



2015 Security & Fire Safety Report

**2014-2015 Crime Statistics
Birmingham Campus
Bessemer Campus**

October 1, 2015

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Purpose

Lawson State Community College (LSCC) prepares this annual Security & Fire Safety Report to comply with the Jeanne Cleary Disclosure of Campus Security Policy & Crime Statistic Act. This document can be viewed by accessing the Lawson State website at www.lawsonstate.edu. This report is prepared in cooperation with local law enforcement agencies surrounding our main campus, branch campuses and other non-campus location.

Campus crime, arrest and referral statistics include those reported to the Lawson State Police Department. The Lawson State Student Code of Conduct is applicable to all students on each campus. Therefore, each campus is responsible for its own non-academic disciplinary campus matters. For more information, please contact the Office of Student Life at (205) 929-6352.

Reporting Criminal Actions or Other Emergencies

It is the policy of Lawson State Community College that any criminal act, or threat of violence; injury; destruction of college or personal property; traffic accident, or other situation which occurs on the main campus of, or any other site operated by Lawson State Community College, and which may constitute an emergency, a danger to the health, safety, or property of any person, or a threat to the public order should be reported immediately to the LSCC Police Department.

It shall be the duty of the college and the designated official(s) who is made aware of the situation as described in the paragraph above, to immediately take all reasonable action to prevent or minimize any harm or threat of harm to the employees, students, and visitors of Lawson State Community College. Furthermore, it shall be the duty of said official(s) to notify the appropriate law enforcement agency in the event of an act of a criminal nature, or of any other nature (for example, a traffic accident) which would ordinarily involve law enforcement officials.

The Police Department on the Birmingham Campus is located in the Leon Kennedy Student Center, Room 102, or may be reached by dialing "2", from any college phone, (205) 925-2515, ext. 6317 or (205) 925-3587 and on the Bessemer Campus by dialing "1" from any campus phone or (205)925-2515, ext. 3509. If all attempts fail to reach campus police, please dial "911" to contact the local police.

Additionally, it shall be the duty of said official(s) to contact the appropriate fire department, emergency medical agency, or other authority or agency, which is due to be notified of the respective incident.

A. Before calling LSCC Police, be prepared to provide the following information:

- a) Your name
- b) The location of the incident you are reporting
- c) A description of the suspect and his/her location
- d) A description of any vehicle involved in the incident
- e) The need for medical assistance

Reporting of Criminal Incidents Occurring At Off-Campus Student Organizations/Activities

It is the policy of Lawson State Community College that all student organizations must be recognized and approved by the Dean of Students as consistent with the philosophy and purpose of the college. At this time, all recognized student organizations are active on campus only, and have no known, approved or authorized off campus housing facilities.

Activities held off campus that are sponsored by and or on behalf of, a Lawson State Community College student organization will follow the same criminal incident reporting procedure as outlined in the section entitled Reporting Criminal Actions or Other Emergencies.

Limited Voluntary Confidential Crime Reporting

While the College encourage all victims to report crime to the LSCC Police Department, anyone may report a crime anonymously by calling 911. Lawson State Professional Counselors, when acting as such, are not considered to be a Campus Security Authority (CSA) and are not required to report crime for inclusion into the annual disclosure of crime statistic as a matter of policy. However, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedure to report crime on a voluntary basis for inclusion into the annual crime statistics.

Law Enforcement Authority of Lawson State Campus Police

The Lawson State Community College Police Department is comprised of sworn officers recognized by the State of Alabama. The Department is a law enforcement agency oriented to serve the needs of the campus community. The mission of the Department is to keep the campus environment safe and secure to facilitate teaching, learning, and community outreach. The goal is to create a safe and secure environment by raising the level of preparedness to meet the needs of today, and the challenges of tomorrow.

The Department strives to develop and maintain a positive relationship with all segments of the campus community in order to obtain cooperation and support in providing successful law enforcement services and implementing beneficial community policing programs. The LSCC Police department will provide pro-active service and encourage community awareness in support of the overall mission.

The Training for police officers, especially within an academic community, cannot be overemphasized. Police officers must be service-oriented to their environment, as well as capable of providing law enforcement service. Therefore, the LSCC Police Department utilizes many resources to ensure that the certified officers patrolling the College community are of the highest caliber. The certified officers receive training sponsored by the Alabama Peace Officers Standards and Training Commission, Alabama's State Police Academy, other law enforcement agencies and educational institutions. Lawson State Community College has full time certified contract security, part time certified police officers and non-certified contract security guards to provide service at its locations. Certified police officers carry weapons and have arrest authority on and off campus by authority of the Code of Alabama as amended 16-22-1, 16-22-2. These certified police officers are vested with all powers, authority, and responsibilities of any state law enforcement officer. Non-certified contract security guards carry weapons, and must qualify as certified by a state recognized fire armed contractor, but do not have arrest authority. Additionally, the contract police officers are trained by the contractor.

Working Relationship with Local Law Enforcement

Lawson State Community College is located geographically within the city limits of Birmingham, Alabama and within Jefferson County. The Bessemer campus is located geographically within the city limits of Bessemer, Alabama and within Jefferson County. Campus Police have jurisdiction over criminal matters occurring within the campuses of Lawson State Community College, but whenever the situation dictates, campus police will call outside agencies for assistance.

The campus police work closely with all local, state and federal law enforcement agencies along with emergency management agencies. The prosecution of all criminal offenses committed on the Bessemer Campus is conducted, depending on the classification of the offense as a federal offense, a state felony or misdemeanor, in the State Circuit or District Court of Jefferson County, or the Bessemer Municipal Court. The prosecution of all criminal offenses committed on the Birmingham campus is conducted, depending on the classification of the offense as a federal offense, a state felony or misdemeanor, in the Jefferson County District Court of Alabama, the State Circuit or District Court of Jefferson County, or the Municipal Courts.

Other Services

The Lawson State Community College Police Department also provides safety and general support service tailored to meet the needs of the campus community. These services include but are not limited to the following:

1. Assisting campus motorist with minor vehicle problems.
2. Preparing private property accident reports on motor vehicle accidents.
3. Patrolling campus streets and parking areas to enforce Lawson State Community College parking regulations, state and local traffic laws.
4. Coordinating security for college sponsored campus events.
5. Providing crime prevention and safety presentations.
6. Providing on campus safety escorts.
7. Conducting criminal investigations and preparing cases to submit to the district attorney and/or a grand jury.

Daily Crime Logs/Summary of Criminal Incidents

The Lawson State Community College Campus Police Department compiles statistical information from the contents of the Campus Police Daily Activity Reports. This report contains a summary of each crime reported to the Lawson State Community College Campus Police Department. The daily activity report is comprised of each incident's location, type, date, time, and disposition of the complaint. These reports (Crime Logs) are available for public viewing in the office of the Chief of Campus Police, located in the Leon Kennedy Center, Room 102 on the Birmingham Campus and the Police Department on the Bessemer Campus.

Campus Security Authorities (CSA)

A person may report a crime to the Vice Presidents, the Dean of Students, the Director of Athletics, the Director of Human Resources, or any other Lawson State Community College officials with significant responsibility for student and campus activities. All such individuals, along with campus law enforcement staff, are referred to as a Campus Security Authority (CSA). Upon request the CSA may assist the reporting individual in contacting the Campus Police Department about an incident. The college will allow a victim or a witness of a crime to report it to a CSA (other than law enforcement) on a voluntary and confidential basis. All such incident reports will help the college take steps to make the campus safer. This information will be used, in particular, to determine whether there is a pattern of crime involving a particular location, offender, or method; which will assist to provide the basis for alerting the campus community about crimes posing a danger to students or employees; and to compile the crime statistics included in the annual report. CSAs who are not law enforcement will be provided with the appropriate form to complete when a crime is reported.

Emergency Notification, Evacuation Procedures, and Timely Warning

It is the policy of Lawson State Community College to quickly inform the campus community of conditions posing a threat to life, safety, security, and/or property, so the appropriate measures to facilitate notice to, and if necessary, evacuate the campus community in the event of a confirmed active emergency posing an immediate likely threat.

The college employs an emergency notification system commonly known as “Cougar Alert” to provide emergency warning and follow up information to the campus community and the general public. Cougar Alert was designed to ensure this information is automatically delivered to any telephone number, email address and text message that is registered through the Lawson State Alert system within moments of any such alert being sent by the college. Cougar Alerts are also employed through the entire network computer system operated by the college to ensure that the entire campus is informed at a moment’s notice in the event of an emergency. Every student, faculty, and staff member is encouraged to register their email address and/or phone number with Cougar Alert. Information on how to register for Cougar Alert, free of charge, can be located at www.lawsonstate.edu by clicking the Cougar Alert button. There are certain college officials that have been granted authority by the college President to authorize emergency notifications. These officials are also referred to as Responsible Authorizers.

The activation process is initiated when a report of an emergency posing an immediate or reasonably likely threat is made to the Lawson State Community College campus Police Department or to another Responsible Authorizer. The Responsible Authorizer is to confirm that such a threat does exist and approve the wording and content of the message, taking into account pre-approved message templates, the nature of the impacted population on campus, and the actions the impacted population should take. Finally, the Responsible Authorizer is to direct that notifications be provided through activation of Cougar Alert. These actions are to be taken without delay unless issuing a notification will, in the professional judgment of the Responsible Authorizer, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The Cougar Alert, will be tested during the spring semester of each academic year. Testing for this system may be announced to the campus community beforehand or may be unannounced. After the test, after-action reports are prepared to document the nature of the test, the date and time of the test, whether it was announced or unannounced, an evaluative observations regarding system and personnel in immediate danger to the community, but the possibility of a reoccurring or similar incidents exist, timely warnings describing those incidents will be made and disseminated to all students, faculty, and staff.

Emergency Operation Manual

The college publishes the emergency operation plan which details the procedures and directions to be followed by the campus community to evacuate a building or to otherwise respond to an emergency. The manual can also be viewed at the campus security link of the Lawson State Community College website.

Crime Prevention

With the exercise of due caution, students and employees can reduce their chance of becoming a victim of crime. The college crime prevention efforts are premised upon the dual concepts of eliminating and/or minimizing criminal opportunities, whenever possible, and encouraging individuals to be responsible for their own security and the security of others. The following are some crime prevention tips:

- Always lock your doors after entering or leaving your car.
- Always park on well-lighted areas if possible.
- Have your keys in your hands so you don't have to linger before unlocking your car.
- Use your keys to serve as a weapon against an attacker.
- Check the backseat before entering your car.
- If you think you are being followed, drive to a public place or a Police Department and sound your horn.
- If you're walking from your car, and you think someone is following you, go to the first occupied classroom you can easily gain access to and have the instructor notify Police.
- Do not offer rides to strangers.
- Educate yourself concerning preventive tactics, and be prepared to use these methods.
- Be alert to your surroundings and the people around you, especially if you are alone or in a dimly lit restricted area.
- Whenever possible, travel with a friend.
- Walk close to the curb.
- Avoid doorways, or alleys where there is inadequate lighting, and where someone could hide and attack you
- Report any suspicious person to any college employee.

A community equates police performance in terms of an officer's response time to a service call, their interaction with individual officers and the satisfaction level of which the officer handles the call. Some aspects often overlooked are the efforts of police to prevent crime. Due to its proactive deployment, the crime prevention efforts compliment the reactive segment of the Department, i.e., visible patrol units—either walk a beat or patrol the campus in marked vehicles. Crime prevention demands constant interaction

and outreaching to students, faculty, and staff combined with unique appropriate training.

Crime prevention at Lawson State Community College is a community-based program. Involvement by all members of the campus community is essential to the success of the program. The college Police Department strives to provide leadership and direction for this effort. The main goal is to improve the quality of life for members of the campus community. Lawson State Community College Campus Police will conduct crime prevention and awareness programs throughout the year.

LSCC'S Policy on Sexual on Gender Violence

VAWA Amendments "Good Faith" Policy Statement

Lawson State Community College is committed to providing a safe learning and working environment, and in compliance with federal law has adopted policies and procedures to prevent and respond to incidents of sexual violence, dating violence and stalking. These guidelines apply to all students, faculty, staff, contractors and visitors.

Reporting an Incident

If a student, employee or visitor has been the victim of an incident of sexual violence they should immediately report it to the Lawson State Community College Police Department. In the case of an emergency or ongoing threat if possible get to a safe location and please report the incident by calling (205) 925-3587. Local police may be contacted via 911. Students and employees may also report these incidents to the Human Resources Office located in the Administrative Building or "A" Building and/or to the Dean of Students at (205) 929-6361. These officials will assist any victim with notifying Lawson State Community College law enforcement officer, including local police, if they elect to do so. Victims can also elect not to report the incident to law enforcement. Any student or employee who reports an incident of sexual violence, whether the offense occurred on or off campus, shall receive a written explanation of their rights and options.

A **sexual assault** is any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent, as well as incest or statutory rape.

Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim.

Dating violence means violence committed by a person who is or has been in a romantic or intimate relationship with the victim.

Stalking is engaging in a course directed at a specific person that would a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

Procedures victims should follow

If an incident of sexual assault, domestic violence, dating violence or stalking occurs it is important to preserve evidence to aid in the possibility of a successful prosecution. The victim of a sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical exam. Any clothing removed should be placed in a paper bag. Evidence, such as bruising or other visible injuries, following an incident of domestic or dating violence should be documented and should also include the preservation of photographic evidence. Evidence of stalking, any communication, such as written notes, voice mail or other electronic communication should be saved and not altered in any way.

Sexual Harassment Policy

Lawson State Community College is committed to an environment conducive to learning and free from harassment or discrimination (intentional or implied) with regard to sex. Lawson State Community College administration will take all necessary steps to ensure that sexual harassment, in either the hostile environment or quid pro quo form, does not occur at any facility or at any event/activity sponsored by this college. This policy applies to all members of the college community, personnel and students and they are encouraged to promptly report any form of sexual harassment.

Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when (1) submission to such conduct is made, either explicitly or implicitly, a term or condition of employment or academic advancement; (2) submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's performance as an employee or student or creating an intimidating, hostile, or offensive working or learning environment (UA, 2012).

The College reaffirms the Equal Employment Opportunity Commission Guidelines which state whether or not there is sexual harassment as a matter which must be viewed from the perspective of the recipient. In other words, harassment may exist even when no direct intent to harass is present. Therefore, all employees and students are encouraged to be aware of the environment they help to create and to be sensitive to the perception of others.

Students with any conflict, complaint, or grievance will initially report to any college official. Students may also report directly to the College Sexual Harassment Officers or through the college's website at www.lawsonstate.edu/complaint.

Sexual harassment and sexual assault are strictly prohibited and will be dealt with in the most aggressive fashion. Local sanctions and procedures for disciplinary actions are outlined in the College Student Handbook. Law enforcement agencies will be notified when deemed appropriate by Lawson State Community College to assist students with this notification request. Students are encouraged to use College counselors as well as local resources for additional counseling and mental health service for assault victims.

Sexual Assault Policy

A sexual assault is a particularly serious type of criminal behavior to which campuses are not immune from. Lawson State Community College will offer educational programs in the area of personal safety with rape and sexual offenses awareness as key components of this programs. Presentations will be offered at various times throughout the year by individuals trained in the prevention of sexual assault. In addition to these presentations, students will be afforded educational information on sexual assault. These programs will include emphasis on preventive measures, actions taken, and awareness of risks. Lawson State Community College also encourages employees and students to report conditions which occur on campus, such as lighting and landscaping that may contribute to the risk of a sexual assault, to insure appropriate actions can be taken.

A student who has been sexually assaulted has the right to notify and seek help from the Campus Police Department, local police authorities, or both. A list of telephone numbers for contacting authorities is listed below. A Campus Security Authority (CSA) will, upon request, assist the student in contacting the police. The act of notifying campus or local police does not mean criminal charges must be filed. However, immediate notification will permit authorities to conduct a timely investigation to collect and preserve evidence essential for obtaining a successful prosecution. Also, this may assist in preventing the offender from performing additional assaults on other victims. A victim of sexual assault should be cautious not to destroy evidence. The victim should not change clothes, take a bath or shower, or remove any items from which the incident occurred.

Counseling and other assistance for victims of a sexual assault will be made available through the Basic Rights for Victims.

Emergency Phone Numbers

Lawson State Police Emergency (B'ham Campus)	(205) 925-3587
Lawson State Police Emergency (Bess Campus)	(205) 426-3654
Birmingham Police Emergency	(205) 328-9311 OR (911)
Birmingham Fire Emergency	(205) 250-7575 OR (911)
Bessemer Police	(205) 425-2411

Bessemer Fire	(205) 425-2411
Jefferson County Sheriff	(205) 425-1450
Emergency Management	(205)254-2039
State Troopers (Alabama)	(205) 322-4961
FBI	(205) 326-6166
ATF	(205) 583-5972

Information Concerning Registered Sex Offenders

The Federal Campus Sex Crimes Prevention Act requires sex offender information to be made available to members of the campus community. The information for local sex offenders can be found by any student, faculty, or staff member of Lawson State Community College by accessing the State of Alabama’s Department of Public Safety Community Information Center web page at:

<http://dps.alabama.gov/community/wffSexOffenderSearch.aspx>

Missing Student Notification Policy

The Higher Education Opportunity Act requires any institution participating in a Title IV federal student financial aid program that maintains on campus housing facilities to establish a missing student notification policy and related procedures (20 USC 1092 (j) Section 488 of the Higher Education Opportunity Act of 20).

When it is determined a student is missing from the college, LSCC staff, in collaboration with local law enforcement, will be guided by the Missing Student Policy and related procedures.

Provisions

In accordance with other general institutional emergency notification procedures, when a college student is thought to be missing from the campus, LSCC Police should be notified immediately. Specifically, the Chief of Police or the Supervising Police Officer on duty should be contacted so they can coordinate efforts to locate the student. This office has the authority and the responsibility for coordinating the efforts made by the college to assist the student’s family in locating the missing student. In addition College Police will coordinate with the Dean of Students to take the appropriate actions deemed necessary after the student is determined to be missing.

If a member of the campus community learns that a student is missing, that person should contact College Police so a formal missing student report and investigation is properly initiated and documented.

Annually, each residential student of the college has the option to designate an individual to be contacted by LSCC no later than 24 hours after the time College Police determines the student is missing. LSCC provides each student with the means and opportunity to register their confidential Missing Student Contact Person information form or filling out the Missing Student Contact Section on the Campus Housing Agreement. This information is only accessible to LSCC employees who are authorized campus officials and will not be disclosed to others with the exception of law enforcement personnel in furtherance of a missing student investigation.

In accordance with the LSCC Missing Student Policy, it should be noted that LSCC notifies each student who is under 18 years of age (and not an emancipated individual) the college is required to contact the student's parents or guardian in addition to the person identified as the missing student contact person. This contact will be made no later than 24 hours after the student is determined to be missing.

In accordance with LSCC procedures, it should be noted the college will inform each residential student of them notifying the appropriate local law enforcement agency or College police, when a student has gone missing. Unless the local law enforcement agency was the entity who made the determination that the student was missing. This notification will be made no later than 24 hours after the student is determined missing.

If College Police have been notified a student has gone missing and has determined the student is the subject of a missing person report that has been for more than 24 hours, LSCC staff will initiate the missing student procedures.

As required in the Higher Education Opportunity Act of 2008, and outlined in LSCC's Police Manual related to missing student, LSCC missing student investigative procedures include the following:

- Communicate procedures for official notification of appropriate LSCC police personal when a student has been missing for more than 24 hours
- An official missing student report should be made immediately to LSCC Police.
- If during the investigation of an official report, Campus Police determines a student has been missing for more than 24 hours, they will:

Contact those individuals provided by the student, as their missing student contact person.

If a student is under 18 years of age, and not an emancipated minor, LSCC will immediately contact the custodial parent(s) or legal guardian(s) of the student, in addition to the student's missing contact person.

Drug and Alcohol Abuse

Lawson State Community College is a public educational institution of the State of Alabama and, as such, shall not allow on its premises, or at any activity it sponsors, the possession, use or distribution of any alcoholic beverage or any illicit drug by any student, employee, or visitor. In the event it is confirmed of such prohibited possession, use, or distribution by a student or employee, the college shall, within the scope of applicable federal and state due process requirements, take such administrative or disciplinary action as is appropriate. For a student, the disciplinary action may include, but is not limited to suspension, expulsion and/or arrest or referral to the appropriate law enforcement agency. For an employee, such administrative or disciplinary action may include, but is not limited to reprimand, suspension, or termination of employment, or require the employee to participate in and/or successfully complete an appropriate rehabilitation program and/or arrest or referral to the appropriate law enforcement agency. Any visitor engaging in any act prohibited by this policy shall be called on to immediately cease such behavior.

If any employee, student, visitor shall engage in any behavior prohibited by this policy which is also a violation of federal, state, or local law or ordinance, the employee, student, or visitor shall be subject to referral to law enforcement officials for arrest and prosecution.

Access to Campus Facilities

A 24-hour police staff services Lawson State Community College including its faculty, staff, students, and building facilities. The primary responsibility of the Police Department of Lawson State Community College is to protect the college community and its property. In order to achieve this goal, the department implements a public safety service concept. This concept is basically one in which the department directs its functions toward the elimination of campus environmental hazards and to protect and preserve the life and property of the academic community.

Regulations for use of college facilities are as follows:

1. It is the policy of the college to rent facilities to public, educational, civic, recreational and nonprofit organizations upon request.
2. Lawson State Community College facilities may not be used for the following:
 - a. Any activity or event, which conflicts with regularly, scheduled college activities and programs.
 - b. Partisan political meetings.
 - c. Fund-raising campaigns, events, or activities; except for the direct benefit of and service to the college or students thereof.

- d. Commercial advertising, unless expressly approved by the college.
- e. Activities and/or events which promulgate any theory or doctrine subversive to the laws of the United States or any political subdivision thereof which advocate governmental change by violence.
- f. Religious meetings, unless prior approval of the college is expressly granted.
- g. Any activity or event not approved by the college.

3. Lawson State Community College facilities are available for use Monday through Sunday.

4. Organizations/Individuals interested in using and/or renting a facility of the college shall file a written request with the Office of Public Relations or Facilities at least two (2) weeks prior to the date of the event. Should a conflict with any college activity develop, the college reserves the right to withdraw any facility use approval previously granted or substitute another suitable college facility.

5. Custodial and/or police personnel are not permitted to open facilities or use, unless directed by the administrative official of that specific facility.

6. Organizations/Individuals renting a facility will utilize only those facilities requested. No lessee shall move any equipment or furnishings. Any exceptions to this regulation will have to be made by the administrative official of that designated facility.

7. The lessee of any facility shall be responsible for the conduct of persons attending the activity. Misconduct on the part of participants or violation of the rules and regulations shall be deemed sufficient reason for cancellation of the activity and shall serve as grounds for refusal to grant approval subsequent requests.

8. In using and/or leasing of college facilities the use of alcoholic beverages and illegal substances is prohibited.

9. At all times fire prevention and safety regulations will be enforced.

10. Certain activities and events will require maintenance and/or security personnel at an additional rate. The college, depending on the nature of the event, will determine the number of such personnel and the facility rented. In all such cases, a minimum of three (3) hours per event, per person required, will be charged to the lessee.

In connection with any rental of facilities, the rental agreement must include a request for facilities usage and arrangement form; a facilities usage agreement; liability insurance; a security clearance to access prior and subsequent damage; and an acknowledgement of non-alcoholic beverage policy.

All campus facilities are locked after normal usage hours and access to the facilities after that time will only be allowed by security officers and only after such persons seeking

admittance have complied with the use of facilities procedure and signed in on the afterhours, holiday, and weekend access log. Exceptions to this policy are building maintenance personnel of Lawson State Community College and they must sign-in on the afterhours, holiday, and weekend access log.

Use of college property (equipment and materials) by its employees is for the expressed use of college personnel to carry out their duties and responsibilities during normal working hours. Use of said property for personal use is expressly prohibited. If, for any reason, there is a need to remove said property from the premises of the college, a signed authorization approval by the administrative or department head is required to be filed with said administrative or department head specifically identifying what materials and/or equipment are being taken for what purpose(s), date taken and date to be returned. A copy of said authorization is to be retained by the user of said property. No college property may be removed from the premises without said authorization. Failure to comply with the regulation will result in disciplinary action.

Crime Prevention Programs For Students and Employees

It is the policy of Lawson State Community College that during the month of September of each academic year, information on the Drug and Alcohol Abuse Program to be distributed to each student and employee of Lawson State Community College. The distribution of this information is required by the passage of the Drug Free Schools and Communities Act Amendment of 1989.

Information and reports regarding criminal actions or other emergencies; security of, and access to, campus facilities; campus law enforcement policies and practices; campus programs on security and safety; crime prevention programs for students and employees; campus crime statistics; arrest statistics relating to alcohol, drugs, and weapons; and college beverages and illegal drugs, will be made available through the Counseling Department of Student Services and the college website at www.lawsonstate.edu for any interested person.

Campus Crime Statistics

The Federal Jeanne Cleary Act requires colleges and universities to collect and report annually certain information regarding criminal incidents.

Campus crime, arrest, and disciplinary referral statistics are based on information reported to Lawson State Community College Campus Police, Midfield City Police Department, Birmingham Police Department, and Bessemer Police Department. Also Lawson State Community College owns or operate a residential housing for students.

The Lawson State Community College Campus encompasses all buildings and property owned by the institution is within the same reasonably contiguous geographic area used to support the college's educational mission.

None of the reported incidents in the statistical section were prompted by, or as a result of any person's perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim. In addition to those listed, there were no incidents of theft, simple assault, intimidation or destruction/vandalism of property motivated by prejudice as defined in this paragraph.