens who assembled under one roof to help people who are homeless in our community through Project Homeless Connect (PHC). Students provided cosmetology, grooming, nails and facial services.

For one day, Project Homeless Connect gave people experiencing homelessness the opportunity to access an array of in a system which is often difficult to understand and navigate. “This event is about breaking the cycle of homelessness, increasing access to services and ending chronic homelessness in Central Alabama,” said Pier Wilkerson, chairperson of service careers. “We look forward to this activity each year and are happy that Lawson State has the opportunity to participate.” PHC links homeless individuals, veterans, and families to housing, medical services, identification services, veterans’ services, employment services, and haircuts.

**GET SET: “TECHWORKING “IS A HIT!”**

Lawson State Recruiters hosted the first Techworks Symposium during the Spring Semester. A ‘play off’ of networking called “Techworking,” the event gave Lawson State faculty and staff a chance to “techwork” with Birmingham City Schools Career Academy Directors and create collaborative career academy projects. Presentations were made by LSCC instructors, local high school administrators and leaders in Alabama’s world of workforce development.

“We build rockets and send people into space right here in Alabama,” said Dr. Charles Nash, Vice Chancellor for Academic Affairs of the Alabama System. This is sure to be a reoccurring event as attendees were so pleased by the productivity of the “techworking” opportunities.
CHANCELLOR MARK HEINRICH SPEAKS AT LAWSON STATE COMMENCEMENT

LEGALLY BLIND STUDENT GRADUATES

Dr. Mark Heinrich, chancellor for the Alabama Community College System spoke to graduates and guests at Lawson State Community College’s Spring Commencement Exercises in May at the Birmingham Jefferson Civic Center. Among the graduates was a determined Ronnie Bernard Lynn, who despite uphill battles in life and legal blindness, graduated from Lawson State. Lynn, a 51 year-old Air Force veteran, Alabama, has been blind since 2009.

“Project R.E.A.D.Y. is to be a model to change the face of the 7th Congressional District. It is like a roadshow to take through the District to get people ready for jobs here and for jobs in the future,” Congresswoman Sewell said. “This workshop is about empowering yourself. It is about a hand-up not a hand-out.”

The Workshop consisted of sessions on career development, workforce training, and finding the best educational options.

“Lawson State is happy to be the first partnering institution in a series offering the workshops,” said Dr. Perry W. Ward, president of Lawson State. Highlighting persistence and motivation, Ward encouraged the participants to look at the wide variety of programs to meet with personal skills. “Remember, you are responsible for developing you,” he said.

Lawson State conferred degrees and certificates on more than 400 students who have met eligibility requirements for completion.

Dr. Heinrich’s higher education career spans more than 30 years, during which he’s held leadership roles in academic, student service and technical/vocational areas. During that time, he served as an instructor, department chair, division dean, dean of instruction, academic vice president, associate provost, provost, and most previously, as president of Shelton State Community College.

CONGRESSWOMAN SEWELL PRESENTS PROJECT R.E.A.D.Y.

Congresswoman Terri Sewell, D-Birmingham, presented a Workforce Development Workshop: Project R.E.A.D.Y. – ‘Realizing Every One’s Ability to Development Yourself’ at Lawson State Community College this morning aimed at developing skills and providing services specific to the needs of the 21st century workforce.
An Ending and a Beginning for Two Careers

With praise from their instructors, friends and families, Cougar students Geri Neal and Aretha Murphy marked the completion of Lawson State’s Industrial Electronics Program. After two years of studying, they both went on to compete for one position available at Power Grid Engineering, LLC (PGE). The company was so impressed by the two young ladies that they opened a position in order to hire them both.

Lawson State’s Manufacturing and Engineering Division chair, Nancy Wilson and instructor, Rich Raymond were delighted to help the ladies to better their careers. Geri, a former self employed hairdresser, was unsatisfied with her dead end job and encouraged to attend Lawson State by her aunt, Ann Peeples, a dental instructor at the college. “Nancy was very helpful at teaching real-world lessons for the workforce. Mr. Raymond was the most difficult teacher I’ve ever had and also the best,” said Neal.

Aretha, who before coming to Lawson State worked as a nail technician at Masters of Beauty, has always wanted to be an electrical engineer. “I came to Lawson State because I felt comfortable with the school and was lucky enough to have great advisors [Wilson and Raymond]. Nancy taught us exactly what we needed to know. I’m not good at math and she helped me there and to get applications out for job placement,” said Murphy.

PGE is based in Winter Springs Florida and specializes in engineering design and consultation for the power systems industry. They earned the distinction of being ranked one of Florida Trend’s Best Companies to Work for in Florida. Career Tech graduates are benefitted by PGE because they have publicly acknowledged the large age gap between experienced workers and those in line to take their place. These Cougar graduates have now been given the opportunity to mark an ending and a beginning to life chapters as industrial engineers. “I am so proud of them and I think this says a lot about the material that Rich and I teach in our department,” said Wilson.
Taking a major step toward educational advancement and growth, Lawson State Community College broke ground in June on its new $2.5 million state-of-the-art Culinary Arts Building.

Located at the A. G. Gaston Building, the one-story building will be constructed as a new wing to replace and greatly expand the existing culinary arts area. “We have grown so over the last years and this is just another step in that direction,” said Dr. Perry W. Ward, president of Lawson State Community College. “This project is part of a $3.6 million renovation project to the A.G. Gaston Building that will begin in August and is expected for completion by Fall 2014.”

The idea for expansion originated as a conversation between President Ward and Frank Barnes, facilities coordinator for the Department of Postsecondary Education. “About a year and a half ago, President Ward and I began work on developing a state-of-the-art facility that would raise the bar of educating culinary students at Lawson State,” Barnes said. “And I know from this that better things are even yet to come for Lawson State.

“The 10,000 square feet building, will consist of three state-of-the-art training kitchens to develop the culinary skills of the next generation of culinary specialists,” said Donald Sledge, Lawson State’s assistant dean of career technical education. “It will also include a baking and finishing studio, a formal dining room, butler’s pantry, walk-in refrigerator and freezer, computer lab/library and administrative space.”

In addition to culinary arts education, the facility will also be used for formal and
informal receptions, community outreach activities and corporate meetings.

Program participants also included Birmingham Mayor William Bell, Alabama State Senators Rodger Smitherman and Priscilla Dunn, Alabama State Representative Merika Coleman-Evans, Birmingham City Councillor James Roberson and Karen Wadlington for Commissioner Sandra Little Brown.

Avid supporters of the college attended, including: Oscar Berry, III on behalf of Congresswoman Terri Sewell; Foundation Director Dr. Kevin Walsh; neighborhood officers Rosalyn Young, John Wilson and Harvey Campbell; former state Senator William Fred Horn; and Red Mountain Park Director David Dionne.
The prestigious Chancellor’s Award nomination was conferred upon personnel representing four areas of the college. **Al Young**, bookstore manager, was selected as Administrator of the Year; **Calvin Briggs**, mathematics instructor and HBCU-UP/2–Pi STEM, Director was nominated as Academic Faculty of the Year; **Bernice Zeigler**, nursing instructor, was honored as Technical Faculty of the Year; and Debra Pugh, custodial worker, was recognized as Support Staff Member of the Year. Each became a nominee for the state award and received a plaque, given by Chancellor Mark Heinrich at the Alabama Community College System Conference (ACCS). The Chancellor’s Awards began 27 years ago to reward and encourage outstanding performance, creativity and dedicated service in the ACCS.

**2013 CHANCELLOR’S AWARDS**

**GERI ALBRIGHT HONORED AS ACCSPRA’S COMMUNICATOR OF THE YEAR**

The Alabama Community College System Public Relations Association (ACCSPRA) honored Geri H. Albright, director of public relations and community affairs at Lawson State Community College, as its 2013 Communicator of the Year. The Communicator of the Year Award is given in recognition of a special level of leadership, ability or innovation in marketing, public relations, communication or recruiting. Albright was noted for her numerous successful marketing and public relations involvements, on campus and in the community.

As ACCPRA’s Communicator of the Year, Albright became the nominee for the District 2 National Council of Marketing and Public Relations Communicator of the Year. The regional winner will be announced at the NCMPR’s District 2 Survival Training for Professionals Conference in South Carolina.

In a separate honor, Albright was also chosen as president-elect of ACCSPRA at its annual conference.

**Sandra Henderson**, director of Libraries and Media Services, presented at the Alabama Library Association Conference 2013 on “SACS and the Community College Library”

**Dr. Craig D. Lawrence**, director of Financial Services, was President of the Alabama College Bookstore Association (ACBA), for the term ending October, 2012. Dr. Lawrence has been on the governing board of ACBA since 2007. As part of his duties, Dr. Lawrence organized/presided over the annual Bookstore conference at The Renaissance Hotel/Resort and Suites in Montgomery.

- **Calvin Briggs’** numerous involvements included President Alabama Mathematical Association of Two-Year Colleges (AlaMATYC); Vice-Chair George Washington Carver High School Academy of Engineering (AOE) National Academy Foundation;
Board Member Alabama Mathematics, Science and Technology Education Coalition (AMSTEC); George Washington Carver High School Academy of Engineering Advisory Board

- **Dr. Karl Pruitt**, associate dean for liberal arts and college transfer programs, was Advisory Board Member, Huffman Academies and a guest speaker for the Career Fair/Wenonah High School Feb. 27th, 2013

- **Dr. Tracey Wilson**, chairperson of department of natural science and HPR, was Co-PI on the Excellence in Science and Math Education (CESAME), funded by the National Science Foundation, University of Alabama-Birmingham (2011-2017)

- **Dr. Shawnda Thomas**, math instructor and co-director of the Honors College, became President-Elect of AllMATYC; Co-Director of Honors College and attended the AllaMATYC Conference in Opelika, Alabama; and the AMATYC National Conference, Jacksonville, Florida.

- **Pier Wilkerson**, chairperson of Service Careers, serves as Subject Matter Expert and Lead Test Development for National Cosmetology Boards and as textbook reviewer with Milady/Cengage

- **Darrell Taff**, automotive instructor- Ford Asset, and Tom Berryman, chairperson of the Alabama Center for Automotive Excellence, served as members of the Ford ASSET National Advisory Board.

- **Tommy Hobbs**, director of Corporate Services, and **Dorothy Henry**, coordinator of Training for Business and Industry, completed twelve-month Postsecondary Workforce Development training program.

- **Benjamin Vining** competed in Alabama Skills USA Conference and won the “Gold Metal” in welding. Will represented the Alabama Community College System at Nationals Skills USA in Kansas City, Missouri in June 2013

- **Students in WDT** received the Birmingham Section AWS Outstanding Student Chapter Award

- **Jamie Landers**, social science instructor, was a speaker at the Space Center’s Relationship Conference; Attended the Sociological Society Conference; 2012 Lawson State Academic Faculty of the Year for the Chancellor’s Award; 2012-2013 Class of (FAME); presenter - The Four Tops of Early Childhood Education at NOSC, University of Alabama, Tuscaloosa, Alabama and American Council on Education Content Expert reviewer in Education


- **Dr. Rhonda Branch**, Spanish instructor, attended the American Association of Foreign Language Teachers’ Webinar; Obtained Graduate Certification – English as a Second Language May 2013

- **Rebecca Duncan**, English instructor, was a presenter/Trainer for CTEL session: SmartBoard for Beginners

- **Harold Higginbotham**, English instructor, attended the 2013 ACETA conference; Elected Adjuncts’ MLA Representative
A MESSAGE FROM THE PRESIDENT

We live in a time of continuous change. Because of this ongoing change, the responsibility of providing the best possible education for our children is needed. The Lawson State Community College Foundation has accepted this academic challenge and works diligently to assist in providing an atmosphere for learning and transitioning into the working world.

The Foundation has evolved from individuals who have a common interest for promoting education and focusing on the various avenues for securing financial support for the college. Our mission is to promote and increase charitable giving. We do this by developing partnerships with the community and corporate world.

Each year, the College establishes institutional goals that are realistic and measurable as a means to attaining its vision and mission. The Foundation has taken an active role in identifying donors who will and have become annual contributors to the College. We take pride in our efforts to support the College and will continue our commitment to meet the present and emerging needs of Lawson State Community College.

With warmest regards,
Anthony Underwood, President

LAWSON STATE COMMUNITY COLLEGE BOARD OF DIRECTORS

Mr. Anthony Underwood, President
Mr. Robert Dickerson, Vice President
Dr. Kevin Walsh, Secretary
Mr. Robert Holmes, Treasurer
Mr. Ronald Acker
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Dr. Rudolph Davidson
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Mr. Robert Joiner
Mr. Tim Lewis
Dr. Perry W. Ward, Ex Officio

FOUNDATION MISSION

The Foundation, which operates as a separate entity from Lawson State Community College but in the interest of Lawson State, was officially incorporated on February 9, 1995. Chartered under the laws of the State of Alabama as a non-profit, educational corporation, the purpose of the Lawson State foundation serves to empower, encourage, receive and administer gifts for the exclusive benefit of the College, its students, and its staff. Primarily, it is to raise money for a permanent endowment for the college including receiving and maintaining a fund or funds of real or personal property.
Latasha Walls came to Lawson State in 2008. During the fall semester of 2012, Latasha experienced a financial setback and she needed assistance with her school expenses. She was not eligible for assistance through Student Financial Services that semester. Latasha was not sure if she would be able to afford her classes so that she would be able to graduate in May.

Ms. Sandra Howard, a member of the Student Support Services team, swiftly began searching for a way to assist Latasha. The deadline for fall registration was near. Latasha was referred to the President’s Office to request a loan from the Lawson State Foundation. The opportunity to complete her studies was provided by the Foundation. A weekly repayment schedule was arranged and Latasha was prompt with her payments. She continued to pursue her studies.

Latasha stated, “the opportunity provided has taught me to show more care and compassion for others”. A story such as this simply shows how the Foundation works to help open doors to the future for students at Lawson State.
### Student Enrollment

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Credit</td>
<td></td>
<td>3,965</td>
</tr>
<tr>
<td>Non-Credit</td>
<td></td>
<td>7,238</td>
</tr>
<tr>
<td>Black</td>
<td>76%</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>14%</td>
<td></td>
</tr>
<tr>
<td>Other Ethnicities</td>
<td>10%</td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>38%</td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>62%</td>
<td></td>
</tr>
</tbody>
</table>

*based on 2011-2012 data

### Grants

**October 1, 2012 - September 30, 2013**

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Education</td>
<td>$821,655</td>
</tr>
<tr>
<td>Adult Education Work-Keys</td>
<td>540</td>
</tr>
<tr>
<td>Alabama Student Assistance</td>
<td>90,241</td>
</tr>
<tr>
<td>CARCAM Consortium</td>
<td>85,539</td>
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<tr>
<td>CDBG Public Service Program</td>
<td>18,000</td>
</tr>
<tr>
<td>College Work-Study (CWS)</td>
<td>272,394</td>
</tr>
<tr>
<td>Dollar General</td>
<td>5,000</td>
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<tr>
<td>Employment Preparation Service (formerly JOBS)</td>
<td>152,000</td>
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<tr>
<td>Federal Student Aid (Pell)</td>
<td>11,457,609</td>
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<tr>
<td>Federal Vocational Education (Perkins) Basic</td>
<td>336,407</td>
</tr>
<tr>
<td>Gear-Up</td>
<td>3,360,000</td>
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<tr>
<td>HBCU-Up (NSF)</td>
<td>752,063</td>
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<tr>
<td>Low Income Clinic (LITC)</td>
<td>29,840</td>
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<tr>
<td>Neglected and Delinquent Grant</td>
<td>27,552</td>
</tr>
<tr>
<td>Path to Financial Independence (formerly VITA)</td>
<td>10,000</td>
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<tr>
<td>Ready to Work</td>
<td>65,000</td>
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<tr>
<td>Student Support Services (TRIO)</td>
<td>635,381</td>
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<tr>
<td>State Energy Sector Partnership (SESP)</td>
<td>587,675</td>
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<tr>
<td>Supplemental Educational Opportunity (SEOG)</td>
<td>248,651</td>
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<tr>
<td>Title III (SAFRA)</td>
<td>984,274</td>
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<tr>
<td>Title III (HBCU)</td>
<td>2,797,939</td>
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<tr>
<td>Upward Bound Program</td>
<td>365,476</td>
</tr>
<tr>
<td>Workforce Development Welding Lab</td>
<td>116,000</td>
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</tbody>
</table>

**Total** $23,219,236.00
Percent Comparison of Revenues & Expenditures

Financial Summary
Fiscal Year 2012-2013

Revenues

- State Appropriations: $14,820,741
- Federal Grants & Contracts: 19,112,955
- Student Tuition & Fees: 3,882,889
- Auxiliary Enterprises: 1,181,208
- State, Local & Non-Governmental Grants & Contracts: 991,987
- Sales & Services of Educational Activities: 254,896
- Other: 12,693

Total: $40,257,372

Expenditures

- Instruction: $13,848,113
- Institutional Support: 5,040,670
- Student Services: 3,667,926
- Operations & Maintenance: 3,481,756
- Academic Support: 2,380,055
- Auxiliary Expenses: 2,904,925
- Scholarships & Financial Aid: 3,370,079
- Depreciation: 1,278,337
- Public Service: 20,287

Total: $35,992,152

*based on 2011-2012 data
Accreditations

T.A. Lawson State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award Associate Degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of T. A. Lawson State Community College.

Council on Occupational Education • National Automotive Technicians Education Foundation, Inc. (NATEF)
• National League for Nursing Accrediting Commission • Alabama Board of Nursing • Association of Collegiate Business Schools and Programs • American Dental Association • American Welding Society
• Air Conditioning and Refrigeration Institute • HVAC Excellence

It is the policy of the Alabama State Board of Education and Lawson State Community College, a postsecondary institution under its control, that no person shall, on the grounds of race, color, sex, religion, national origin, age, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program activity, or employment.
To a moment seemingly suspended in time, with hands clasped and beating hearts, came the long-awaited announcement at Coronation 2013... and the 2013-2014 Miss Lawson State is LaCoriya Ford.

Before an auditorium full of well-wishers present for “Mardi Gras Lawson State Style”, Miss Ford assumed the crown from Laneka Johnson, Miss Lawson State 2012-2013.

As winner of the coveted title, Miss Lawson State receives a presidential scholarship, gift certificates and book store items, and gift items from the more than 50 departmental representatives. The newly-crowned queen was led in the customary first dance by Dr. Perry W. Ward, president of Lawson State.

LaCoriya is a sophomore telecommunications major with a 3.9 grade point average. She is a member of the Lawson State Ambassadors and the Student Government Association. Upon graduating from Lawson State, she plans to continue her education at the University of Alabama at Birmingham to pursue a Bachelor’s Degree in Mass Communications. Her career goal is to mentor children through various multimedia options.

A 2008 graduate of Elizabeth High School in New Jersey, LaCoriya was active in dance, swimming, and peer leadership as well as a candidate for Miss Teen New Jersey. Further, she appeared in several commercials, and was a model for the Today Show in New York City. Miss Ford graduated for Capri Institute for Hair Design in 2010.

Renee Ann Burrough, a 2011 Lawson State graduate in cosmetology and current barbering major, was selected as First Attendant. Burrough was a 2010 graduate of Midfield High School. Jamiaya Pickett, a criminal justice major, was selected as second attendant. Pickett graduated P.D. Jackson-Olin High School in 2012.

Ms. Philana Suggs, student services specialist, ADA coordinator for the Birmingham campus and FAME instructor, and Jamie Landers, instructor in the Social and Behavioral Sciences Department, served as Mistress

The Alabama State Board of Education

The Honorable **Robert Bentley**, Governor of the State of Alabama, **President of the Board**

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