Our Mission

Lawson State Community College is a comprehensive, diverse, public, two-year, multi-campus college, which seeks to provide accessible quality educational opportunities, promote economic growth and enhance the quality of life for people in its service area. The College is dedicated to providing affordable and accessible lifelong learning opportunities through varied instructional modes in order to prepare students for employment or career advancement, enable students to transfer to senior colleges and universities, and provide customized training for business and industry.
The Alabama State Board of Education

The Honorable Robert Bentley, Governor of the State of Alabama, President of the Board

Mr. Randy McKinney  
Vice President  
District I

Mrs. Ella B. Bell  
District V

Mrs. Betty Peters  
District II

Dr. Charles Elliott  
District VI

Mrs. Stephanie W. Bell  
District III

Mr. Gary Warren  
District VII

Dr. Yvette Richardson  
District IV

Mrs. Mary Scott Hunter  
District VIII
These are truly exciting times for Lawson State Community College! And, this has been a very fulfilling as well as productive year on campus. In this report, we share our academic and program advancements, campus and community involvement, and the accomplishments and achievements of our faculty, staff and students.

Student success is a priority here at Lawson State Community College. The Lawson State faculty and staff along with the neighboring communities continue to promote and provide academic excellence for our students. Our vision for Lawson State students far exceeds their most imaginable dream for success.

It has been a great year for Lawson State and I am excited to share some of these experiences with you. We have implemented a number of workforce development projects, enhanced opportunities in the health professions program, acquired new properties to increase the land mass of the Bessemer and Birmingham campuses, partnered with the Birmingham Airport to offer the TSA Program, promoted business development and training for corporations and communities, and expanded the manufacturing division and the Center for Automotive Excellence that features partnerships with Ford, Toyota and General Motors.

The benefits of our college are many and will continue to inspire and empower our students for a lifetime. Even with economic cutbacks, Lawson State’s dreams and expectations for its students have not been deferred. The College has established sound financial management, expanded and strengthened its curriculum, and enhanced relationships with business, industry and the greater community. It’s no secret, the alumni, faculty, students and staff share a passion for this institution that is unparalleled.

We look forward to the future – the challenges and opportunities that lie ahead. We invite you to review our Annual Report 2012 with pride of the past and a promise for an even brighter and progressive future.

Sincerely,

Perry W. Ward, Ph.D.
President
President’s Cabinet

Lawson State Community College

Dr. Bruce Crawford
Vice President for Instructional Services
B.S., Stillman College
M.A., University of Alabama
Ph.D., Kansas State University

Dr. Sherri Davis
Academic Dean and Director of Developmental Programs
B.A., Hampton University
M.A., Cambridge College
Ph.D., University of Southern Mississippi

Dr. Cynthia Anthony
Dean of Students
B.A., Talladega College
M.Ed., Ed.S., University of Alabama at Birmingham; Ed.D., University of Alabama at Birmingham/University of Alabama

Mr. Darren C. Allen
Assistant Dean of Administration & Records
B.A., M.A., University of Alabama

Mrs. Sharon Crews
Vice President for Administrative and Student Services
B.S., Alabama State University
CPA, State of Alabama
M.A.c, University of Alabama at Birmingham/University of Alabama

Dr. Myrtes Green
Assistant to the President and Director of Title III, Sponsored Programs and Development
B.S. & M.S., University of Alabama
Ph.D., University of Alabama

Dr. Randy Glaze
Dean of Educational Support Services
B.S., University of Alabama
M.A., University of Alabama – Birmingham
Ph.D., University of Alabama at Birmingham/University of Alabama

Front Row, L - R: President, Perry W. Ward, Mrs. Sharon Crews, Dr. Sherri Davis
Back Row, L - R: Dr. Bruce Crawford, Dr. Myrtes Green, Dr. Cynthia Anthony, Mr. Darren C. Allen
Institutional Goals and Accomplishments

This report shares the institutional progress and success of the College as outlined by the nine approved goals and indicators. This is an evolving plan that will continue to reflect the growth and vitality of the institution.

Goal 1: To develop an exemplary and world-class instructional program
- Successfully completed 2nd year of QEP with a focus on updating tutorials and greater emphasis on individualized programs. Course is completely automated, including online group work.
- Hosted summer workshop for high school automotive instructors with 51 attendees from Alabama, Mississippi, Georgia and South Carolina
- Received 416 hours of training offered through partnerships with Toyota, Snap On, General Motors and ACDelco
- Participated as final judges for the Ford/AAA National Competition in Dearborn, Michigan
- Won the state Skills/USA competition with winner David Canida representing the college in Kansas City
- Received approval by SACS for AUT
- Offered 21st Century Robotics Academy in July

Goal 2: To maintain a comprehensive and engaging exemplary Student Services Division
- Offered Robotics Instructor Academy Hands-On Seminar in July
- Revised Curriculum for AUT, DDT, GIS and ILT
- Hosted high school students in summer Drafting and Design CAD classes
- Hosted graduation ceremony at Donaldson Correctional Facility
- Media Production students participated as “extras” for feature film “42”
- Earned and received 109 national certifications by the ACR students
- Recruited and trained students to become certified VITA Volunteers through the ACC 129 Class (Individual Income Tax) during the Spring Semester registration (January –April 2012)
- Phi Beta Lambda captured 18 national awards in national competition – 9 first place, 4 second place and 5 third place
- Received Medical Coding Certification through the Commission on
Accreditation for Health Informatics and Information Management (CAHIM)
- Created and successfully implemented “The Nursing Zone” on the Birmingham and Bessemer campuses
- Purchased the Noelle Maternal Infant Birthing Simulator to be integrated within the Nursing curriculum
- Hosted Alabama Skills/USA Regional and State Automotive competitions
- Participated in 2012 Ford/AAA Alabama Student Automotive Skills competition at Barber Motorsport Park
- NCLEX-PN 2012 results were 100% pass rate with 9 first-time writers
- FY 2012 ADN results 91.3% (21/23) pass rate with 23 first-time writers

Library
- Implemented the new library management system “Symphony” by Sirsi/Dynix
- Increased use of the library facility indicates a vital campus resource
- Implemented social-media Web 2.0 access point which encompasses postings to the Library Facebook site, informative Blogs, Flickr and Twitter of library events and activities
- Sponsored “Get Caught Reading” Christmas Storytime of faculty, Love Your Library Valentine Reading and Breast Cancer Awareness events which were posted on the Library’s Facebook page and Flickr
- Created a YouTube channel to support growth of the library’s social media websites
- Replaced paper notices with e-mail notification to library users
- Expanded offerings of digital resources to include eight new databases in addition to Alabama Virtual Library databases

- Sponsored “Art by Design” of faculty original art, E-Roots workshop – tracking family history, and Monday Movie Night in celebration of Black History Month

Goal 2
- Utilized E-Recruit to respond to approximately 1000-1200 prospects from a combination of sources: ACT score reports received by LSCC, Cappex College Search, Campus Explorer College Search Service, Recruiter contact cards, and incoming telephone inquiries
- Increased student membership in Phi Theta Kappa Honor Society by 40%
- Implemented query for anticipated audits – allows us to pre-review data for predicting potential file audits; provides a quality control for policy compliance
- Transitioned online e-Withdrawal process from pilot mode to full implementation mode
- Enabled Student Clearinghouse Watermark, allowing students to print online enrollment status through the Student Suite portal
- Scanned 99,176 records during the year
- Awarded Financial Aid in the amount of $16,566,213
- Qualified 60 GED students for free credit hour classes by Summer 2012
- Participated in Phi Theta Kappa regional leadership training
- Participated in the Ethical Student Leadership Conference at Wiley College in Texas
- Collaborated with SPACE Center to conduct student success seminars/workshops
- Partnered with Regions Bank and Wells Fargo Bank to provide Financial/Literacy/Education to students
Strategic Planning

Lawson State Community College

Goal 3
- Used Tegrity to provide students, faculty and staff with college-wide training (i.e., recording attendance; checking schedules; checking for room conflicts; checking for cancelled classes, etc.)
- Installed new Smartboard Technology on both campuses
- Implemented online Catalog & New Evaluation System (for Faculty and Staff)
- Installed Analytics Server, Pitney Bowes Arrival Server, and Maintenance Request Servers for Facilities
- Migrated Document Imaging System to Virtual Environment on the Blade Server
- Implemented an Automated Response Helpdesk System to track MIS requests for assistance

Goal 4
- CTEL worked with other divisions to bring more College Transfer Programs online
- Created online template for all College Transfer courses
- Strengthened online delivery of courses using Quality Measure standards and test scores

Goal 5
- Received one (1) audit finding-unqualified opinion
- Imaged 100% of current year A/P Files (64,413 pages)
- Imaged Grants and payroll records (6,074 documents)
- Received successful outcomes on audits by ADECA, National Science Foundation and Career Technical/Vocational Grant
- Conducted workshops on Online requisitions for Budget managers
- Received funding through CARCAM
- Submitted the Dental Assisting Technician Laboratory Enhancement Project Grant to the Department of Postsecondary Education requesting $98,727.00 from State Workforce Development funding and was awarded $49,400.00
- Received $5,000.00 donation for literacy education from Dollar General
- Increased number of book rentals through the Bookstore link on the college website for a 12% commission
- Increased sales of laptop and net book computers
- Overall increase in gross sales revenue

Goal 6
- Completed renovations to Arthur Shores Building designed to promote fitness and health
- Expanded use of network based video surveillance
- Created secure storage for custodial/maintenance supplies
- Installed WEBS management system in the Fred Horn Building
- Upgraded Package arrival system to place Birmingham and Bessemer campus in one database
- Maintained a State Certified Police Department
- Maintained connectivity to the State of Alabama Law Enforcement System
- Upgraded security monitor & computers for camera system

Goal 7
- Increased number of advanced degrees by faculty/staff
- Presented at Education by Design Technical Training Conference 2012 (at Mercedes)
- Attended HVAC Excellence’s trainer conference (Las Vegas, Nevada)
- Attended NATE’s trainer conference (Colorado Springs, Colorado)
Conducted over 200+ hours (during the course of the year) in faculty training through CTEL (Center for Teaching Excellence in Learning)

Performed required training during professional development sessions including new employee orientation

Goal 8

- Presented at the 2012 Transportation Summit in Washington, D.C.
- Attended the first Corporate College Conference in Cleveland, OH
- Participated in twelve-month Postsecondary Workforce Development Training Program
- Received CASE recertification
- Exceeded the 2011-2012 Corporate Services billing goal
- Participated in “PLUG-IN ALABAMA” conference in Prattville
- Trained City of Hoover Fire Department on hybrid technology
- Partnered with Alabama Clean Air Fuels Coalition to host the National Odyssey Day
- Participated in the 2012 Sustainable Energy Workforce Summit
- Implemented new partnership projects with Walter Coke, U.S. Steel, Steelscape, Inc., Birmingham Southern Railroad, Drummond Coal Co., STS Transportation South, Cliff’s Natural Resources and ACIPCO
- Participated in Ford AAA competition
- Received additional funding for Millsap Welding Lab through a Workforce Development grant

Goal 9

- Participated in the 6th Annual Project Homeless Connect
- Performed hair services at Fairview Nursing Home Spring 2012
- Provided financial education to taxpayers to include asset building, banking, savings, investments, credit/debt counseling with BB&T, Regions Bank and Wells Fargo Bank officials attending on Saturdays
- Provided unemployed workers with job readiness skills and job search for employment
- Kicked off Foundation’s Annual Giving Program with a Christmas Breakfast for the Lawson State family and greater community
- Held first Cougar Scholarship Run
- Hosted District 7 Town Hall Meeting
- Offered the Health and Wellness Fair to the community
- Offered a Water Aerobics Fitness class to the community
- Hosted the BB&T Bank Bus to provide free credit counseling, credit reports, and financial education resources to the community
- Partnered with Main Street Birmingham to open the Southwest Fresh Market on campus to bring fresh food to the urban area
- Hosted “An Evening of Solutions”, sponsored by Birmingham City Councillor James Roberson (District 7) to address community issues
- Renewed memberships with Hoover and Vestavia Hills Chambers of Commerce
- Served as goodwill ambassadors for Red Mountain Park projects
Capital growth occurred across campuses at the college.
LAWSON STATE’S QEP BECOMES A NATIONAL MODEL
FAME Instructors Gear Up for Another Successful Year

There’s a reason why Lawson State Community College’s Freshman Academy, a part of the college’s Quality Enhancement Plan (QEP) is used as a template for institutions across the nation to equip, engage and empower students. The initiative has proven to help students to become more independent learners and take responsibility for their learning. FAME instructors guide students through the use state-of-the-art technologies like Blackboard and ushers developing skills in PowerPoint, oral presentation, and team building. Participants of the course continue to succeed in quizzes and projects surrounding topics like How to Register/Withdraw, Degree Plans, and Choosing to Succeed. Online videos provide the homework aspects of the course and helps students to understand all aspects of Lawson State including the use of the college’s catalog, online forms, dress code, Blackboard and e-mail.

Because it’s important to the Faculty Academy Master Educators (FAME) to keep their technology as up-to-date as possible, each summer FAME instructors take a very careful look at the previous year’s assessment data and then use that information to improve the course. The group met in June to retool several of the group projects and assignments given to Cougar students, and produce updated versions of many of the videos in which various faculty and administrators explain Lawson’s services, procedures, and policies to new students. FAME instructors also explored newer products for online group collaboration such as Wikis.

The FAME Class of 2012 in their Summer Retreat focused on technology and the Freshman Academy curriculum. The main purpose of the retreat was to complete instructor training in innovative strategies of student engagement: teaching students effectively in groups, project-based learning, engaging unmotivated students, best practices for many activities and issues specific to the Freshman Academy course. Five veteran FAME instructors from the class of 2010 attended to offer advice and effective approaches to common challenges. New FAME instructors left the retreat eager to get into the classroom and start making a difference. A commencement ceremony was held in their honor during Fall Professional Development.

FAME CLASS OF 2012
Front row: Dr. Shawanda Thomas, Aurlinda Hagler I 2nd row: Dr. Tracey Wilson, Dr. Ann Guy
3rd row: Tamika Bibb, Myra Bailey, Back row: Jamie Landers, Donnell Perry
[Not pictured: Dr. Ann Swanberg]
**Highlights - The Year In Review**

**Lawson State Community College**

**LSCC Health Professions Boasts 97% NLEX-PN Passing Rate**

The Alabama Board of Nursing conducted its annual review of nursing education programs for compliance with Rule 610-X-3-05(2) of the Alabama Board of Nursing Administrative Code. The rule states that “graduates, as a composite of first time writers, shall have no less than an eighty (80%) pass rate on board selected national licensure exam.”

The composite of first time writers studying Health Professions at Lawson State for the Fiscal Year 2012 was 96.7% pass rate scores of the NCLEX-RN and 100% pass rate scores of NCLEX-PN far surpassing the standard. The Alabama Board of Nursing congratulated interim department chair, Katrina Swain, on the accomplishment commending the faculty for “the effort to put forth and maintain quality nursing education in Alabama.”

Associate Dean & ADN Chairperson of the Department of Health Professions at Lawson State Community College, Dr. Sheilia P. Marable, says, “We are very proud of the success of our nursing programs in preparing nurses for the workforce and maintaining quality education at Lawson State Community College.”

Lawson State is accredited by The Board of Commissioners for The National League for Nursing Accrediting Commission, Inc. (NLNAC) for the associate’s degree of nursing and practical nursing programs. The college has a mixture of seasoned faculty and neophyte faculty who are able to work together and learn from one another and help consistently prepare students for National Council Licensure Examination and employment.

**Registration Becomes Easier and Green**

Registering at Lawson State Community College has never been easier. In an effort to make the process easier for students and more green, the college no longer prints a listing of classes in the traditional semester schedule. Students can search classes, check their status (cancelled, closed or open), select classes, drop and add classes and even withdrawal online. You name it and you can do it online. To help with the new process video tutorials for topics like how to check financial aid status, registering and checking class availability are available on the College’s website.

**Lawson State and AA&MU Receive APLU Minority STEM Initiative Partnership Grant**

Lawson State Community College and Alabama A&M University are among an elite group of five community college and four-year institution partnerships receiving Association of Public and Land-Grant Universities (APLU) Minority Male STEM Initiative (MMSI) grants. The academic partnership will receive $100,000 over the next two years. Funds are being granted in support of four-year APLU and American Association of State Colleges and Universities (AASCU) member-institutions like Alabama A&M that have partnered with two-year colleges like Lawson State to advance accessibility.
and success for underrepresented minority males pursuing science, technology, engineering and mathematics (STEM) majors in colleges across the nation.

**LAWSON STATE HOSTS 2012 SKILLS USA REGIONAL**

Students from high schools in the central Alabama region took part in the 2012 Skills USA District 3 Regional Competition at Lawson State Community College. Skills USA, an organization that serves more than 300,000 students and instructors annually with 13,000 school chapters in 54 state and territorial associations, is a partnership of students, teachers and industry working together to ensure America has a skilled workforce.

Each contestant contended in five distinct, timed sections of the competition judged by instructors from Lawson State’s Alabama Center for Automotive Excellence: Electrical - Willie Lybrand and Todd Berry; Engine Performance - Tom Berryman and Tommy Hobbs; Steering and Suspension - Keith Littleton and Larry Marshall; Brakes - John Harris and Darrell Rowe. Students were judged on a combination of skills presented, a written examination and basic knowledge of the proper procedures for SkillsUSA competitions.

Lawson State Community College’s Alabama Center for Automotive Excellence prepares students ACCS for successful employment or advancement in the transportation service industry. The Center has six different programs to meet students’ needs; Auto Body Repair, Auto Mechanics, Medium/Heavy Truck, and three auto mechanics programs sponsored by manufacturers - Ford ASSET, GM ASEP and Toyota T-TEN.

**LAWSON STATE AND JEFFERSON COUNTY PARTNER TO OFFER FREE CDL TRAINING PROGRAM**

Dr. Perry W. Ward and Jefferson County Commissioner Sandra Little Brown announced a partnership to offer a free program to participants interested in acquiring a commercial driver’s license (CDL). The program will provide the education and training needed to successfully pass the Alabama Department of Transportation (AL-DOT) Class B driver test.

“We are delighted to be a part of this partnership and see this as a winning team that will provide outstanding training to improve job growth and opportunity in our communities,” said Perry W. Ward, president of Lawson State Community College.

CDL training can be costly, but this program is offered free of charge to qualifying participants through a Department of Labor grant awarded to the Jefferson County Workforce Development Office. “This is an example on how government, educators and employers are partnering together to train a skilled workforce in Jefferson County and to create a societal mind shift to bring honor back to the skilled trades,” said Commissioner Brown.

Class B drivers are allowed to operate delivery trucks, buses, dump trucks and other commercial vehicles in that weight category. The CDL program is a three-week course held on the Bessemer campus of Lawson State with training provided by Training Associates, Inc. The program is available at no cost as long as participants meet the WIA eligibility.

**COMPUTER SCIENCE TAKES CENTER STAGE**

The Business Technologies Department presented a Computer Science Mini Symposium in December that featured major
IT certification vendors and IT professional organizations. “This was a perfect time to raise the awareness of the role of computer science by presenting this symposium for the students and the public,” said Dr. Margaret G. Robinson, Lawson State computer science instructor.

Science, technology, engineering and mathematics (STEM) certification partners took part in the event as well as the Alabama Mathematical Association of Two Year Colleges (AlaMATYC) and Computing Technology Industry Association (CompTIA). Microsoft and the Birmingham chapter of the Association of Information Technology Professionals facilitated breakout sessions and provided demonstrations.

WALKER’S ARTWORK DISPLAYED BY BCRI

Art from the works of Instructor Stephen Walker have been selected by the Birmingham Civil Rights Institute (BCRI) to be displayed as part of its Special Exhibitions Fine Arts Collection. Most notably, a 15 foot banner from Walker’s painting, “The Third of May 1963,” now hangs outside of the BCRI Building.

Walker’s sculpture of Shirley Chisholm will also be on display during the “Vision: Works from the BCRI Fine Arts Collection 1992-2012.” Rep. Chisholm was the first black woman elected to Congress and the first woman to run for the Democratic presidential nomination. She was also a member of the Lawson State Community College Foundation Board.

According to Walker, “The Third of May 1963,” his 4’ x 4’ acrylic painting, was an enhancement of a famous black and white photograph. “This represents a moment in history that actually happened. It had an emotional impact on me and the Spirit spoke and said to do this painting,” he said. “If I do no other, this one I want to be remembered for.”


HOBBS ABSTRACT ACCEPTED FOR WORKFORCE SUMMIT

An abstract titled “Lawson State Community College Alternative Fuels Training Proposal” submitted by Mr. Tommy Hobbs, Business & Industry liaison, has been accepted for the National Transportation Workforce Summit which will be held in Washington, DC, April 24-26, 2012. More than 100 abstracts covering the full range of topics related to transportation workforce pathways were received. Based on a review of the abstract submitted, the Summit Planning Committee has invited Mr. Hobbs to submit a full paper.

The goal of the National Workforce Summit is to set a national framework for workforce development in the transportation sector and the continued development of
collaborative and coordinated policy setting between Transportation, Education and Labor Departments at the federal and state levels.

Tommy Hobbs secured a contract that requires Lawson State to be the training provider for Walter Coke’s Multi-Craft Program. This is a twelve month training program that will be conducted on the Bessemer Campus and teaches employees welding, electrical, PLC’s, Safety, Blue print reading.

LAWSON STATE AND WALTER COKE GRADUATE FIRST TRAINING CLASS
Participants of the newly established Walter Coke Industrial Multi-Craft Training Program were graduated in a ceremony that signified the completion of a year-long training program. The training program focused on welding, electrical, robotics and industrial mechanics. Each training participant received a Certificate of Completion at the graduation and was recognized by company officials for dedication to Walter Coke. Workers identified for the next training class were also in attendance.

“We are ecstatic about this graduation and the opportunities being provided to the workers,” said Dr. Perry W. Ward, president of Lawson State Community College. “This partnership of education and industry is a perfect example of workforce development in action and supplying workforce needs.”

Walter Coke, formerly Sloss Industries, is one of the oldest industrial companies in Birmingham, Alabama, dating back to 1881.

“This program was designed to help develop maintenance skills at the company,” said Eddie Roberson of Walter Coke. “This pilot design has really been a team effort and we could not have gotten there without Lawson State.”

LAWSON STATE RECEIVES RECERTIFICATION FOR CASE CERTIFIED PROGRAMS
Lawson State Community College was recertified for its Continuing Automotive Service Education (CASE), non-credit automotive training programs through the National Automotive Technicians Education Foundation (NATEF), the industry standard. According to the NATEF website (2/6/12), Lawson State is one of only two colleges in the nation to offer CASE certified, non-credit automotive training to technicians.

“This certification allows the college to continue offering outstanding, non-credit automotive training for technicians currently employed in dealerships, independent facilities, and municipalities,” said Tommy Hobbs, business and industry liaison. “Automobile technology is changing almost daily, therefore, having the ability to offer certified, update training allows the technician to stay abreast of these changes.”

Lawson State also has partnerships with General Motors, Ford, and Toyota, to offer an Associate’s Degree for students interested in receiving hands-on, technical training without prior experience.
• Darrell Taff and Tom Berryman were selected as members of the Ford ASSET National Advisory Board.

• Roy Ledford was recognized by the AWS Section 9 Director (George Fairbanks) and was presented the District Director Award for Section 9 which includes Alabama, Mississippi and Louisiana.

• Kevin Hitchcock participated on the Board of Directors of the Alabama Construction Recruitment Institute/Go Build Alabama and was selected (competitive) as a Scholar by the National Endowment for the Humanities. He also went to the University of North Carolina – Ashville for the NEH Landmarks in American History Workshop.

• Chantae Calhoun, Katrina Swain, Rhonda Branch and Charmaine Rogers received doctoral degrees.

• Dr. Ann R. Guy was the 2012 Observer of the Year for the NAFCC (National Association of Family Child Care).

• Regina Doriety, Administrative Assistant to the President, was selected as the Executive Publications Director for the Birmingham Chapter of Executive Women International.

• Phi Beta Lambda (PBL) Chapters—Birmingham and Bessemer—attended the State Leadership Conference (SLC) in April and walked away as BIG WINNERS!!! Students competed in several areas, including business ethics, desktop publishing, parliamentary procedure, job interview and community service project; and captured first place awards in nine (9) areas with 19 placements; second place in four (4) areas with 7 placements; and third place in five (5) areas with 7 placements.

• Cynthia Mitchell-Smith, Lawson State Community College, Birmingham campus, received the 2012 Dr. Andrew V. Stevenson Merit Scholarship in the amount of $1,000 for her commitment to academic excellence and active involvement in her community.

• Lawson State Community College English instructor Harold E. Higginbotham was elected to serve a three-year term on the Modern Language (MLA) Delegate Assembly. His position requires him to represent two-year institutions view points coming before the Assembly.

• David Canida, Lawson State Toyota T-Ten student and Keith Littleton, T-TEN instructor placed 6th in the nation in the Automotive Technology competition.

• Again in 2012, Lawson State had the top winners in the EWI-ASIST (Executive Women International-Adult Students in Scholastic Transition) scholarship. LSCC had 4 out of 5 finalists. Of those, Farooz Jallil received 1st place--$4,000 and Jonica Crowe received second place.

• Carl Finkbeiner was accepted to participate as a National Community Aerospace Scholar in 2012. Throughout the summer, he embarked on an exciting journey and learned what it takes to plan a mission to Mars. After completing a series of online lessons and an onsite experience hosted by Marshall Space Flight Center (MSFC) in Huntsville, Alabama, he was qualified for consideration to visit NASA.

• Rachel Brandy, Richard Cooks and Bridgette Gee, Nursing students, were honored with the Navigator Enrichment Scholarship to assist them in their path to graduation.
During the 2011-2012 academic year, the Lawson State Athletic Program offered 4 sports which included 70 athletes: volleyball, baseball, men’s and women’s basketball. 12 of these student athletes graduated from Lawson State and 4 completed the necessary coursework to transfer to 4-year institutions.

**THE FOLLOWING SIGNED LETTERS OF INTENT TO STUDY AND COMPETE AT UNIVERSITIES:**
- Coty Clark, University of Arkansas
- Arthur McMillan, Samford University
- Tobias Dodwell, University of Tennessee-Matin
- Kegan Tarver, Miles College
- Chaquitta Thrower, Talladega College
- Tia Lambert, Alabama State University (receiving a Presidential Academic Scholarship)
- Desirea Bettis, University of Alabama
- William Harris, University of Montevallo
- William Alexander, University of Alabama
- Sydnor Lockett, Savannah State University
- Latifa White, Savannah State University

**RECOGNITION AWARDS WERE AWARDED TO THE FOLLOWING COUGAR ATHLETES:**
- Alganese Gaston - 2nd Team All Region, First Team All Conference
- Tearra Sams - 2nd Team All Conference
- Kanesha Watkins - 1st Team All Region, 1st Team All Conference
- Chaquitta Thrower - 2nd Team All Conference
- Coty Clarke - 1st Team All Region, 1st Team All Conference, NJCAA Player of the Week
- Edwin Rolon - 3rd Team All American, All Region Team, Northern 1st Team All League
- Major Entabi - Northern 1st Team All League
Dear Friends,

The Lawson State Community College Foundation continues to build on successes from our Board members, LSCC faculty and staff, and many friends in the Lawson State and surrounding communities who support our endeavors throughout the year.

With each year, the Foundation works hard to provide opportunities for students. To those deserving students, I believe this is what makes Lawson State Community College and the support of the Foundation so special. Therefore, we continue to seek and maintain generous donors who share our vision for academic excellence. The Lawson State Foundation has raised the bar and the wheels of imagination are already turning to increase next year’s goal to a greater height.

At our Annual Giving Program kick-off, held in December, guests brought and pledged financial contributions to benefit the scholarship drive as well as gift items to be donated to area nursing homes and children in need. It is particularly gratifying to look back and see what we have been able to accomplish—especially during these challenging economic times.

The Board members continue to work toward our shared goal of providing Lawson State students with the support, guidance and care they need to reach for their dreams. Inspiring, effective, consistent, trendsetting, trustworthy and growing all describe the roles of our Board members.

Thank you for your support of our 2012 Annual Giving Program.

Tim Lewis
Lawson State Foundation President

DIRECTORS

Mr. Tim Lewis, President
President and CEO
Tala Professional Services

Mr. Ronald W. Acker, President
Bessemer Area Chamber of Commerce

Dr. Rudolph Davidson, Retired
University of Alabama at Birmingham

Mr. Jordan Frazier, Vice President, Owner and President
Bessemer Chrysler Jeep Dodge

Rev. George Adams, Jr., Associate Minister
Bethel Missionary Baptist Church

Mr. Robert Joiner, President
Joiner Fire Sprinkler Company, Inc.

Dr. Kevin Walsh, Secretary
Greater Ala. Boys Scouts
Council Director of Learning for Life

Mrs. Victoria Ashford, CEO
Fearless Leading

Mr. Anthony Underwood, Owner and President
Anthony Underwood Automotive

Mr. Robert Dickerson, Treasurer and Executive Director
Birmingham Business Resource Center

Mrs. Julie Bell, Owner and Agent
State Farm Insurance

Dr. Perry W. Ward, President
Lawson State Community College
The Foundation, which operates as a separate entity from Lawson State Community College but in the interest of Lawson State, was officially incorporated on February 9, 1995. Chartered under the laws of the state of Alabama as a non-profit, educational corporation, the purpose of the Lawson State Foundation serves to empower, encourage, receive and administer gifts for the exclusive benefit of the College, its students, and its staff. Primarily, it is to raise money for a permanent endowment for the college including receiving and maintaining a fund or funds of real or personal property.

**Foundation Mission**

**Donor Honor Rolls**

**PLATINUM**
(Range $1000 and above)
Mr. Ronald W. Acker
Rev. George Adams
Mrs. Julie Bell
Birmingham CDC Inc.
Birmingham City Wide
Buffalo Rock Company
Dr. Rudolph Davidson
Mr. Robert Dickerson
Mr. Carl Exford
Mr. Robert Joiner
Grasselli Heights
   Neighborhood Assn.
Mr. Tim Lewis
Tarpley City
   Neighborhood Assn.
Mr. & Mrs. Anthony Underwood
Dr. Perry W. Ward
Dr. Kevin Walsh

**GOLD**
(Range $500 - $999.00)
Representative
   Merika Coleman
Dr. Bruce Crawford
Ms. Atthea Farley
Dr. Myrtes Green & Associates
Ms. Geralyn Pickens
T. A. Lewis & Associates

**SILVER**
(Range $250.00 - $499.00)
Ms. Geri H. Albright
Bryant Chapel AME Church
Ms. Lola Bryant
Dr. Sharon Crews
Dr. Randy Glaze
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**BRONZE**
(Range from $249.00 and below)
Ms. Myra Bailey
Ms. Leann Best
Ms. Jacqueline Cooper
Ms. Kimberly Cowan
Dr. Sherri Davis
Mrs. Gloria Dennard
Ms. Regina Doriety
Dr. William Fonbah
Mr. Tom Wesley Hall
Ms. Sandra Henderson
Ms. Renay Herndon
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Ms. Mary Jones
Miss Cindy Mallisham
Mrs. Teheitha
Taylor Murray
Ms. Lillie Pearson
Ms. Clara Prevo
Ms. Brenda Thomas
Mr. Eldridge Turner
Mr. Allen B. Young
### Grants

**October 1, 2011 - September 30, 2012**

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Education</td>
<td>$821,655</td>
</tr>
<tr>
<td>Adult Education Work-Keys</td>
<td>540</td>
</tr>
<tr>
<td>Alabama Student Assistance</td>
<td>90,241</td>
</tr>
<tr>
<td>CARCAM Consortium</td>
<td>85,539</td>
</tr>
<tr>
<td>CDBG Public Service Program</td>
<td>18,000</td>
</tr>
<tr>
<td>College Work-Study (CWS)</td>
<td>272,394</td>
</tr>
<tr>
<td>Dollar General</td>
<td>5,000</td>
</tr>
<tr>
<td>Employment Preparation Service (formerly JOBS)</td>
<td>152,000</td>
</tr>
<tr>
<td>Federal Student Aid (Pell)</td>
<td>11,457,609</td>
</tr>
<tr>
<td>Federal Vocational Education (Perkins) Basic</td>
<td>336,407</td>
</tr>
<tr>
<td>Gear-Up</td>
<td>3,360,000</td>
</tr>
<tr>
<td>HBCU-Up (NSF)</td>
<td>752,063</td>
</tr>
<tr>
<td>Low Income Clinic (LITC)</td>
<td>29,840</td>
</tr>
<tr>
<td>Neglected and Delinquent Grant</td>
<td>27,552</td>
</tr>
<tr>
<td>Path to Financial Independence (formerly VITA)</td>
<td>10,000</td>
</tr>
<tr>
<td>Ready to Work</td>
<td>65,000</td>
</tr>
<tr>
<td>Student Support Services (TRIO)</td>
<td>635,381</td>
</tr>
<tr>
<td>State Energy Sector Partnership (SESP)</td>
<td>587,675</td>
</tr>
<tr>
<td>Supplemental Educational Opportunity (SEOG)</td>
<td>248,651</td>
</tr>
<tr>
<td>Title III (SAFRA)</td>
<td>984,274</td>
</tr>
<tr>
<td>Title III (HBCU)</td>
<td>2,797,939</td>
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<tr>
<td>Upward Bound Program</td>
<td>365,476</td>
</tr>
<tr>
<td>Workforce Development Welding Lab</td>
<td>116,000</td>
</tr>
</tbody>
</table>

**Total** $23,219,236.00

### Student Enrollment

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Credit</td>
<td>3,965</td>
<td></td>
</tr>
<tr>
<td>Non-Credit</td>
<td>7,238</td>
<td></td>
</tr>
<tr>
<td>Black</td>
<td>76%</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>14%</td>
<td></td>
</tr>
<tr>
<td>Other Ethnicities</td>
<td>10%</td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>38%</td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>62%</td>
<td></td>
</tr>
</tbody>
</table>

*based on 2011-2012 data*
Percent Comparison of Revenues & Expenditures

Revenues

- State Appropriations: $14,820,741
- Federal Grants & Contracts: 19,112,955
- Student Tuition & Fees: 3,882,889
- Auxiliary Enterprises: 1,181,208
- State, Local & Non-Governmental Grants & Contracts: 991,987
- Sales & Services of Educational Activities: 254,896
- Other: 12,693
- Total: $40,257,372

Financial Summary Fiscal Year 2011-2012

Expenditures

- Instruction: $13,848,113
- Institutional Support: 5,040,670
- Student Services: 3,667,926
- Operations & Maintenance: 3,481,756
- Academic Support: 2,380,055
- Auxiliary Expenses: 2,904,925
- Scholarships & Financial Aid: 3,370,079
- Depreciation: 1,278,337
- Public Service: 20,287
- Total: $35,992,152

*Based on 2011-2012 data
Accreditations

T.A. Lawson State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award Associate Degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of T. A. Lawson State Community College.

Council on Occupational Education • National Automotive Technicians Education Foundation, Inc. (NATEF) • National League for Nursing Accrediting Commission • Alabama Board of Nursing • Association of Collegiate Business Schools and Programs • American Dental Association • American Welding Society • Air Conditioning and Refrigeration Institute • HVAC Excellence

It is the policy of the Alabama State Board of Education and Lawson State Community College, a postsecondary institution under its control, that no person shall, on the grounds of race, color, sex, religion, national origin, age, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program activity, or employment.