A Message From The President

It is that time of year again to reflect on the advancements made by Lawson State Community College with the President’s Annual Report. In 2018, our reach continued to broaden—spreading in the community, throughout the state and even the nation because of the endless resolve of so many advocating and working diligently to see the College thrive.

We became the college in the state with the #1 Registered Nursing Program and introduced the Swift coding program, which implemented technology programs that not only benefited our LSCC students but also branched out to benefit local middle and high school students wanting to learn to coding through Birmingham Can Code.

We celebrated the grand opening of the Alabama Automotive Center for Excellence on our Bessemer campus. We hosted CEO of Apple Tim Cook, Alabama State Senator Doug Jones, and FCC Commissioner Jessica Rosenworcel, who all chose Lawson State to bring attention to national efforts and initiatives. We planned and successfully executed for the first time a Fall Commencement ceremony for students who met the requirements to graduate. We also cheered on the Women’s Volleyball team as they broke records for the College in their 2018 season.

We know there’s nothing ordinary about this institution, and this year will go down as one where we can say our impact was undeniably felt in the region and around the country. We hope you’ll take the time to read through the pages of this report and be reminded that “It’s All Here” at Lawson State Community College.

With sincere thanks,

Perry W. Ward, Ph.D.
President

Our Mission

Lawson State Community College provides affordable and accessible quality educational opportunities, promotes economic growth, and enhances the quality of life for the diverse communities it serves. Through varied instructional modes and lifelong learning opportunities, the College prepares students for gainful employment, career advancement, college transfer, and workforce development.
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B.S., Athens State College
Certification: A+, FCC License

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Institutional Goals and Accomplishments
Below are the results of the College’s annual goals and accomplishments based on identifiable and relevant planning throughout every department on campus. Given are highlights of the eight-goal strategic planning process.

GOAL 1: DEVELOP A STUDENT-CENTERED INSTRUCTIONAL PROGRAM THAT IS FOCUSED ON HEIGHTENED ENGAGEMENT, INNOVATIVE TECHNOLOGIES, AND VARIED MODES OF DELIVERY.

- Ranked #2 Best RN Program in Alabama by RegisteredNurse.org
- Ranked #3 Best Practical Nursing program in Alabama by PracticalNurse.org
- Received approval from ACCS and ACHE to implement the Diagnostic Sonography Program. Seeking approval from SASCOC to implement in spring 2018
- Received full accreditation status from CODA for Dental Assisting (DAT)
- Added or enhanced new programs including Barbering (AOT), Cosmetology (AOT), Hospitality Management (AAS), Media Production (AAS), Digital Medical Sonography (AAS), Pharmacy Technician, MSSC (ACCS), General Education (ACCS)
-Began implementation of the Swift App Development Program, providing instruction and training on coding and apps
- Received ACBSI’s Kappa Delta Andrew Stevenson Scholarship awarded to Michelle Jeffries for $1000.00
- Awarded numerous student certifications through Business Technologies including IRS (13), IC3 Key Apps (24), IC3 – Living Online (20), IC3 – Computing (21), MOS – PowerPoint (8), MOS – Word (10), Medical Billing (5)
- Won Phi Beta Lambda Awards – first place (16), second place (3) and third place (6)
- Received more than $22,000 in scholarships in the Introduction to Grant Writing class
- Donated more than 3000 community service hours through Business and Information Technologies students
- Established a scholarship for the students majoring in Computer Science, Business, Accounting, and Office Administration
- Attended the National Cosmetology Board Annual School Overview for Instructors
- Received 100% passing rate on the Jefferson County Barbering Board Licensure
- Engaged assistance of alumni to begin social media marketing for Barbering instructors
- Participated in ACCS Celebration 2017 with Cosmetology students
- Participated in numerous culinary special events: Birmingham Housing Authority Luncheon, Blue Cross Blue Shield Cooking Demo; ACCA Culinary Program Educators Meeting, Taste of Bessemer, LSCC Foundation Board Meeting, CUA Visiting Chef Series and United Latino Committee Luncheon
- Partnering with the University of Alabama at Birmingham for Graphic Arts Communication (GAC) students to conceptualize and design projects
- Mounted directional signage through Graphic Arts Communications on the Bessemer Campus
- Created advertising and graphic design for social media advertising in Graphic Arts Communications for Adult Education Program
- Created the cover designs for LSCC Honors and Awards Day and Commencement
- Received over $23,000 in industry-sponsored scholarships for Construction Careers students
- Type A certification awarded to 188 students
- ACR certifications awarded to 175 students
- Received major features on Air Conditioning and Refrigeration in two national magazines
- Received two paid positions for Media Production students on national feature films, “On the Run” and “Truth”
- Submitted short films to the 2017 Sidewalk Film Festival
- Updated Media Production website
- Built two playhouses through Building Construction with the Greater Birmingham Association of Home Builder’s Educational Trust Fund, raising $2100 for scholarships
- Created student chapter of Greater Birmingham Association of Home Builder’s
- Arranged off-campus industrial training with the Alabama Plumbing Board for code classes
- Worked with Brose through Manufacturing and Engineering to start internships
- Hosted articles in Potential Magazine for GM/Ford/Toyota programs, Mechatronics and HVAC
- Appeared on ABC 33/40’s “Ask the Mechanic” where Alabama Center for Automotive Excellence (ACAE) staff manned the phone bank
- Achieved first NATEF Certification for ABR in October
- Achieved DEM Recertification in October
- Hosted the successful Skills USA Regional Automotive competition
- Matriculated successfully 210 students through ACAE with a 74% retention rate
- Participated in mathematics and pre-engineering with various NASA, UAB and UA internship programs
- Launched the first Math Team in regional competition, initiated by Dr. Shawanda Thomas and coached by Naija Jaraysi
- Incorporated Collaborative 2.0 tools through Languages and Literature including: Screen casting for instructional learning purposes (Dr. Stephen Monti), Text messaging for academic success and retention purposes (Ms. Vyvuka Masi Masi), and Blogging for academic success (Dr. Rhonda Branch, Kelvin King and Shelly Millender)
- Incorporated learner-centered approaches to teaching and learning including: Flipped classrooms (Dr. Ann Swanberg) and Novice-expert theory in English composition instruction and learning (Ms. Masi Masi)
- Hosted the National Issues Forum: Safety and Justice” Deliberative Forum through Social and Behavioral Sciences
- Transformed the History classroom – teaching with relics, artifacts and digital technology
- Reactivated the Criminal Justice Club (CJ) and restructured CJ internship course
- Participated, Speech Team and Honors College, in the Crimson Classic Forensics Tournament at the University of Alabama
- Presented the Spring Choir Concert: Michael Jackson Tribute
- Hosted the Annual Blue Tape Art Show
Strategic Planning continued

• Utilized “Cougar Strong,” the fitness training for athletes to minimize non-contact (ACL, MCL, and meniscus) sports injuries for three consecutive years

• Launched Employee Health and Wellness Project

• Created a new Introductory Biology course covered by Dr. Larry DeLucas and postdoctoral MERIT Scholars

• Tripled the number of Lawson students participating in the 10-week summer Biomedical Research Program at UAB, seven in 2016 and 20 in 2017

• Involved seven students as participants in the NASA Community College Aerospace Scholars (NCAS) Program

• Established new partnerships as a result of the NASA grant (UAB MERIT Program, Glenn Research Center, et. al.)

• Expanded evening and weekend classes

• Conducted successful spring, fall and summer Bonanzas

• Awarded 128 WorkKeys certificates to students through Adult Education

• Conducted week-long celebrations in honor of National Library Week

• Celebrated Go Red Day in honor of Heart Awareness Month

GOAL 2: DEVELOP AND IMPLEMENT A COMPREHENSIVE AND STRATEGIC APPROACH TO STUDENT SUCCESS, PERSISTENCE AND COMPLETION.

• Graduated 85 students in Construction Careers

• Graduated 70 students in Air Conditioning and Refrigeration

• Graduated 56 ACAE completers

• Conducted a two-week Advising Desk to promote spring and summer registration

• Provided one “Preview Day” recruitment event per campus during semester 2017 semester

• Increased the number of awards presented as compared to last year’s awards

• Boosted the number of group emails contributing to a record number of students attending graduation meeting and contributed to the additional number of student participation in commencement activities

• Increased the number of Institutional and community relationships by nearly 60%

• Transitioned successfully from COMPASS to ACCUPLACER

• Increased by nearly 40%, 2092 ACCUPLACER counseling users

• Graduated nine identified students with disabilities in May 2017, thusly 200% increase of three to nine over 2016

• Graduated 70% of students with transferable associate’s degrees would attempt to continue their education at four-year institutions

• Administered the Graduation Exit survey to all graduation students, reflecting of 200 responses, 187 unique and non-duplicated stated plans to transfer to a four-year university

• Recorded a 70% placement rate for students with conferred degrees in vocational/technical programs would be employed in an area related to their fields of study

• Increased the number of paid/unpaid internships and co-op opportunities

• Processed more than 60 new hires and more than 40 terminations

• Advertised and maintained files on more than 40 full-time positions

• Processed and prepared greater than 330 applications for interviews

• Acquired NeoGov Services

GOAL 3: OPTIMIZE THE USE OF CURRENT AND EMERGING TECHNOLOGIES TO ENHANCE PROCESSES AND IMPROVE SERVICES COLLEGE-WIDE.

• Increased Distance Education enrollment

• Partnered with ProctorU for online testing to serve increase in online enrollment

• Received numerous Manufacturing and Engineering certifications including Siemens SMSCP Level 1 (3 instructors), Siemens SMSCP Level 2 (two instructors), NC3 Meter (three instructors), MSCC (three instructors), CATIA (one instructor)

• Added five new proctors for the MSSC through Business Technologies – Dr. Alice Milton, Tracey Coleman, Gwen Bayles, Mary Wicks and Michelle Foy

• Provided training to department chairs on the new human resources processes

• Created NEW Orientation for adjunct faculty

• Added new Blackboard Online training courses through E-College and Distance Education

• Filed over 400+ Online Registration inquiries and questions via the Academic Affairs Registration Support Portal

• Launched the College’s App, offering access through downloads through the Apple Store or Google Play

• Enabled 100% of former students/alumni to receive student ID and PIN via online pending authenticity services

• Enabled greater than 5,000, since 2014, to add classes via the Student Suite system

GOAL 4: FOSTER AN ATMOSPHERE WHERE STUDENTS FEEL CONNECTED TO THE COLLEGE IN A PERSONAL WAY.

• Hosted first Scholars Bowl competition on campus

• Hosted Adult Education and College Awareness Day

• Provided skin care and makeup for the Miss Lawson State contestants

• Recorded 90% of athletes to pass drug test and physical examination prior to sport season

• Initiated the local bus service for students between campuses with the Jefferson-Birmingham Transit Authority (MAXX)

GOAL 5: ENSURE THAT THE INSTITUTION HAS A SOUND FINANCIAL BASE AND DEMONSTRATES FINANCIAL STABILITY.

• Completed risk assessment of cashier functions on both campuses

• Completed 90/96 state, local and federal reporting requirements, all completed and verified with each monthly task check list

• Recorded billings in the 2016-2017 reporting cycle with $1,844,680 with a collection rated of 78.32% and $233,951 outstanding at end of June 2017, compared to previous 2015-2016 reporting cycle collection rate of 67.34% of $1,733,375 billed with $566,136 outstanding by end of June 2016

• Earned reaffirmation for Business and Technologies until 2017 from the Accreditation Council for Business Schools and Programs (ACBSP)

• Received $500,000 NASA grant

• Secured a monetary pledge of $1500 for the “Student’s Just A Little Help Closet”

GOAL 6: PROVIDE OPTIMAL FACILITIES THAT ARE SAFE AND SUSTAINABLE.

• Increased Distance Education enrollment

• Partnered with ProctorU for online testing to serve increase in online enrollment

• Completed risk assessment of cashier functions on both campuses

• Completed 90/96 state, local and federal reporting requirements, all completed and verified with each monthly task check list

• Recorded billings in the 2016-2017 reporting cycle with $1,844,680 with a collection rated of 78.32% and $233,951 outstanding at end of June 2017, compared to previous 2015-2016 reporting cycle collection rate of 67.34% of $1,733,375 billed with $566,136 outstanding by end of June 2016

• Earned reaffirmation for Business and Technologies until 2017 from the Accreditation Council for Business Schools and Programs (ACBSP)

• Received $500,000 NASA grant

• Secured a monetary pledge of $1500 for the “Student’s Just A Little Help Closet”

• Occupied 90% of residence hall spaces with an 80% or higher satisfaction rate

• Made improvements to the media production lab and classroom

• Updated the Emergency Operations Plan
GOAL 8: ENGAGE THE COMMUNITY IN COLLEGE INITIATIVES, PROGRAMS AND SERVICES.
- Presented the Interfaith Partnership Outreach Program reception and program awarding scholarship opportunities to more than 100 pastors in attendance
- Offered the Girls IMPACT STEM program developed and executed by Dr. Shawanda Thomas
- Offered Hand-On Crime Scene for High School students
- Offered PED courses through Health & Physical Education at Red Mountain Park
- Established a Dual Enrollment partnership with Birmingham City Schools
- Coordinated Scale Back Alabama with 34 participants
- Participated in the Pre-School Teachers Career/College Day Fair at Jefferson County DHR

LAWSON STATE: PROUD PARTNER IN CODING
Lawson State Community College was a proud participant in helping Apple expand its Everyone Can Code initiative to Birmingham following the April 4, 2018 campus visit by the CEO of Apple, Tim Cook. Everyone Can Code operates as a curriculum designed by Apple with the belief that anyone can learn, write and teach code. Lawson State offers three Apple Swift coding classes within its Computer Science Technology and Training building.

Swift coding classes within its Computer Science Technology and Training building.

The middle school students were introduced to basic coding concepts and terminology by using the Swift Playground App and iPads. In addition to learning the basics of coding, these students had the opportunity to enhance their presentation and leadership skills while learning to work in teams.

One hundred students registered to be in attendance, with a total of fifteen middle schools and ten high schools represented at the close of the boot camp. Although the program was initially only opened to students from the Birmingham City Schools System, the reach of the summer coding boot camp expanded to incorporate attendees from schools across other cities of Jefferson County including Chelsea, Center Point, Fairfield, Homewood, Hoover, Hueytown, Moody, Midfield and Pleasant Grove.

LAWSON STATE’S NURSING PROGRAM RANKED AT #1 IN ALABAMA

In January 2018, Lawson State Community College’s nursing program was ranked as the best in Alabama by RegisteredNursing.Org! In addition to having the #1 ranked RN program in the state, Lawson State also had the #1 ADN program in Alabama out of 40 accredited institutions.

According to the announcement from registerednursing.org, Nursing programs were assessed on several factors which represent how well a program supports students towards licensure and beyond. We analyzed past and present first time NCLEX-RN “pass-rates”, weighted by year.
GULLEY GIVES LAWSON STATE GRADUATES THE ‘INGREDIENTS TO SUCCESS’ DURING INAUGURAL FALL COMMENCEMENT

Fall Commencement exercises of Lawson State Community College were held December 14, 2018 in the Arthur Shores Fine Arts Building on the Birmingham West Campus. It was the first time that the College held exercises for graduating students in the Fall.

Mayor Kenneth Gulley, elected in the City of Bessemer, Alabama, delivered the address to nearly 100 graduates who participated in the exercises along with invited family and guests. This graduation marked the first time that Fall commencement was held for students who met eligibility requirements for completion.

Gulley provided an outline for success—giving the Fall Class of 2018 ingredients to take with them to the next phase of their lives that included possessing good character and a positive attitude while showing initiative. Being disciplined, persistent and receptive to criticism were among other characteristics mentioned. The last ingredient Gulley shared with the graduates was to be willing to take risks, saying “Do not feel defeated if at first you fail. Use failure as an opportunity to use your critical thinking to reassess your decision to determine what needs to be done to accomplish a different result.”

He concluded his address affirming to the graduates his belief that they already possess the tools needed to be successful in life. “The character you have shown in earning this degree must follow you into the beginnings of tomorrow. There is a world of opportunity that awaits you just outside these doors,” he ended.

After his address, Mayor Gulley was presented with the Meritorious Achievement Award by Dr. Perry W. Ward, president of Lawson State Community College, in recognition of the work offered to Lawson State and the community.

Graduates Alyah Abrams and Sarah Elizabeth Warren, who finished at the top of their class academically, offered the Fall Class of 2018 presentation to Dr. Ward.

President Ward joined Abrams and Warren and thanked them for their message and gift to the college. He also remarked on the graduating class, saying that any of them could have been on stage to give their own story and presentation to the college. He also thanked the administration, faculty and staff for their hard work in bringing back commencement exercises to campus saying, “I want to thank everyone who’s had a part of this, large or small, for really pulling this together—welcoming us back home to Lawson State Community College.”

“Having the right skills in this competitive workforce is critical to a worker’s success and livelihood,” said Dr. Perry W. Ward, president of Lawson State. “We are committed to preparing our students for their future careers with affordable, hands-on experience in numerous fields of work, including manufacturing, healthcare, automotive and more. We thank the NAM for highlighting our school and students during its 2018 State of Manufacturing Tour.”

During the tour, NAM visitors had an opportunity to talk with students, observe the manufacturing line, explore the virtual welding program, and observe the robotics area. The group from Washington, D.C., traveled to Alabama to highlight the state's manufacturing industry as part of their fourth annual NAM State of Manufacturing Tour.

LAWSON STATE PROMOTES MECHATRONICS AND ROBOTICS THROUGH NAM TOUR

Two of Lawson State Community College’s main manufacturing programs were featured when members of the National Association of Manufacturers (NAM) visited campus as part of the 2018 State of Manufacturing Tour.

Representatives from Lawson State and NAM toured the areas of Mechatronics and Robotics to view the growing and innovative opportunities available to the workforce in manufacturing.

AUTOMOTIVE CENTER RIBBON CUTTING AND GRAND OPENING

Lawson State Community College held the Ribbon Cutting Ceremony and Grand Opening of the newly renovated Automotive Center at the Alabama Center for Automotive Excellence (ACA) on May 1, 2018.

Coston Construction began demolition in September 2017 on Building C that houses the renovated ACAE. The renovation included many new features including new interior walls, a new roof as well as a new floor plan—all expanded to accommodate more students.

The building remains home to the internationally recognized automotive partners General Motors, Ford Motor Company and Toyota North America.

IN PARTNERSHIP WITH CARDIAC SOLUTIONS

LAWSON STATE ADDS TURN KEY AED PROGRAM IN PARTNERSHIP WITH CARDIAC SOLUTIONS

In August 2018, Dr. Perry W. Ward and Lawson State Police Chief James Blanton sat down with Jon Seale, CEO of Cardiac Solutions and his Vice President of Sales, Pat Lynch, to discuss the Turn Key AED Program, and the importance of Lawson State’s decision to have automated external defibrillators (AEDs) accessible throughout campus. AEDs are medical devices that allow anyone with menial training to provide lifesaving treatment to victims who may experience sudden cardiac arrest.
Highlights - The Year In Review continued

“We are very pleased to have added another layer of protection and precaution to the Lawson State Community College infrastructure,” said Dr. Ward. “With the growing traffic both of our campuses continue to see, we also are glad to be one of the first community colleges in the state to take such measures to provide quick response in the case of a cardiac emergency.”

Lawson State chose to partner with Cardiac Solutions to set up the AED program. “We applaud Lawson State for recognizing the importance of AEDs,” said Jon Seale, Chief Executive Officer at Cardiac Solutions. “Having an AED program in place will highly increase the chance of survival if sudden cardiac arrest occurs.”

LAWSON STATE’S NANCY WILSON DEVELOPS INDUSTRY-RECOGNIZED TRAINING FOR FLUID POWER CERTIFICATION

In April of 2018, Festo® Didactic, Inc. introduced its new Festo® Industry Certification Program for interested students and workers in Advanced Manufacturing and Industry careers. Mrs. Nancy Wilson, assistant dean of Career Technical Programs at Lawson State Community College, is a Festo® Industry 4.0 Certification Program Master Instructor who developed and wrote the certification for the Fluid Power-Hydraulics credentials through the National Coalition of Certification Centers (NC3).

Wilson began instructor training for this certification when she presented at the NC3 Train the Trainer event at Tennessee College of Applied Technology (TCAT) in Elizabethton, Tennessee from April 23-27, 2018. Over 150 Career and Technical Education instructors representing industry, business and educational facilities from across the United States attended. In addition to training in Tennessee, Wilson has presented information on this certification in Wisconsin and Michigan.

Being a Festo Industry 4.0 Certification Program Master Instructor, Wilson left the Train the Trainer sessions with additional ideas to use in the Fluid Power classes at Lawson State, which began in Summer 2018 for students to receive the advanced training. “Developing and presenting the Festo Industry 4.0 Certification Program Train-the-Trainer classes has been a great experience for me,” Wilson said. “It is also a great opportunity for students to be able to obtain a mechatronics certification,” she explained.

The hydraulic training course was designed to familiarize and instruct students with the construction and operation of hydraulic components. Festo® Didactic, known for its innovation, has been a leader in providing technical education equipment and training for classrooms across North America. In this mechatronics venture, Festo® Didactic partnered with NC3, a network known for supporting technology skills for education providers.

LAWSON STATE RECEIVES A MAX BUS FROM THE BJCTA

Lawson State Community College’s Alabama Center for Automotive Excellence (ACAЕ) program was provided a resource to educate students in the diesel mechanics industry thanks to the Birmingham Jefferson County Transit Authority (BJCTA) who donated a decommissioned Max bus during an event at the BJCTA Intermodal Facility located in Birmingham. The bus will serve as a learning tool for students enrolled in the Medium/Heavy Duty Truck Technician taught by instructor Lowell Dansby.

The keys to the decommissioned bus were received by Dr. Perry W. Ward from Christopher Ruffin, the Interim Executive Director of the BJCTA who donated a decommissioned Max bus during an event at the BJCTA Intermodal Facility located in Birmingham. The bus will serve as a learning tool for students enrolled in the Medium/Heavy Duty Truck Technician taught by instructor Lowell Dansby.

In the Spring semester of 2018, Lawson State Community College began certification training for communications jobs through the Apple Swift App Development Program.

The purpose of this program is to provide instruction and training on coding and for students to learn how to design fully functional apps. This also helps students develop the critical job skills needed in software development and information technology.

“This is a great time to get in on app development and learn the programming language correctly,” said Dr. Alice Milton, associate dean and chairperson of Business Technologies. “Upon completion of the program, you will have the training needed to develop apps to your own liking and easily qualify for a variety of app developer jobs.”

LSSC SGA: LESSON IN LOCAL GOVERNMENT

Lawson State SGA visited the Birmingham City Hall on November 20, 2018 to learn about local government and was even acknowledged on the floor during the Birmingham City Council’s weekly meeting. Each student introduced themselves to the panel that included Mayor Randall Woodfin.

Counselor Steven Hoyt hosted the students and treated them to a lunch with the entire council where they agreed to pay the tuition costs for the students to learn how to design fully functional apps. This also helps students develop the critical job skills needed in software development and information technology.

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8-14-18 CNC MACHINIST APPRENTICESHIP SIGNING DAY

The Greater Shelby County Chamber of Commerce hosted a signing day event on August 14, 2018, in partnership with Lawson State and several employers for a new workforce development initiative. Participating employers agreed to participate in the program sponsored by the U.S. Department of Labor Machine Tool Technology Registered Apprenticeship Program where they agreed to pay the tuition costs for the students participating in the program. The program began with eight apprentices.

1-26-18 WARRIOR MOMZ WALK ACROSS AMERICA!

On January 26, 2018, Kay Ledson of Warrior MOMZ Across America! made a stop at the Bessemer campus of Lawson State Community College to help raise awareness on spinal cord injuries and accessibility for individuals affected by them. Her son was once quadriplegic and told he would never take steps again. For 17 years, she funded his recovery, resulting in his ability to walk.

Lawson State was the official host for Kay’s Birmingham-Bessemer leg of the walk as she travelled from Tuscaloosa on to Atlanta, Georgia. The International Code Council (ICC) Student Chapter of Lawson State invited Kay as part of a community project.

Kay’s walk started in Carlsbad, California on September 22, 2017, and her final stop was the national’s capital, Washington, D.C. Her mission was to raise money to fund therapy programs for people with paralysis and to walk to D.C. to deliver a message about ending therapy caps—making proven therapies more available to those with neurological disabilities.

LAWSON STATE HOSTS ACCT GOVERNANCE INSTITUTE FOR STUDENT SUCCESS

The Association of Community College Trustees (ACCT) from April 9 – 10, 2018, convened the Governance Institute for Student Success—State Systems at Lawson State Community College. College trustees, presidents and other executive staff members from the Alabama, Kentucky, Louisiana and Mississippi closely examined the board’s role in student development.
success, completion, equity and workforce development.

Alabama Governor Kay Ivey joined ACCT President and CEO J. Noah Brown, LSCC President Perry W. Ward and Alabama Community College System Chancellor Jimmy H. Baker and Vice Chancellor for System Development and Strategic Advancement Susan Price in opening the event on April 9, 2018.

**COMMISSIONER JESSICA ROSENWORCEL**

Chancellor Jim Baker of the Alabama Community College System visited Lawson State on February 9, 2018 for the presidential evaluation of Dr. Perry W. Ward. Chancellor Baker and members of his team and staff spent the day at Lawson State hearing from Dr. Ward’s Executive Cabinet about updates, programs, and structures set in place at the College under the leadership of Dr. Ward. The evaluation also included a brief tour of the campus where the chancellor interacted with faculty, staff, STEM students, members of the Foundation Board, Miss Lawson State, among other local officials.

**U.S. SENATOR DOUG JONES HOSTS CONVERSATION ON NET NEUTRALITY WITH FCC COMMISSIONER JESSICA ROSENWORCEL**

U.S. Senator Doug Jones and FCC Commissioner Jessica Rosenworcel visited Lawson State on May 30, 2018, when he hosted “A Conversation on Net Neutrality.” Net neutrality is the principle that internet service providers should be fair in providing information, materials and access to the internet and not favor or give preference to their own services or over competitors.

Senator Jones facilitated the meeting with Commissioner Rosenworcel to explain why net neutrality is vital for free expressions and exchanges of ideas online.

The event was open to the public and held in the Ethel Hall Auditorium on the Bessemer Campus of Lawson State Community College.

**LAWSON STATE PARTNERS WITH BIBB COUNTY CAREER ACADEMY**

A new partnership was announced between Lawson State Community College and the Bibb County Career Academy, which specializes in Workforce Development. The new partnership established Ready to Work and other industry driven programs that serves to benefit Bibb County Career Academy students and members of the community. On December 11, 2018 an open house was held at the Academy to celebrate and share information to the public about the new partnership.

**TAACCT GRANT CLOSEOUT REVIEW**

The Southern Transportation Network Consortium met on Lawson State’s campus on September 25, 2018, for Round 4 of the Technical Assistance Closeout Review for the U.S. Department of Labor’s Trade Adjustment Assistance Community College and Career Training (TAACCT) Grant. Dr. Perry W. Ward was on hand to welcome special guests to Lawson State Community College. Those in attendance also had the opportunity to hear from Dr. Bruce Crawford, Vice Presidential for Instructional Services; Ms. Sharon S. Crews, Vice President for Administrative Services; Mr. Tom Berryman, Director of the Alabama Center for Automotive Excellence; and Dr. Wendy Horn, who also served as the director over the consortium.

The consortium includes Atlanta Technical College, Copiah Lincoln Community College, Central Louisiana Community College, and of course, Lawson State Community College. The purpose of the consortium is to train tomorrow’s automotive technicians.

The prestigious Chancellor’s Award Nomination was conferred upon personnel representing four areas of the college. Ms. Geri Albright, Director of Public Relations, was selected as Administrator of the Year. Dr. Katrina Swain, Departmental Chairperson of Health Professions (Bessemer), was selected as Technical Faculty of the Year. Ms. Rebecca Dulan, English Instructor, was recognized as Academic Faculty of the Year; and Mr. Lorenza Thomas, Director of Community Outreach Initiatives was chosen as Support Staff of the Year.

Each, as a member of the Class of 2018, were recognized at the Alabama Community College System Conference (ACCS) during an awards program held November 18, 2018.

Highlights - The Year In Review continued

**LSCC CULINARY STUDENT SECURES SPOT IN WORLD FOOD CHAMPIONSHIPS**

Lawson State Community College Nursing student Nitisaha Chappell was awarded the ASIST first place scholarship in the amount of $5,000 from the Birmingham Chapter of Executive Women International (EWD). Amily. Upon winning the award, she said she wanted her son to learn that hard work does pay off;” Dr. Swain added.

**DONALD SLEDGE HONORED BY BARBERING ASSOCIATION**

Donald Sledge, associate dean of Career Technical Programs at Lawson State, was one of nine honorees recognized by the Jefferson County Barbering Association on October 1, 2018. He received a Black Coat Lifetime Achievement Award during a presentation to mark his status as being a member of the 2018 Master Class. The Jefferson County Barbering Association, established in 2014, focuses on Service, Education, Professionalism and Advancement.

**OFFICE OF PUBLIC RELATIONS AND COMMUNITY AFFAIRS AWARDED DURING ANNUAL PR CONFERENCE**

The Office of Public Relations and Community Affairs attended the ACCSPRA (Alabama Community College System Conference) Conference and Pyramid Awards in Orange Beach from September 5, 2018 through September 7, 2018. LSCC received a total of ten awards including six Pyramid Awards, the equivalent of first place in these categories: Annual Report for the 2017 President’s Annual Report; Brochure-Single or Series for the Automotive I-Pad Brochure; Promotional Advertising for the LSCC Gold Gift Box; Mobile App for the LSCC Mobile App; Radio Advertisement for the LSCC #1 Nursing Program Radio Ad; and Logo Design for the Historical Preservation Committee logo.

**LAWSON STATE VOLLEYBALL**

The Cougars placed third in the 2018 ACCC Volleyball Tournament and advanced to the playoffs where they eventually made the championship matchup against Monroe College (NY) coming up short with the season ending with an overall record of 26-10. In 2018, the Lady Cougar volleyball team experienced the most wins in a season, winning both matches and sets from teams the Cougars had never defeated before.

**ACCOMPLISHMENTS**

**CLASS OF 2018 CHANCELLOR’S AWARDS**

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**ACCOMPLISHMENTS**

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Each, as a member of the Class of 2018, were recognized at the Alabama Community College System Conference (ACCS) during an awards program held November 18, 2018.
Albertina McWilliams Crowned 2018 Miss Lawson State Community College (BESSEMER, Alabama) – It was at the annual Coronation, this year The Black and White Ball, where with all eyes affixed on center stage, Lawson State Community College announced its Queen for 2018 – Albertina McWilliams.

“I am so appreciative right now to the many people who helped me and encouraged me through this journey,” said McWilliams. “I look forward to representing the college at this level and participating in the many events and activities to come.”

Miss McWilliams received the coveted crown from Tammara Westbrook, Miss Lawson State Community College 2017-2018, who is now pursuing a degree in secondary education at the University of Alabama at Birmingham.

Albertina McWilliams is studying in the area of Business Administration with a concentration in marketing and has a 3.63 grade point average. She is involved in campus activities including the student government association, Phi Beta Lambda and Phi Theta Kappa. In her spare time, she works for a marketing firm, enjoys playing piano and
volunteers several days of the week. Albertina is slated to graduate in May 2019 and plans to seek her undergraduate degree in business administration. She has a lofty goal to develop a music scholarship program initially in Alabama and eventually nationally. Albertina, a 2017 graduate of Ramsay High School in Birmingham, "wishes to give back to her community and invest in the life of some child from a background similar to hers."

Announced as the first attendant to Ms. Lawson State was Kaya McCormis, a second year student who is studying pre-nursing and has a 3.7 grade point average. She is a Lawson State cheerleader, a member of the Honors College and Phi Theta Kappa Honor Society. Her plans are to become a registered nurse and continue her studies at the University of Alabama in Birmingham for a Bachelor of Science in Nursing. She was graduated from Bessemer City High School in May 2017.

Completing the royal court, Caitlyn Buie was announced as second attendant. Buie, who is studying Special Education and has a grade point average of 3.85, is a member of the Honors College and Phi Theta Kappa Honor Society. After graduation from Lawson State, she plans to obtain a bachelor’s degree from Alabama A&M University and then teach elementary school students and also become a counselor.

"This is an absolutely wonderful occasion, a Hollywood production with all of the stars here tonight and going down the red carpet," said Dr. Perry W. Ward, president of Lawson State Community College. ‘I want to thank all of the young ladies who are participants because it takes a strong will to place your name in consideration for such a major responsibility. All of you will serve Lawson State in some capacity for the 2018-2019 year."

Dancing to the selected song of “Isn’t She Lovely,” played by The Greenlight Band, Dr. Ward led Miss Lawson State 2018, Albertina McWilliams, in the usual customary first dance, before being interrupted by Dr. Bruce Crawford, vice president of Instructional Services, who twirled and dazzled her through the completion of the song.

The new Miss Lawson State was showered with a trove of gifts by the nearly 50 departmental representatives to add to her treasure chest. She will also receive gift certificates and special items from the college’s bookstore.

Albertina said that she was elated and honored to have received this coveted opportunity as Miss Lawson State for the College. But, personally, it also has a special meaning and her crowning now follows a family tradition of college royalty. According to family, her sister, Tishawn, was crowned as Miss Miles College for 1998-1999 and approximately two years later; her brother, Albert Jr., was crowned as the first Mr. Talladega. Her parents are Dr. Shawn邹l and Mr. Albert McWilliams, Sr.

Mrs. Lori Chisem, registrar for Lawson State, and Mr. Tommy Hobbs, assistant dean of Workforce Development at Lawson State, served a Mistress and Master of Ceremony.

The Lawson State Foundation

A MESSAGE FROM THE FOUNDATION PRESIDENT

Since the inception of the Lawson State Foundation Board, members have pledged their time, resources and support to the framework of Lawson State Community College.

With over 20 years working for the interests of the College, the Foundation’s work has been steady and resolute in getting results—creating options to ease financial burdens faced by some students or developing reserves for college administrators to pull from as needed.

We couldn’t do this without the generous gifts we’ve received from contributors and look forward to your assistance in future endeavors that we undertake on behalf the College.

Thank you for being a part of our commitment.

Robert Dickerson
Foundation President
2018 DONORS CLUBS

LSCC Foundation gratefully acknowledges the following individuals/corporate sponsors for their cumulative gifts to the scholarship fund.

The Director’s Circle: $10,000 or greater
- Robins & Morton
- Mr. James & Linda Romano
- State Farm Companies Foundation
- The Cooper Law Firm
- Thornton & Associates (BDD Contribution)
- Trapley City Neighborhood Association (Rosalind Young)

The President’s Circle: $5,000 - $9,999
- Mr. Walter Turner
- Mr. Anthony Underwood
- Dr. Perry & Annie Ward

The President’s Trophy Winners
- Athletic Department: Mr. Lovell Vickers

The Blue and Gold Club: $1,000 - $2,499
- Rev. George Adams
- Mrs. Tracey Morant Adams
- Alabama Power Company
- Mrs. Julie Bell
- Mr. Vaughn & Geraldine Burrell
- Mrs. Carolyn Cuppepper
- Mr. Robert Dickerson
- Mr. Leon Ellis
- Dr. Myrtis Green & Associates
- Mr. Robert Holmes
- Joiner Fire Sprinkler Company, Inc. (Robert Joiner)

The Investor’s Club: $2,500 - $4,999
- The Lawson State Ambassadors
- The Blue and Gold Club: $1,000 - $2,499
- Robins & Morton
- Mr. James & Linda Romano
- State Farm Companies Foundation
- The Cooper Law Firm
- Thornton & Associates (BDD Contribution)
- Trapley City Neighborhood Association (Rosalind Young)

The Cougar Club: $100 - $999
- Ms. Geri Albright
- Mr. Darren Allen
- Mrs. Dorothy Bizzell
- Mr. Gary Bonds
- Ms. Rhonda Coleman (Rep. Merika Coleman)
- Dr. Bruce Crawford
- Mrs. Sharon Crews
- Mrs. Gloria Dennard
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- Ms. Andrea Smalls
- Wenonah High School Alumni Association
- Ms. Bernice Zeigler

The Builders Circle S1 - $99
- Better World Books
- Ms. Lola Bryant
- Ms. Quinyetta Burt
- Ms. Loni Chisen
- Ms. Keitha Franklin
- Dr. Ann Renee Guy

Thank You!

ACCREDITATIONS

T.A. Lawson State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of T.A. Lawson State Community College.

Council on Occupational Education • National Automotive Technicians Education Foundation, Inc. (NATEF) • National League for Nursing Accrediting Commission • Alabama Board of Nursing • Association of Collegiate Business Schools and Programs • American Dental Association • American Welding Society • Air Conditioning and Refrigeration Institute • HVAC Excellence • An institution shall not deny an individual membership to an advisory board, council, or committee based on race, color, national origin, sex or disability. • The Foundation Board of Lawson State Community College shall not deny an individual membership on the Board and does not discriminate based on race, color, national origin, sex or disability.

Lawson State Community College is an EOE institution.

It is the policy of the Alabama Community College System, its Board of Trustees, and Lawson State Community College, a postsecondary institution under its control, that no person shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any program, activity, or employment.

Lawson State Community College also prohibits discrimination due to ethnic origin, marital status, parental status, economic status, sexual orientation, gender identity, genetic information, citizenship, veteran status or disability, reasonable accommodations or any other protected class as defined by federal and state law. The college has zero tolerance for harassment, retaliation, violence, physical bullying, cyber-bullying, and hazing.

This nondiscrimination policy covers employment, admissions, training, organizational affiliation, student housing, and advisory boards in all college programs and activities. This policy is enforced by Federal law under Title IX of the Education Amendment of 1972, Title VI and Title VII of the Civil Rights Act of 1964, Section 504, of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Inquiries regarding compliance with these statutes may be directed to the Dean of Students (205-929-6361) or the Director of Human Resources (205-929-6313).