Lawson State Community College is a comprehensive, diverse, public, two-year, multi-campus college, which seeks to provide accessible quality educational opportunities, promote economic growth and enhance the quality of life for people in its service area. The College is dedicated to providing affordable and accessible lifelong learning opportunities through varied instructional modes in order to prepare students for employment or career advancement, enable students to transfer to senior colleges and universities, and provide customized training for business and industry.
PRESIDENT’S CABINET

Dr. Perry W. Ward  
President  
B.A., Miles College  
M.S.W. and Ph.D., University of Alabama

Dr. Bruce Crawford  
Vice President for Instructional Services  
B.S., Stillman College  
M.A., University of Alabama  
Ph.D., Kansas State University

Mrs. Sharon Crews  
Vice President for Administrative and Student Services  
B.S., Alabama State University  
CPA, State of Alabama  
M.A., University of Alabama at Birmingham/University of Alabama

Dr. Myrtes Green  
Assistant to the President and Director of Title III, Sponsored Programs and Development  
B.S., M.S., and Ph.D., University of Alabama

Dr. Sherri Davis  
Academic Dean & Director of Developmental Education  
B.A., Hampton University  
M.A., Cambridge College  
Ph.D., University of Southern Mississippi

Dr. Cynthia Anthony  
Dean of Students  
B.A., Talladega College  
M.Ed., Ed.S., University of Alabama at Birmingham  
Ed.D., University of Alabama at Birmingham/University of Alabama

Mr. Darren C. Allen  
Acting Dean of Students  
B.A and M.A., University of Alabama

Dr. Alice T. Milton  
Associate Dean, Business & Information Technologies  
B.S., Alcorn State University  
M.B.Ed., Jackson State University  
Ed.D., Mississippi State University  
Certifications: Career-Tech Education, Educational Leadership

Mr. Donald Sledge  
Associate Dean, Career Technical Education  
Certificate, Lawson State Community College  
B.S., Athens State College  
M.S., Alabama A & M University  
Certification: Barbering

Dr. Shelia P. Marable  
Associate Dean, Health Professions  
B.S.N., M.S.N., and D.S.N., University of Alabama at Birmingham

Dr. Karl A. Pruitt  
Associate Dean, Liberal Arts/College Transfer Programs  
B.S., University of Alabama  
B.S. and D.P.M., University of Osteopathic Medicine and Health Science  
M.S., Alabama A & M University

Mr. Tommy Hobbs  
Assistant Dean, Workforce Development  
B.S., Athens State University  
M.S., Indiana State University

Mrs. Nancy Wilson  
Assistant Dean, Career Technical Education  
A.A.T., Bessemer State Technical College  
B.S., Athens State College  
Certification: A+, FCC License

Ms. Geri H. Albright  
Director of Public Relations and Community Affairs  
B.A., University of Montevallo  
M.A., Birmingham Southern College

Dr. Kesha M. James  
Distance Education Director  
B.S., Alabama State University  
M.S., Ed.S. and Ph.D., Auburn University

Mr. James Mankowich  
Director of Information Management Systems  
B.S. Virginia College

Mrs. Jamie Glass  
Coordinator of Data Management  
Associate of Applied Technology  
Bessemer State Technical College
This academic year has proven to be yet another success for Lawson State Community College. Our faculty and students excelled in extraordinary ways, receiving national and international recognition, as you’ll read about in this annual report.

Our staff consistently demonstrated a commitment of dedication to the success and advancement of Lawson State. Together, we have moved the College into a place of distinction where innovation takes place among America’s great community colleges, all while focused on a mission of aiding the people of this great State through learning and public service. We continued to demonstrate authority in workforce development hosting leaders in business and education who continue to give us insight into the ever-changing climate of Alabama’s workforce landscape.

We’ve taken steps onto the global stage bringing the Trans-Atlantic Technology and Training Alliance (TA3) Symposium to our Birmingham and Bessemer campuses. Visitors from around the world were left with an impression of our focus and hospitality. We continue to be motivated by the communities we serve, creating opportunities for students from our STEM programs to grant awards by NASA and the U.S. Environmental Protection Agency.

Coming off the heels of the historic visit of the 44th President of the United States Barack Obama to the College in 2015, 2016 stood out as one of great success. I could not be more proud of the wonderful things we accomplished during the academic school year. We continuously worked to be a place where education and preparation are paramount for our students entering the workforce or transitioning into a four-year institution.

On behalf of the administration, faculty, staff and students of Lawson State, we proudly exclaim the College’s motto, “Start Here. Go Anywhere.” I invite you to turn the pages to see for yourself what Lawson State is all about.

Best Regards,

Perry W. Ward, Ph.D.
President
Below are the results of the College’s annual goals and accomplishments based on identifiable and relevant planning throughout every department on campus. Given are highlights of the nine-goal strategic planning process.

**GOAL 1: TO DEVELOP AN EXEMPLARY AND WORLD-CLASS INSTRUCTIONAL PROGRAM**
- Accomplished a pass rate of 100% on the NCLEX-RN
- Welcomed ACEN Site Visit for Associate Degree Nursing and Practical Nursing
- Attained 100% passing rate on the Jefferson County Barbering Board Licensure
- Welcomed CODA Site Visit for Dental Assisting Program
- Phi Beta Lambda captured 19 First Place, 12 Second Place and 10 Third Place wins at the State Conference
- Established 10 new proctor universities through Business Technologies Department; 2 new ISCET training centers; 1 health training center; 1 real estate express center
- Received 2 student written grants through Introduction to Grant Writing
- Captured the national Andrew V. Stephenson Kappa Beta Delta Scholarship awarded to Jordan Watkins

**GOAL 2: TO MAINTAIN A COMPREHENSIVE AND ENGAGING EXEMPLARY STUDENT SERVICES DIVISION**

**GOAL 3: TO THOROUGHLY INTEGRATE TECHNOLOGY COLLEGE-WIDE IN INSTRUCTION AND ADMINISTRATIVE SERVICES**

**GOAL 4: TO DELIVER DISTANCE EDUCATION AND HYBRID INSTRUCTION THAT PROVIDES EQUITABLE ACCESS TO PROGRAM RESOURCES AND COLLEGE-WIDE SERVICES**

**GOAL 5: TO BE RECOGNIZED AS AN INSTITUTION THAT IS FISCALLY RESPONSIBLE**

**GOAL 6: TO MAINTAIN FACILITIES ON BOTH CAMPUSES WHICH ARE APPROPRIATE FOR EDUCATIONAL PROGRAMS AND ADMINISTRATIVE SERVICES**

**GOAL 7: TO SUPPORT PROFESSIONAL DEVELOPMENT OF FACULTY AND STAFF THROUGH A COMPREHENSIVELY STRUCTURED PROGRAM**

**GOAL 8: TO STRENGTHEN ECONOMIC AND WORKFORCE DEVELOPMENT THROUGH CURRENT AND EMERGING TRENDS**

**GOAL 9: TO INCLUDE THE COMMUNITY AS AN INTEGRAL PART OF THE COLLEGE**

- Organized New Innovative Business Advisory Board/ Scholarship Committee
- Increased ACR certifications by 19%
- Constructed two playhouses in partnership with the Greater Birmingham Association of Homebuilders educational trust fund
- Presented the radio series called “The Construction Zone” on Lawson State Live
- Received approval for Associates Degree in Occupational Technology in Cosmetology and Salon Management
- Hosted various dignitary luncheons, including the Negro League Baseball legends and TA3 International Symposium
- Produced a UAB Koronisfest PSA through Media Production that placed in the Top 20
- Received approval for Associates of Applied Science Degree in Media Production
- Created a winning logo for UAB Minority Mental Health Awareness Summit through the Graphic Art Communications Department
- GAC student won first place in fourth consecutive year in a national animation contest
• Obtained level one training for four instructors in Mechatronics
• Received industry recognized award for concentrators in Alabama Center for Automotive Excellence
• Held 2016 Summer Workshop for automotive instructors with attendees from secondary and postsecondary programs
• Held Summer Automotive Academy for High School students
• Integrated “Deliberative Pedagogy” into academic instruction
• Incorporated online sequence in English curriculum
• Connected with the White House Initiative on HBCUs
• Launched Fall and Spring intramural speech tournaments
• Launched new PTK HUM 299 courses with Honors College
• Implemented Scholars Bowl
• Launched an ePilot for the Employee Health and Wellness Project
• Added PED 159-Kickboxing and PED 188-Yoga to course selection
• Participated in the Bridge to Biomedical Careers Program for Summer Research at UAB
• Witnessed pre-engineering and mathematics increases
• Conducted the Girls IMPACT Summer STEM program
• Participated with the Emerging Researchers National Conference in STEM hosted by the AAAS, EHR and the NSF
• Emerged as a leader in STEM reflecting increases in recruitment, retention, completion and transfer

President’s Annual Report

GOAL 2: TO MAINTAIN A COMPREHENSIVE AND ENGAGING EXEMPLARY STUDENT SERVICES DIVISION
• Increased enrollment contacts and visits
• Refined dual enrollment website policy according to new DE policy guidelines
• Registered nearly 1000 dual enrollment students
• Dual Enrollment Bonanzas were held to facilitate DE student enrollment
• Coordinated nine new orientation sessions
• Verified nursing program applicant data for approximately 350 students
• Utilized ACT to place 1437 applicants resulting in a savings in excess of $7185
• Experienced a reduction in student withdrawals
• Received 544 graduation application with 75% completing the online process
• Provided Websmart training for counselors in C-TEL
• Developed a Websmart Training Manual for the Counseling Division
• Re-Instituted the Early Alert Process
• Developed a Community Resource Manual
• Formed 10 college-wide partnership and collaborations through Counseling Services
• Identified software to increase accessibility for students with disabilities
• Participated in ADA certification training
• Received awards from 12 colleges and universities amounting to $1,191,288.00
• Converted graduates survey to electronic graduation exit survey
• Increased social media presence with Career and Transfer Counseling Facebook page and Twitter account
• Provided 100% compliance for athletics with college policies, NJCAA and ACCC
• Graduated 15 athletes who will play at the next collegiate level

GOAL 3: TO DELIVER A RELIABLE AND ACCESSIBLE LEARNING RESOURCE CENTER
• Added 788 print materials to the collection
• Provided several programs celebrating African American History Month, Breast Cancer, Heart Awareness Month, “Rock Our Socks” for World Down Syndrome Day and National Library Month

• Celebrated National Library Week with a number of activities
• Created awareness campaign for American Heart Association
• Weeded 1203 books from the library collection along with 10 periodical subscriptions

STRAIGHT PLANING CONTINUED
• Celebrated National Library Week with a number of activities
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Learning Resource Center
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Learning Resource Center
• Added 788 print materials to the collection
• Provided several programs celebrating African American History Month, Breast Cancer, Heart Awareness Month, “Rock Our Socks” for World Down Syndrome Day and National Library Month
• Developed the Campus Fire Safety & Crime Statistics Report and posted on web
• Updated the Police Department website
• Developed a Police Department Policy and Procedures Manual
• Coordinated with Birmingham and Bessemer Police departments to increase police visibility on both campuses

GOAL 3: TO THOROUGHLY INTEGRATE TECHNOLOGY COLLEGE-WIDE IN INSTRUCTION AND ADMINISTRATIVE SERVICES
• Implemented multi-campus departmental meetings via Skype
• Handled approximately 3,000 Helpdesk tickets, including Blackboard assistance, computer assistance, student emails and Office 365
• Transitioned Compass Testing to ACCUPLACER in both campuses to include new hardware
• Installed six kiosks located on both campuses for student usage
• Purchased approximately $280,000 in technology to include smartboards, desktop computers, printers, kiosks, laptops and projectors

GOAL 4: TO DELIVER DISTANCE EDUCATION AND HYBRID INSTRUCTION THAT PROVIDES EQUITABLE ACCESS TO PROGRAM RESOURCES AND COLLEGE-WIDE SERVICES
• Witnessed a 30% increase in distance education enrollment
• Increased the number of online courses by semesters
• Increased new certified faculty
• Provided Distance Education Online Faculty Handbook
• Recommended five courses up for quality matters
• Offered new online Blackboard training

GOAL 5: TO BE RECOGNIZED AS AN INSTITUTION THAT IS FISCALLY RESPONSIBLE
• Received a gross income of $32,850 for Phlebotomy
• Transitioned the outsourcing of the campus bookstores
• Completed successful compilation of data, submission and disbursement of 1,732 electronic 1098-Ts
• Implemented successful calculation and completion of Blue Merit Saver through BCBS
• Updated Business Office Manual
• Awarded a $500,000 STEM Grant through NASA
• Received Mechatronics Grant for $430,902
• Received Alabama Power Company grant for $150,000
• Received $200,000 EPA Grant
• Tuition Management System at a 100% collection rate
• Processed 57 new hires

GOAL 6: TO MAINTAIN FACILITIES ON BOTH CAMPUSES WHICH ARE APPROPRIATE FOR EDUCATIONAL PROGRAMS AND ADMINISTRATIVE SERVICES
• Renovated Automotive Technology Building
• Completed Ward Building/ACATT third floor build-out
• Implemented Maintenance Direct Work Order Management System
• Worked with Risk Management to reevaluate the college property values
• Completed upgrades, renovations, renewals and replacements to several buildings on campus

GOAL 7: TO SUPPORT PROFESSIONAL DEVELOPMENT OF FACULTY AND STAFF THROUGH A COMPREHENSIVELY STRUCTURED PROGRAM
• Created new employee orientation for adjunct faculty
• Cross-trained all counselors to ensure effective services to students campus-wide
• Provided professional development for Student Financial Services Specialists on federal and state guideline changes
• Held faculty Workshop “Collaboration is a Two-Way Street” to provide strategies for incorporating library into classroom instruction
• Secured continuing education for all police officers
GOAL 8: TO STRENGTHEN ECONOMIC AND WORKFORCE DEVELOPMENT THROUGH CURRENT AND EMERGING TRENDS

- Trained over 75 homeless shelter residents
- Acquired four new Ready to Work partners
- Trained four Bessemer Housing Authority (BHA) employees to teach Ready to Work at BHA
- Trained five (5) Arc employees to teach Ready to Work at the Arc
- Provided greater than 1500 One-Stop Workshops/Classes, including computer classes, employer recruiting and community enrichment
- Nearly 200 WorkKeys Testing Assessments were administered for Reading for Information, Applied Mathematics and Locating Information
- Maintained 24 WIOA Programs
- Operated two Phlebotomy classes training 37 students
- Served 978 total students through Adult Education
- Received recertification approval for non-credit automotive programs through NATEF
- Conducted propane fuels workshop in conjunction with West Virginia University

GOAL 9: TO INCLUDE THE COMMUNITY AS AN INTEGRAL PART OF THE COLLEGE

- Held Choir concert “A World of Possibilities” for college and community
- Coordinated Scale Back Alabama with 34 participants
- Presented the Fannie Lou Hamer performance with Red Mountain Theater Company
- Hosted regular monthly neighborhoods meetings on campus
- Produced and hosted radio shows, Lawson State Live and The Lawson State Story, at local stations on college programs, news and events
- Participated in Sidewalk Film Festival filmmaking competition that was screened at the Carmike Summit 16 Theatre
- Presented Choir concerts at Birmingham Barons baseball game, Southside Baptist, Coronation and Lawson State Live Radio
- Participated in 10th Annual Project Homeless Connect, provided over 300 hair care, facials and nail care services by Barbering and Cosmetology students for over 184 clients
- Began Lawson’s PED courses at Red Mountain Park
- Presented culinary talents for the 100 Black Women Gourmet Gents Cook-off, Taste of Bessemer, and Blue Cross Blue Shield National Walk
Participants from around the globe travelled to Lawson State in June for the Trans-Atlantic Technology and Training Alliance (TA3) Symposium. The conference topic was: Reaching the Millennial Workforce: New Ways of Learning, Earning, and Interacting in the Digital Age.

The sponsoring organization of the Symposium, the Trans-Atlantic Technology and Training Alliance is a consortium of community and technical colleges in the United States and Europe. Conference attendees were from locations including Denmark, Germany, Spain, Northern Ireland, Wales, The Netherlands and the United States.

Special presenters at the Symposium included Dr. Patricia Buckley, economist from Deloitte, Washington; Sascha Fischer, Siemens Learning Officer; Jason Rutt of Siemens CNC Education Manager; Sameer Gadkaree, senior program officer of the Joyce Foundation; and Devon Laney, president and CEO of Innovation Depot. Dr. Mark Heinrich, chancellor of the Alabama Community College System and Mayor Kenneth Gulley of the City of Bessemer delivered greetings.

“Our agenda included subject matter and experts who provided marketplace intelligence to our constituents – leaders of community and technical colleges and associated groups – to help understand the future contexts in which we are preparing our students and workers,” said Dr. Perry W. Ward, President of Lawson State Community College. “To ensure diverse occupational representation and a voice for millennials, we formed a Millennial Focus group to engage directly with each topic and panel.”

TA3 operates with a mission to share practices that prepare workers to be creative and productive employees, to improve access for non-traditional students and to provide opportunities for multi-cultural faculty development and student exchange. The TA3 is open to new and active members that offer pre-baccalaureate post-compulsory education (including some four-year degree programs), that embrace the TA3 mission.

Lawson State’s 2016 Symposium leadership team was Regina Doriety, Dr. Kesha James, Vernona Williams and Dr. Perry W. Ward. The TA3 Symposium Committee’s key leaders were Burke Murphy, senior policy fellow, Corporation, Skilled Workforce and US Secretariat/Directors for TA3; and Lars Moller Bentsen, European Secretariat, Danish Agency for Higher Education.
Major Workforce Development Press Conference held at Lawson State Community College

“Our aim is to transform our workforce system into the gold standard for integrating the needs of employers and job seekers, growing the economy of our state and raising the standard of living for Alabamians.”

Others joining Smith in the press conference were George Clark, Vice Chairman of Alabama Workforce Council; Ed Castile, Deputy Secretary of Labor; Fitzgerald Washington, Secretary of the Alabama Department of Labor; and Jeff Lynn, Senior Executive Director of Workforce for the Alabama Community College System.

Lawson State’s Workforce Development Program Featured Nationally in Bloomberg Review

In November, Justin Fox, a Bloomberg View columnist, visited campus to get a firsthand view of workforce development opportunities offered at Lawson State. He toured robotics, mechatronics and automotives with President Perry W. Ward, Dr. Bruce Crawford, Tom Berryman, Nancy Wilson, and Rich Raymond. Fox noted that he was truly impressed! His article, Actually, There Are Still Good Blue-Collar Jobs, published in the Bloomberg Review on November 18.
HIGHLIGHTS - THE YEAR IN REVIEW

COLLEGE PRESENTS THE ANNUAL ECONOMIC SEMINAR

The topic of the economy again took center stage at Lawson State Community College, when the College recently hosted its second annual Economic Seminar. Guest speakers were Lesley McClure, Vice President of the Federal Reserve Bank of Atlanta, Birmingham Branch and Dr. Sam Addy, Director of the University of the Alabama Center for Business and Economic Research.

The two leading Alabama economic experts shared insights on the role of the Federal Reserve Bank System and the macro-economy and the economic growth prospects for the local Alabama economy. Lesley McClure is responsible for the branch’s board of directors, oversees Birmingham’s economic and financial education programs, and provides regional input into the Atlanta Fed’s monetary policy process.

This year’s economic seminar followed last year’s major visit to Lawson State by the 44th President of the United States – President Barack Obama. The economy was the focus of President Obama’s remarks in March 2015. In a small roundtable discussion that included Dr. Ward, and immediately following to a crowd of more than 2,000 people, President Obama addressed middle class economics and consumer education.

LAWSON STATE RECEIVES MAJOR NASA GRANT AWARD TO ADVANCE STEM PROJECTS

In June, NASA announced that Lawson State Community College was selected as one of two colleges in the nation to receive nearly $500,000 in grant awards aimed to bolster education in the areas of science, technology, engineering and math (STEM). The New York City College of Technology in Brooklyn and Lawson State were selected out of 49 proposals for the opportunity.

“We are delighted and very fortunate to be in a position to inspire tomorrow’s leaders in science and engineering through a partnership with Dr. Larry DeLucas, former Chief Scientist for the International Space Station at NASA headquarters,” said Dr. Perry W. Ward, President of Lawson State Community College.

According to a NASA release, the MUREP Other Opportunities (MOO) solicitation challenged schools to propose innovative ways to create and implement STEM activities, with a goal of increasing the number of historically underserved students studying STEM fields relevant to NASA’s diverse exploration missions.

“Science and engineering courses are often seen by students as abstract concepts that have little practical value. Thus, many students lose interest in these fields,” said Dr. Tracey Wilson, Biology instructor and chairperson of the Department of Natural Sciences at Lawson State and principal investigator of the grant. “This project is designed to encourage community college students to pursue degrees and ultimately careers in STEM by early engagement in space related research opportunities.”

“There is a direct correlation between our nation’s economic competitiveness and STEM education’s ability to support the next generation of scientist and innovators,” said Wilson. “This project involves early exposure to STEM programs for high school students, NASA relevant coursework for 1st and 2nd year college students, space-related research projects, and summer internship experiences that will increase the readiness of students to complete four year STEM degrees.”
The Toyota Technician Training & Education Network (T-TEN) program at Lawson State Community College has received the new stamp of approval and now been recognized with one of the highest certifications from Toyota. The Toyota Evaluation Team conducted its three-day campus visit and evaluation in December, and at its award ceremony, recognized Lawson State’s program as having met all requirements. Lawson State’s T-TEN program then became one of five in the Southeast of 36 training programs to receive this classification in the country.

“It is great to be here to celebrate the accomplishments of Tom (Berryman) and the team,” said Rick Lester, Toyota Dealership Service Workforce Development and Training Manager. “What they have done here represents a herculean effort.”

In 2008, Toyota began a review of its certification process and officially began a quality restructuring process roll-out in 2010. In August 2013, Lawson State’s Toyota T-TEN program began rewriting its program curriculum to meet the new standards established by Toyota Motor Sales. After an arduous three-year review and compliance process, the Lawson State Toyota team developed and presented 13 binders representing information on curriculum and the operational plans. The curriculums included air conditioning, electrical, braking systems, automatic transmission, manual transmission, engine repair, steering suspension and engine performance.

“We are very excited as we end three years of hard work to build the foundation for the program. We will implement the program in the Fall 2017 and dealers will see a more well-rounded student than ever before and students will see a very clear and concise path to work,” said Tom Berryman, Director of Lawson State’s Alabama Center for Automotive Excellence. “This was developed from a blank template and I have been asked if I would do it again. The answer is yes, because I believe it is the way to go.”

The Toyota T-TEN is an automotive technician training program that features relationships with Toyota, community colleges, vocational schools and Toyota, Scion and Lexus dealerships. This program prepares and places qualified technicians in dealerships throughout the county.

LAWSON STATE RECEIVES EPA WORKFORCE DEVELOPMENT AND JOB TRAINING GRANT

The U.S. Environmental Protection Agency awarded $3.5 million in Environmental Workforce Development and Job Training grants. Lawson State Community College, the only grantee in Alabama, was one of 18 selected nationwide. The grantees are from varying agencies and organizations, hugely governmental, and will receive funds to prepare residents from solid
and waste-impacted communities to work in the environmental field.

“We are delighted to have opportunity to train students, place graduates, as well as qualify them for certifications in environmental jobs. The training program will target unemployed and underemployed residents to help with the assessment and clean-up of identified areas of the Brownfields sites,” said Dr. Perry W. Ward, President of Lawson State Community College.

Furthermore, this program will serve as a major advancement to workforce development and job training as we work to impact the needs of our greater community.”

“This is outstanding news for Lawson State, the City of Birmingham and local communities pursuing environmental justice for their areas,” said Congresswoman Terri A. Sewell (AL-07).

“This project will provide the necessary training for communities to not only address remediation of contamination, but also provide needed jobs skills for local students. This grant reflects the extraordinary outcomes possible when our stellar two-year colleges work in partnership with entities like the EPA to help transform communities.”

**LAWSON STATE PARTNERS WITH CITY OF BIRMINGHAM IN ENERGY SAVING EFFORTS**

Lawson State Community College became one of several companies who partnered with the City of Birmingham and its contract with Trane/Ingersoll Rand to begin installing energy efficient electrical and HVAC units to city-owned buildings.

This effort will significantly reduce Birmingham’s energy consumption and save the city millions of dollars over the next five to seven years. Trane projects that it will save 3.2 million in the first year. Through this new initiative, Lawson State will have over twenty students in its mechanical, electrical and HVAC programs to participate in paid internships while completing their training. This program will provide the selected students an opportunity to get on-the-job training and experience real-life situations while working alongside master craftsmen.

**LAWSON STATE OFFERS SPECIAL POPULATIONS HOMELESS SHELTER TRAINING PROGRAM**

This program provides welding, electrical, and PLC training to individuals currently residing in the various local homeless shelters; The Foundry, Jimmie Hale Mission, Changed Lives, and the Firehouse Shelter. “This entry-level workforce development training program prepares individuals to re-enter the workforce with a valuable skill set that can be built upon allowing the individual a meaningful, well-paying career,” said Tommy Hobbs, Assistant Dean for Workforce Development.

Training for the program is five weeks in length and students attend classes Monday through Wednesday. “To date, we have served over 85 students that have completed the training programs with 100% receiving a job offer of employment from our partner, Birmingham Electrical, which is a local union organization that supplies electricians and welders to residential and commercial companies in, and around, the Birmingham area,” said Hobbs.

**ALABAMA CENTER FOR AUTOMOTIVE EXCELLENCE HOSTS PROPANE TRAINING WORKSHOP**

Lawson State’s Alabama Center for Automotive Excellence (ACAE), one of the largest student, instructor and technician training centers in the Southeast, was the host site for a three-day course which focused on servicing and maintaining propane autogas vehicles safely. The National Alternative Fuels Training Consortium (NAFTC) conducted the Propane Autogas Vehicle Technician
Training utilizing an award-winning curriculum that recently earned NAFTC its 5th National Excellence in Training Award from the Automotive Training Manager’s Council (ATMC).

The course provided education, training and preparation to pre-service and in-service automotive technicians on the rapidly expanding field of propane vehicle diagnostics and repair. Instruction topics included propane characteristics, fuel systems, vehicle compatibility, system components, and safety. Participants attended from various locations including Texas, Canada, Mexico, Alabama, Georgia, Montana, Mississippi and Tennessee.

“Training utilizing an award-winning curriculum that recently earned NAFTC its 5th National Excellence in Training Award from the Automotive Training Manager’s Council (ATMC).”

LAWSON STATE’S CAREER PATHWAY PROGRAM BECOMES NATIONAL PROTOTYPE

Gwendolyn Ekundayo, Nancy Wilson and Lorenza Thomas presented at the National Career Pathway Network Conference (NCPN), held in October in Indianapolis, Indiana. The team’s presentation titled, It Takes a Village: High School Equivalency to High – Tech Programs, focused on Lawson State Community College’s Adult Education Career Pathway program and its success with adult education students simultaneously enrolled in a GED class and a high tech/high demand career tech program.

“It is another example of Lawson State Community College taking the lead,” said Lorenza Thomas, Director of SPACE and Community Initiatives. “We’re happy to say that this was the first program of its kind in the state of Alabama.”

“The program was developed to provide additional opportunities to adult education students who are currently enrolled in a GED® class,” said Gwendolyn Ekundayo, Director of Lawson State’s Adult Education Program. “Now, based on the success of the original program, the Career Pathway Program at Lawson State will be expanded across campuses to include additional programs beginning in January 2017.”

This is a collaborative partnership including Lawson State and its Adult Education Department, the Career and Technical Education Department, the Student Services Department, the Center for Workforce Development/Workforce Innovation Opportunity Act (WIOA) and the Consortium for Alabama Regional Center for Automotive Manufacturing (CARCAM).

“Others have taken interest, and we have been contacted from numerous colleges in the state and around the country for information and even guidance from Lawson State on implementing a career pathway program,” said Nancy Wilson, Assistant Dean for Career Technical Education. “We are excited to be able to continue sharing information on the program and express our thanks to CARCAM for the presentation opportunity at NCPN.”

“SLOSS FURNACES: THEN AND NOW” EXHIBITION OPENS AT LAWSON STATE COMMUNITY COLLEGE

Lawson State Community College brought a part of major industrial history to campus and unveiled the Sloss Furnaces Exhibition: Then and Now, that depicts the rise of the industrial district in Birmingham, Alabama.

“This unique exhibition is part of a collaboration between Lawson State Community College’s World History classes, Red Mountain Park, and Sloss Furnaces National Historic Landmark,” said Gregory Wilson, adjunct History instructor, that uses the concept of ‘Place-Based Public History’ and seeks to encourage awareness of the rich and diverse local history surrounding Lawson State.
Community College and the region’s impact on national and world history.

The exhibition includes display panels, artifacts and relics, all highlighting the industrial birth of Birmingham in 1871, including Sloss Furnaces, founded in 1881 by James Withers Sloss, who also operated ore mines on Red Mountain. During the 1883 Louisville Exposition, Sloss Furnaces won a bronze medal for “best pig iron.” Operating for over 90 years, the furnaces served as a precursor to the Birmingham District’s industrial heritage.

Karen Utz, Curator and Historian of Sloss Furnaces, was instrumental in bringing the exhibition to Lawson State. “Sloss Furnaces is more than a landmark or museum. It represents the character and spirit of the South’s industrial heritage,” Utz said.

Lawson State Community College and the surrounding communities are a product of this industrial heritage and have added viable sustainability to the region’s education, labor pool and economic growth. The exhibition runs through February 2017.

**LAWSON STATE AND THE GREATER BIRMINGHAM ASSOCIATION OF HOME BUILDERS PARTNER IN CHARITABLE CAUSE**

In a spirit of comradery and generosity, Lawson State Community College and the Greater Birmingham Association of Home Builders (GBAHB) Professional Women in Building Council (PWB) partnered to build two playhouses that were auctioned at the Home Building & Remodeling Showcase in March.

The houses were constructed through the building construction program at Lawson State.

“This partnership is great for the construction industry,” said Kevin Hitchcock, Instructor of the Construction Education Department. “This is giving our students real-life, hands-on experience, all while benefiting two great and worthy causes.”

According to Sarah Drexler, Director of Communication for GBAHB, “Half of the proceeds from the sale of the houses would benefit SafeHouse of Shelby County, that exists to empower survivors of domestic and sexual violence through support and advocacy and to educate the community to prevent future abuse, and half of the proceeds will benefit the GBAHB Educational Trust Fund, offering scholarships to students in a construction-related field at any two or four-year college in the state of Alabama.”

“We can’t wait to see the end result of these houses and are excited to be helping two wonderful and deserving causes,” said PWB Chairwoman Julie Moore. The houses will be on display and open for bids at the Home Building & Remodeling Showcase at the Pelham Civic Center in March. “However, the auction is being hosted online at eBay, so anybody around the world could place a bid,” Moore continued.

Partners for this project include Taylor Burton Company, 84 Lumber, Service Partners, Lowe’s and Sherwin Williams.
ACCOMPLISHMENTS

CLASS OF 2016 CHANCELLOR’S AWARDS

The prestigious Chancellor’s Award nomination was conferred upon personnel representing four areas of the college. Dr. Shelia Marable, Associate Dean of Health Professions, was selected as Administrator of the Year; Brian Moore, ACR Instructor, was honored as Technical Faculty of the Year; Weymon Holloway, Mathematics Instructor and Honors College Director, was nominated as Academic Faculty of the Year; and Carol Champion, Administrative Assistant in Human Resources, was recognized as Staff Member of the Year.

Dr. Calvin Briggs, Instructor of Mathematics and Director of the STEM Program at Lawson State Community Collee, shared his paper titled “Intrusive Advising as a Means to Increase Persistence of Underrepresented Minorities in STEM” at the 2016 International Conference on Urban Education in San Juan, Puerto Rico. Briggs was selected from what the ICUE Program Committee called “an extraordinary number of submissions.” The event was held November 3rd-5th and feature speakers on topics like safety and violence prevention, civic and environmental responsibility, and education in urban contexts. The theme for the conference was “Building and Sustaining Global Partnerships for Learning and Development.”

EWI AWARDS ASIST SCHOLARSHIPS

The Birmingham Chapter of Executive Women International (EWI) held the Adult Students in Scholastic Transition Scholarship (ASIST) Awards Dinner on Tuesday, June 21, 2016 at Samford University. Three Lawson State Community College students were honored as scholarship award winners. Ambre Coleman, Pre-Nursing major, received the first place award amount of $5,000. Patricia Jenkins, Pre-Nursing major, received a scholarship amount of $2,500 along with Simjuan Jackson-Bonner, Drafting and Design major, also receiving a scholarship in the amount of $2,500. As the first place winner, Ms. Coleman’s application will be forwarded to the EWI Corporate office to also compete for one of twelve Corporate awards. Corporate candidates are selected from Chapter winners.

Executive Women International (EWI) brings together key individuals from diverse businesses for the purpose of; promoting member firms, enhancing personal and professional development, and encouraging community involvement.
It was an evening of Harlem Renaissance relived - full of music, song and artistic atmosphere of the 1920's-30's - but the night and all that jazz belonged to the one crowned

JORDAN WATKINS CROWNED AS MISS LAWSON STATE COMMUNITY COLLEGE


Jordan, a sophomore Business Administration major with a 4.0 grade point average, participated in numerous campus activities including the Student Government Association, Lawson State Ambassadors, Phi Beta Lambda, Kappa Beta Delta, Phi Theta Kappa, Peer Mentors and the Lawson State Choir. Upon graduation from Lawson State in May 2017, Jordan will continue her education at the University of Alabama and major in accounting. Her career goal is to become a certified public accountant. Jordan is a 2015 graduate of Hoover High School.

Selected as first attendant to Ms. Lawson State was Adreonna Summerville, a Pre-dentistry major with a 3.4 grade point average. Second attendant to Ms. Lawson State was Erika Kristen Baskerville, a Criminal Justice major.

Ms. Diana Preoteasa, Director of Choral Activities at Lawson State, and Mr. Eric Agee, Health and Physical Education Instructor and Strength Coach for the Athletics Department at Lawson State, served as Mistress and Master of Ceremony.
A MESSAGE FROM THE FOUNDATION PRESIDENT

As we enter an era in which economic and societal institutions are constantly changing, education remains at the forefront for individuals seeking opportunities to rise above their circumstances.

With the mission statement in mind, our efforts forged ahead in yielding support for students of Lawson State. The Foundation continuously strived for high achievement in fundraising.

Without the endorsement of our donors, the Foundation could not sustain its commitment to the betterment of the College. Thank you for your generosity, ongoing interest, and contributions to the academic excellence of Lawson State Community College.

The Foundation will continue to thrive in its purpose to serve and empower the students, faculty and staff of Lawson State Community College with our focus on charitable giving. Moving into the next year, our goals are straightforward and strategic: reach and exceed expectations already set in place while identifying and meeting the needs of the College.

We look forward to taking on the challenge.

Robert Dickerson

Robert Dickerson

Foundation President

FOUNDATION BOARD OF DIRECTORS

Mr. Robert Dickerson, President
Mr. Anthony Underwood, Immediate Past President
Dr. Kevin Walsh, Vice President
Mrs. Carolyn R. Culpepper, Secretary
Mr. Robert Holmes, Treasurer
Rev. George Adams
Mrs. Lucy Arrington
Mrs. Julie Bell
Mr. Gary Burley
Mr. Vaughn Burrell
Mrs. Charlsie D. Cook
Mr. Lawrence Cooper
Dr. Tom Ellison
Ms. Connie Fuell
Mr. Jordan Frazier
Mrs. Sherri Jackson
Mr. Robert Joiner
Mr. Robert Kelly
Mr. Timothy A. Lewis
Mr. Jim Romano
Mr. Larry D. Thornton, Jr.
Mr. Walter Turner
Dr. Perry W. Ward, Ex Officio

FOUNDATION MISSION STATEMENT

The Foundation exists to inspire philanthropic resources and financial support for academic excellence at Lawson State Community College.

The Foundation, which operates as a separate entity from Lawson State Community College but in the interest of Lawson State, was officially incorporated on February 9, 1995. Chartered under the laws of the State of Alabama as a non-profit, educational corporation, the purpose of the Lawson State foundation serves to empower, encourage, receive and administer gifts for the exclusive benefit of the College, its students, and its staff. Primarily, it is to raise money for a permanent endowment for the college including receiving and maintaining a fund or funds of real or personal property.
**President’s Annual Report**

**LAWSON STATE FOUNDATION’S ANNUAL GIVING KICK-OFF CHRISTMAS BREAKFAST**

Each year, the Lawson State Foundation hosts a Christmas Breakfast to begin its annual giving program. This year’s event was even more spectacular than the previous years with the participation of the college family and community bearing financial contributions and bringing gifts. Donated nursing home gifts and toys were given to HomeFront Housing for The Green & Blue, Arlington Rehabilitation & HealthCare Center and Daycare Centers.

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**2016 DONORS CLUBS**

*LSCC Foundation gratefully acknowledges the following individuals/corporate sponsors for their cumulative gifts to the scholarship fund.*

**The Director’s Circle: $10,000 or greater**
- Commissioner Sandra L. Brown
- Shakitha Elaine Cleveland Scholarship Fund
- Mr. Lovell Vickers

**The President’s Circle: $5,000 - $9,999**
- Mr. Bob Dickerson
- Mrs. Carolyn Culpepper

**The Investor’s Club: $2,500 - $4,999**
- The Lawson State Ambassadors
- Mrs. Charlise D. Cook

**The Blue and Gold Club: $1,000 - $2,499**
- Rev. George Adams
- Mrs. Tracey Morant Adams
- Alabama Power Company
- A U Properties LLC
- Mrs. Julia Bell
- Mr. Vaughn & Geraldine Burrell
- Dr. Bruce Crawford
- Mr. Leon Ellis
- Mrs. Althea Farley
- Dr. Myrtis Green & Associates
- Mr. Robert Holmes
- Joiner Fire Sprinkler Company, Inc.
- Mr. Robert Kelly

**The Cougar Club: $100 - $999**
- Robins & Morton
- Mr. James & Linda Romano
- State Farm Companies Foundation
- Mr. Walter Turner
- Mr. Anthony Underwood
- Dr. Perry & Annie Ward

**The Builders Circle $1 - $99**
- Dr. Ann Renee Guy
- Mr. Melvin Hall
- Mr. Tom Wesley Hall
- Ms. Sandra Henderson
- Dr. Renay Hendon
- Mr. Joseph Hollins
- Dr. Kesha James
- Ms. Tamara Johnson
- The Judges Forum
- Killings & Poe LLC
- Ms. Alfreda King
- Ms. Katherine Long
- Ms. Sandra Macon
- Ms. Sherry McClain
- Ms. Lopatina Nadejda
- Ms. Susan Price
- Mr. Jeffery Shelley
- Chef Clayton & Sharon Sherrod
- T. A. Lewis & Associates, Inc.
- Ms. Margie Verner
- Mr. S. D. Williams
- Ms. Bernice Zeigler

**Mr. Marcus Billups**
- Better World Books
- Ms. Lola Bryant
- Ms. Quilyanan Burt
- Ms. Lori Chisem
- Ms. Ella Cockwell
- Mrs. Marion Easley
- Committee to Elect Roderick Evans Judge
- Dr. Ann Renee Guy
- Mr. Melvin Hall
- Dr. Kesha James
- Mr. Clarence Jones
- Ms. Sandra Macon
- Dr. Sheila Marable
- Ms. Deloris Mason
- Mr. Alexis Robinson
- Mr. Hoyt & Candace Sanders
- Ms. Patricia Stephens
- Ms. Shavanda Thomas
- Ms. Adrienna Ward
- Mr. Rickey White
- Ms. Ashley Wiley
- Mrs. Veronica & Terrell Williams
- Ms. Brenda Wright
- Mr. Robert & Althea Young
## GRANTS AND ENROLLMENT REPORT

### GRANTS

**October 1, 2015 - September 30, 2016**

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Adult Career Pathways</td>
<td>$104,112</td>
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<tr>
<td>Adult Education</td>
<td>710,182</td>
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<tr>
<td>Adult Education Work Keys</td>
<td>2,849</td>
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<tr>
<td>CARCAM Consortium</td>
<td>18,808</td>
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<tr>
<td>College Work-Study (CWS)</td>
<td>249,714</td>
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<tr>
<td>Environmental Workforce Development and Job Training</td>
<td>200,000</td>
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<tr>
<td>Federal Vocational Education (Perkins) Basic</td>
<td>225,173</td>
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<tr>
<td>FSEOG</td>
<td>107,183</td>
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<tr>
<td>HBCU-UP “Pi STEM E3”</td>
<td>776,819</td>
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<tr>
<td>NASA’s Minority University Research Education Project (MUREP)</td>
<td>498,958</td>
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<tr>
<td>NSF Research Sub-Award</td>
<td>299,683</td>
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<tr>
<td>Peer Mentoring</td>
<td>50,000</td>
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<tr>
<td>Powering Pathways</td>
<td>150,000</td>
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<tr>
<td>Recruit, Expand and Improve</td>
<td>26,485</td>
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<tr>
<td>Special Populations</td>
<td>184,340</td>
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<tr>
<td>Student Support Services Trio</td>
<td>615,684</td>
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<tr>
<td>Trade Adjustment Assistance Community College and Career Training</td>
<td>10,000,000</td>
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<tr>
<td>Title III Part B Strengthening HBCU Programs</td>
<td>2,885,872</td>
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<tr>
<td>Title III Part B Strengthening HBCU Programs /SAFRA</td>
<td>938,421</td>
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<tr>
<td>Upward Bound</td>
<td>352,500</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$18,396,783</strong></td>
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FINANCIAL SUMMARY FISCAL YEAR - 2015-2016

PERCENT COMPARISON OF REVENUES & EXPENDITURES

REVENUES

![Pie chart showing revenue percentages]

EXPENDITURES

![Pie chart showing expenditure percentages]

*based on 2015-2016 data

STUDENT ENROLLMENT

<table>
<thead>
<tr>
<th>Credit</th>
<th>4,649</th>
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</thead>
<tbody>
<tr>
<td>Female</td>
<td>59%</td>
</tr>
<tr>
<td>Male</td>
<td>41%</td>
</tr>
<tr>
<td>Black</td>
<td>81%</td>
</tr>
<tr>
<td>White</td>
<td>15%</td>
</tr>
<tr>
<td>Other</td>
<td>4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Age</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>18-25</td>
<td>65%</td>
</tr>
<tr>
<td>25-39</td>
<td>23%</td>
</tr>
<tr>
<td>40-64</td>
<td>10%</td>
</tr>
<tr>
<td>65 &amp; over</td>
<td>2%</td>
</tr>
</tbody>
</table>

*based on 2015-2016 data
T. A. Lawson State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of T. A. Lawson State Community College.

Council on Occupational Education • National Automotive Technicians Education Foundation, Inc. (NATEF) • National League for Nursing Accrediting Commission • Alabama Board of Nursing • Association of Collegiate Business Schools and Programs • American Dental Association • American Welding Society • Air Conditioning and Refrigeration Institute • HVAC Excellence

• An institution shall not deny an individual membership to an advisory board, council, or committee based on race, color, national origin, sex or disability.

• The Foundation Board of Lawson State Community College shall not deny an individual membership on the Board and does not discriminate based on race, color, national origin, sex or disability.

Lawson State Community College is an EOE institution.

It is the policy of the Alabama Community College System, its Board of Trustees, and Lawson State Community College, a postsecondary institution under its control, that no person shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any program, activity, or employment.

Lawson State Community College also prohibits discrimination due to ethnic origin, marital status, parental status, economic status, sexual orientation, gender identity, genetic information, citizenship, veteran status or disability, reasonable accommodations or any other protected class as defined by federal and state law. The college has zero tolerance for harassment, retaliation, violence, physical bullying, cyber-bullying, and hazing.

This nondiscrimination policy covers employment, admissions, training, organizational affiliation, student housing, and advisory boards in all college programs and activities. This policy is enforced by Federal law under Title IX of the Education Amendment of 1972, Title VI and Title VII of the Civil Rights Act of 1964, Section 504, of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Inquiries regarding compliance with these statutes may be directed to the Dean of Students (205-929-6361) or the Director of Human Resources (205-929-6313).