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The Alabama State Board of Education

The Honorable Robert Bentley, Governor of the State of Alabama, President of the Board

Al Thompson
District I

Mrs. Betty Peters
District II

Mrs. Stephanie W. Bell
District III

Dr. Yvette Richardson
District IV

Mrs. Ella B. Bell,
Vice President
District V

Dr. Charles Elliott
District VI

Jeff Newman,
President Pro Tem
District VII

Mrs. Mary Scott Hunter
District VIII

The Honorable Robert Bentley, Governor of the State of Alabama, President of the Board

The Alabama State Board of Education

Lawson State Community College President’s Cabinet

Dr. Bruce Crawford
Vice President for Instructional Services
B.S., Stillman College
M.A., University of Alabama
Ph.D., Kansas State University

Dr. Myrtes Green
Assistant to the President and Director of Title III, Sponsored Programs and Development
B.S., M.S. and Ph.D., University of Alabama

Dr. Cynthia Anthony
Dean of Students
B.A., Talladega College
M.Ed., Ed.S., University of Alabama at Birmingham
Ed.D., University of Alabama at Birmingham /University of Alabama

Mrs. Sharon Crews
Vice President for Administrative and Student Services
B.S., Alabama State University
CPA, State of Alabama
M.A., University of Alabama at Birmingham /University of Alabama

Dr. Sherri Davis
Academic Dean and Director of Developmental Programs
B.A., Hampton University
M.A., Cambridge College
Ph.D., University of Southern Mississippi

Mr. Darren C. Allen
Assistant Dean of Administration and Records
B.A., M.A., University of Alabama
Over 65 years ago, Lawson State Community College began an educational transformation that continues to unfold life-changing experiences in the lives of its students. The opportunities we have experienced over the last several decades have helped to shape and influence the academic and social environment at Lawson State Community College. We have been able to tap into technological changes to impact our curriculum and opportunities we provide our students.

Our long-term goals involve the areas of opportunity listed below and even more:

- Articulating Visions
- Buildings and Renovations
- Inspiring Donors
- Defining and Exceeding Expectations
- Phenomenal Results
Over 65 years ago, Lawson State Community College began an educational transformation that continues to unfold life-changing experiences in the lives of its students. These opportunities we have experienced over the last several decades have helped to shape and influence the academic and social environment at Lawson State Community College. We have been able to tap into technological changes to impact our curriculum and opportunities we provide our students.

Our long-term goals involve the areas of opportunity listed below and even more:

- Articulating Visions
- Buildings and Renovations
- Inspiring Donors
- Defining and Exceeding Expectations
- Phenomenal Results
Lawson State Community College, since its beginning over 65 years ago, has been a strong, solid and respected institution of learning. Our students come from Alabama and other states as well as other countries to invest in an education that inspires, challenges and prepares them to be globally competitive. Our faculty and staff are dedicated to helping students explore their possibilities and achieve their potential. We continue to invest in our students and their life-changing experiences.

During 2014, we renovated the A.G. Gaston Building along with the addition of a new, state-of-the-art Culinary Arts Wing. This is an exciting time to be a part of Lawson State Community College, as expansions are taking place in the living-learning environments for the benefit of our students and staff. As Lawson State moves forward, we will remain focused on teaching and learning by updating our academic offerings, developing new academic programs, and increasing student engagement and retention. At Lawson State, students can find all the resources they need to have a successful college experience.

The depth and breadth of our curriculum is what has earned us the accolade of the “#5 ranked Community College in the Nation” and we continue to be known as a “Champion of Change”. We are proud of our past accomplishments and eagerly look forward to new challenges. I invite you to peruse our annual report and get an overview of how Lawson State continues to move forward.

Best Regards,

Perry W. Ward, Ph.D.
President, LSCC
GOAL 1: TO DEVELOP AN EXEMPLARY AND WORLD-CLASS INSTRUCTIONAL PROGRAM

- Graduated approximately 550 students (Spring 2014)
- Continued review of QEP data for broader QEP impact assessment
- Hosted the Capping and Pinning Awards Ceremony to honor nursing students
- Manufacturing and Engineering worked on new program designs with commercial art
- Held the inaugural Blue Tape Art Show in Commercial Art
- Began preparations for the 2 + 2 transfer process and articulation agreement between Tuskegee University
- Finalized Design Computer Aided Drafting and Design & Building Construction
- Began transition of the ELT Program into the ILT Program
- Witnessed a sharp increase in the number of graduates in the Welding Program
- Provided STEM efforts including 2-Pi Stem (two Pathways into STEM), Georgia- Alabama Louis Stokes Alliance for Minority Participation and the Minority Male Scholarship Initiative
- Eighty one students earned a GED
- Presented Teach at Education by Design, a program on how to develop an INT program
- Assisted in the collection of recruitment admissions applications

Library

- Upgraded computers in library to support Microsoft Office 2013
- Began creation of a digital archives collection, featuring programs on awards, graduation, anniversaries, speakers and visitors, honors, retirements, etc.
- Provided collections to sustain all programs of college in print volumes, e-Books and databases and e-Journals formats
- Celebrated African American History Month with month long visits and programs featuring well-known authors, workshops and other cultural events
- Organized and hosted the Lawson State Faculty Artist exhibits of original Black Art

GOAL 2: TO MAINTAIN A COMPREHENSIVE AND ENGAGING EXEMPLARY STUDENT SERVICES DIVISION

- Started student chapter of the International Code Council (ICC) through Computer Aided Design
- Twenty-five institutions participated in College Transfer Day on both campuses
- Career Center provided students services assistance through the use of Accutrack
• Coordinated Career Fair and Wellness Day to college participants and community
• Witnessed an eight percent increase in online admission applications
• Added E Reminders to the E Recruit regarding file status
• Updated Admissions Policy Manual
• Updated admissions application and dual enrollment application
• 1098T outsourced with Educational Computer Systems, Inc. and produced 1,759 documents
• Scanned 9,780 human resources documents in imaging system
• Maintained a state-certified police department
• Participated in Ethical Student Leadership Conference at Wiley College
• Conducted student voting for campus queen and SGA officers via internet
• Presented “Financial Aid Awareness Month,” hosting several financial aid awareness activities for students, prospective students and general public

GOAL 3: TO THOROUGHLY INTEGRATE TECHNOLOGY COLLEGE-WIDE IN INSTRUCTION AND ADMINISTRATIVE SERVICES
• Unveiled a new college webpage
• Continued on demand and face-to-face professional development opportunities through CTEL
• Provided maintenance contracts on hardware and software
• Provided guidance on the use of SharePoint software
• Provided comprehensive academic and administrative computing services
• Created Tegrity videos for the on-line graduation application process

GOAL 4: TO DELIVER DISTANCE EDUCATION AND HYBRID INSTRUCTION THAT PROVIDES EQUITABLE ACCESS TO PROGRAM RESOURCES AND COLLEGE-WIDE SERVICES
• Began eCollege in Fall 2014 with an enrollment of 718 in online courses
• Developed eCollege courses under the Quality Matters Standard
• Forty-three instructors became e-college certified
• College adopted Proctor U as the official means of testing
• Completed first distance education survey, meeting with rave reviews

GOAL 5: TO BE RECOGNIZED AS AN INSTITUTION THAT IS FISCALLY RESPONSIBLE
• Completed and submitted up to 34 state, local and federal reports monthly, quarterly and annually
• Received $167,000 additional funding to develop three computer labs, purchase four Smart Boards, purchase 43 computers and software and develop and implement an advising campaign
• Participated in the state-wide Online Budgeting Training for the Adult Education Program
• Received $250,000 workforce development grant in Manufacturing Engineering Technology
• Received dual enrollment equipment grant for $395,983 in partnership with Shelby County for robotics and automated manufacturing
• One-Card System was implemented in January 2014
• Increased gross profit margin in campus bookstores by 20%

GOAL 6: TO MAINTAIN FACILITIES ON BOTH CAMPUSES WHICH ARE APPROPRIATE FOR EDUCATIONAL PROGRAMS AND ADMINISTRATIVE SERVICES
• Completed construction on the Culinary Arts Wing
• Completed renovations to the A. G. Gaston Building
• Implemented internet-based maintenance request system
• Conducted workshops for building
coordinates for building maintenance and security

- Implemented the use of room manager software on both campuses
- Recommended Camera Acceptable Use Policy, approved by cabinet
- Installed new fiber on East Campus based on addition to the A G. Gaston Building
- Maintained monitoring of camera system with deterred theft and loss

GOAL 7: TO SUPPORT PROFESSIONAL DEVELOPMENT OF FACULTY AND STAFF THROUGH A COMPREHENSIVELY STRUCTURED PROGRAM

- Provided professional development sessions during fall and spring semester in-services
- Held the inaugural session of Leadership Lawson with Drs. Bruce Crawford and Cynthia Anthony as presenters
- Completed various surveys for the College (College Board, ACT, Peterson’s IPEDS, Athletics Equity, postsecondary and ACHE)
- Conducted more than 200 hours in faculty training ranging from new faculty orientation to Blackboard to Tegrity to Fame training and more
- Attended Simplicity Training
- Continued training on active shooter scenarios

GOAL 8: TO STRENGTHEN ECONOMIC AND WORKFORCE DEVELOPMENT THROUGH CURRENT AND EMERGING TRENDS

- Offered a Career Fair in November for prospective workers in partnership with KAMTEK, Inc.
- Presented design studies for mall development in Bessemer
- Provided access to seminars and resources through the Center for Community Development
- Offered customized training for business and industry through the Corporate Services Office

- All sworn officers attended at least 12 contact hours of APOSTC approved and continuing education training

GOAL 9: TO INCLUDE THE COMMUNITY AS AN INTEGRAL PART OF THE COLLEGE

- Developed the civil rights era historic A.G. Gaston Motel property for the city of Birmingham
- Developed new program partnerships and classes through Adult Education with the Bessemer Housing Authority, Birmingham City Jail, Birmingham Municipal Court and Christ City Church
- Participated in Project Homeless Connect, for the seventh year, with 65 barbering and cosmetology students
- Held the annual Career and Wellness Fair in March, providing onsite job interviews with various businesses and companies with nursing students providing some health screenings
- Provided space and resources for Neighborhood Association elections in October
- Became the host site for the 2014 Ball-Up Summer tour, offering family entertainment and an opportunity for local basketball players to become professional athletes
- Featured the 109-year old Birmingham Music Club’s presentation of the concert, “Maestro Goes to Motown” with songs of yesterday performed by Lawson State students with accompaniment by an 18-piece orchestra
- Provided Volunteer Income Tax Assistance (VITA) to more than 400 participants
- Administrative Assistants sponsored and coordinated Angel Tree donations through the Salvation Army Program
- Participated with the American Red Cross Holiday Mall for Heroes Program through Phi Beta Lambda
Enthusiasm abounds at Lawson State Community College as a long desired dream has now become reality. The College has just dished up new opportunities through recent advancements to its Culinary Arts Program. Call it a trifecta – new wing, new chefs, new degree.

“We are excited about our continued growth and expansion at the college,” said Dr. Perry W. Ward, president of Lawson State Community College. “We have several major projects on the drawing board and the completion of the culinary arts project positions us to provide additional resources that lead to greater employment opportunities and a better quality of life for our students as well as the community.”

One of the most visible enhancements to the program is the brand new Culinary Arts Wing, an addition to the A. G. Gaston Building on the college’s Birmingham East Campus. The new construction was part of a $4.2 million renovation project to the A.G. Gaston building that began in August 2013 and completed in August 2014.

This past October, Lawson State celebrated the Grand Opening of the Culinary Wing. The 11,000 square foot one-story building consists of three state-of-the-art training kitchens, a baking and finishing studio, a formal dining room, butler’s pantry, walk-in refrigerator and freezer, a patio and administrative spaces.

Its extensive glass interior facade is inviting and features open spaces and optimum views for training and demonstrations. The formal dining room can open to the foyer or private patio and...
be conducive for formal and informal receptions, community outreach activities and corporate meetings.

With an eye toward progress, the Grand Opening also highlighted the completion of major renovations to the 46,300 square foot A. G. Gaston Building that was erected in 1949. The renovations included interior revamps and upgrades to selected labs and public spaces, restrooms, sun roof areas with metal roof/clear story construction, electrical and HVAC.

Culinary Arts, previously Commercial Foods, is not new to Lawson State.

For years, Lawson State Community College has been providing students with extensive training and opportunities to develop skills essential for success in the field of culinary arts. And now, as part of the triad, the Associate of Applied Science Degree in Culinary Arts is now offered in addition to certificates.

With significance, enthusiasm, and progress on their side, the Culinary Program at Lawson State is poised for success for many years to come.
Lawson State Community College was awarded a $10 million grant as the lead institution of a neighboring-educational state consortium. The grant was awarded by announcement of Vice President Joe Biden, Secretary Thomas E. Perez, and Secretary Arne Duncan in allocating $450 million dollars to nearly 270 community colleges across the country. This is part of the Trade Adjustment Assistance Community College and Career Training (TAACCCT) competitive grant program, co-administered by the Department of Labor and Department of Education.

The four-year $10 million grant will directly impact workforce development by providing skills training and job placement. The consortium of colleges includes the Atlanta Technical College, Atlanta, Georgia; Central Louisiana Technical Community College, Alexandria, Louisiana; and Copiah-Lincoln Community College, Wesson Mississippi, will each receive $2 million and Lawson State will receive an additional $2 million for administrative purposes.

“As we continue to increase workforce development training efforts, I am truly excited to have received this grant award today as it will provide numerous training and employment opportunities and begin to transform lives,” said Dr. Perry W. Ward, president of Lawson State Community College. “I also look forward to the new educational consortium that we have developed and the collective influence as well as the statewide impact that we will make in each of our respective states.”

This multi-state partnership has formed the Southeastern Transportation Network that will focus on developing Centers of Excellence in order to prepare workers with skills needed in the 21st Century transportation workforce.

The centers will identify and focus on several areas of transportation and automotive training. “Instruction will be offered both online and face-to-face with emphasis on a technology enhanced curriculum that encourages blended education,” said Dr. Wendy Horn, coordinator of Special Projects and grantswriter for Lawson State Community College and principal writer for the Southeastern Transportation Network grant. “Programs will be offered through credit and non-credit formats, allowing for increased opportunities for competency-based learning.”

The populations to be served by Lawson State include TAA-eligible workers, veterans, unemployed adult workers, low-wage or underemployed incumbent workers adult basic education completers and other adults.
HVAC RECEIVES ACCREDITATION

After much planning, preparation and the visit from the visiting team, the Heating, Ventilation, Air Conditioning and Refrigeration Program at Lawson State was informed by the HVAC Excellence accreditation review board, that the program was granted accreditation. Final determination would provide access to logo usage, professional development and resources, among other opportunities.

HVAC Excellence ensures validating and updating skills at all levels of professionalism. They also ensure that training programs meet the standards and that trainers maintain knowledgeable and competent skill sets.

LAWSON STATE PRESENTS FIRST BLUE TAPE ART SHOW

Lawson State Community College Graphic Art Communications students and the Computer Aided Drafting & Design students held their first Blue Tape Art Show. Graphic illustrations created in blue tape were on display on the walls in the hall of Building B on the Bessemer Campus. Industry professionals looking for fresh talent and high school students were invited to attend this event. This activity was designed to encourage creative careers in Graphic Art and Drafting & Design.

DR. YVETTE RICHARDSON DELIVERS COMMENCEMENT ADDRESS TO 2014 LAWSON STATE GRADUATES

The 2014 Spring Commencement exercises have come and gone. The message given to the graduates by Dr. Yvette Richardson, District IV representative to the Alabama State Board of Education, on responsibility and the future was short and encouraging but left a lasting impact on its listeners. The speech offered life-long advice on doing your very best every day, having the courage to go forward to do what you know is best for yourself and exercising self-control when moving forward to meet these goals.

As the journey of life continues, Dr. Richardson added for everyone in
attendance, “There area few ups that I would like to share. If anyone is sleeping, wake up; if you are a little to quiet, speak up; if you are a hater and low-down, sweeten your attitude up; and if you are crooked, straighten up.”

Following Dr. Richardson’s speech, the Class of 2014, in gratitude, presented a brick paver to Dr. Ward and the college to symbolize the past, present and future of the college.

Degrees and certificates were conferred to approximately 300 graduates in attendance who had completed requirements for the Associate in Arts, Associate in Science, Associate in Applied Science and Associate in Occupational Technology Degrees and Certificates.

He reminded us that the inductees were our next generation of leaders.

The inductees were honored with medallions inscribed with the words “Alpha Cohort” as recognition of being inducted into the very first induction class. The “Pillars of Excellence” award was presented to select students for their exemplary demonstration of the Honors College’s four pillars: scholarship, leadership, community service, and global citizenship. The recipients of this award were Whitney Armstead, Kayla Wilson, and Charles Caldwell, Jr. Whitney Armstead was recognized at the 2014 Honors and Awards Day as well.

**LAWSON STATE INVITED TO ATTEND NSF MENTOR CONNECT PROGRAM**

Lawson State Community College was selected from a pool of 31 applicants from 19 states, and invited to participate in the 2015 MENTOR-CONNECT Cohort for Technical Assistance and Mentoring Support. Nancy Wilson, Donnell Perry and Dr. Wendy Horn comprised the team to travel to Florida to attend the 2015 workshop and work with seasoned ATE grant recipients and evaluators.

**ENVIRONMENTAL PROTECTION AGENCY ADMINISTRATOR CHALLENGES STEM SCHOLARS TO ADDRESS GROWING ENVIRONMENTAL CONCERNS**

Eighteen STEM scholars from Lawson State Community College attended the 3rd U.S. Environmental Protection Agency Youth Symposium at the Sam Nunn Atlanta Federal Center in Atlanta, GA. The EPA Symposium provided an opportunity for students, faculty, administrators and environmental and sustainability stakeholders to develop partnerships, network, and collaborate
on sustainable environmental strategies and practices. Students and advisors (Dr. Karl Pruitt and Dr. Calvin Briggs) engaged in discussions with the Region 4 EPD Administrator, Heather McTeer Toney, and environmental professionals from around the world. Students were encouraged to become engaged active with issues impacting global warming and alternative energies.

AMBASSADORS WIN THE COVETED “PRESIDENT’S TROPHY”

“If at first you don’t succeed, try, try again,” became the adopted attitude of the Lawson State Ambassadors in competing to win the President’s Trophy. The President’s Trophy Program, administered through the Lawson State Foundation, recognizes the student organization raising the most money as the winner and then also awards second and third place winners. The winner keeps the trophy for the year, receives $300.00 in cash for the organization, receives lunch with the president of the college, and represents the college in various media venues. Ambassadors were short in efforts to win for the first two years but have made a ‘friendly vow’ to retain the trophy for the next few years. All funds are donated for student financial assistance and scholarships.

It’s All About Helping Others, and of course – Bragging Rights!!!
LAWSON STATES READIES HIGH SCHOOL STUDENTS FOR DUAL ENROLLMENT CLASSES

In May 2014, Lawson State held an orientation session for 150 students to be considered participants in the college’s Dual Enrollment Program. Discussions covered college expectations and provided direction for students, parents, and guardians to access and receive information and course selections.

Dr. Sherri Davis, Academic Dean at Lawson, said the program offers college-level courses to high school students that are taught by faculty that meet postsecondary credentials and qualifications according to the SACSCOC Faculty Qualifications Guidelines.

Exactly what is dual enrollment? LSCC is authorized to establish Dual enrollment/Dual Credit with local Boards of Education in the college service area. This program allows qualified high school students to earn dual credits for a high school diploma and/or a postsecondary degree. Students can take college courses concurrently with high school courses. Joe Hollins, enrollment specialist, said that this is a great program affording great opportunities. “A student could possibly complete an associate degree by the time he or she is finishing up high school,” he said.

U.S. UNDER SECRETARY OF COMMERCE FOR STANDARDS AND TECHNOLOGY, DR. WILLIE E. MAY, VISITS LAWSON STATE COMMUNITY COLLEGE

Birmingham native, Dr. Willie E. May, nominated by President Barack Obama and eventually confirmed by the Senate to serve as Under Secretary of Commerce for Standards and Technology, returned home to visit with students of Lawson State Community College and Parker High School in September.

With Lawson State’s broad participation in science, technology, engineering and math, May’s address was of particular importance for STEM students as well as student leaders of Lawson State. The STEM scholars had recently attended the third U.S. Environmental Protection Agency Youth Symposium in Atlanta and also attended several other conferences and meetings as part of the 2-Pi STEM & GA-AL LSAMP Programs at Lawson State.

LAWSON STATE PRESENTS THE ANNUAL CREATIVE ARTS SHOW

Highly enthused students in the Graphic Art Communications program were active participants showcasing their work in the second Creative Arts Show.

Creative works focusing on advertising, graphic design, illustration, multi-media design, photography, and fine art were on display, along with personal statements by students regarding their chosen fields of study. Industry professionals looking for fresh talent and high school students interested in an affordable way to begin creative careers were invited to attend and meet with the graphic communication and fine art students and instructors.
LAWSON STATE COMMUNITY COLLEGE HOST RETIREE LUNCHEON

On November 3, 2014, Dr. Perry W. Ward and the college hosted a Retiree luncheon in the Culinary Arts Dining Room in the A.G. Gaston Building. This gathering was held to bring back former Lawson State employees and encourage continuing ties with Lawson State Community College even though they have retired.

The objective was to first, show how much we appreciated their dedicated services over the years and secondly, to raise awareness of how the college continues to need their support for securing academic excellence for the students. With a renewed sense of commitment, retirees were urged to become more involved in the strategy/planning to enhance our college curriculum and campus environment.

We hope to get more retiree participation by organizing an active group and setting some type of financial goal for the group.

LAWSON STATE COMMUNITY COLLEGE CELEBRATES VETERANS APPRECIATION WEEK

During the week of November 10, 2014 thru November 14, 2014, Lawson State Community College saluted the veterans that have helped to maintain freedom and peace in our country. This event was in observance of Veterans Day. Appreciation bags were given to veterans and also a Veterans Day Display was available for viewing in the libraries on both campuses. On Wednesday, November 12, 2014, Colonel G. Parker was the featured Veterans Day speaker on the Birmingham campus in the Thelma Catlin Auditorium; and on November 13, 2014, Colonel Parker spoke on the Bessemer campus in the faculty/staff dining area.
It was Hollywood at its finest with the red carpet runway and tinsel town regalia befitting a silver screen star or queen! And when the official announcement was made – Beatrice Collins was crowned Ms. Lawson State Community College. Second runner-up was Jalia Wilkins and third was Fernisia Green.

Beatrice Collins, a native of Mobile, Alabama, is a Business Administration and Management major with a 4.0 grade point average. She is president of Phi Beta Lambda, president of Kappa Beta Delta, president of Phi Theta Kappa, 1st Vice President of the Lawson State Ambassadors, an active Student Support Services Peer Tutor and a member of TRIO Student Support Services. She won three first place events at the 2014 Phi Beta Lambda State Leadership Conference in Sales Presentation, Parliamentary Procedure, and Who's Who in Alabama. She received the TRIO Most Outstanding Student Award and won the $1,000 Kappa Beta Delta Scholarship in 2014. Miss Collins’ ultimate educational goal is to graduate and obtain a Master’s Degree in Human Services at Spelman College.

Jalia Wilkins, first attendant, is a criminal justice major, with a 3.62 gpa. Fernisia Green, a 3.7 gpa pre-medicine major, was elected as second attendant.

And with a stroll down the red carpet, President Perry W. Ward continued the tradition of escorting Miss Lawson State for the first dance.

Dr. Shawanda Thomas, math instructor and co-director of Honors College, and Weymond Holloway, math instructor and director of Honors College, served as Mistress and Master of Ceremony.

The Annual Installation and Induction Ceremonies for the Student Government Association, Phi Theta Kappa & Kappa Beta Delta Honor Societies, and the Ambassadors was held in September. The speaker for the occasion was Attorney Randall Woodfin, president of the Birmingham Board of Education, who spoke to the students about leadership and responsibility.

Woodfin then administered the oath of installation to the newly-elected SGA president, Randall King, and SGA members. King, a sophomore, whose professional goal is to become a veterinarian, is also president of the Honors College.
A MESSAGE FROM THE PRESIDENT

For more than 19 years, the Lawson State Community College Foundation has worked diligently to assist in providing an atmosphere for learning and transitioning Lawson State students in the working world. The Foundation has developed a plan for promoting education and focusing on the various avenues for securing financial support for the college. Our mission is to promote and increase charitable giving. We do this by developing partnerships with the community and corporate world.

We have welcomed eight new board members who will enhance the efficiency and expertise of our board. Our Board of Directors involvement will help us to keep the momentum going for student success. It is through the support of contributors that the Foundation is able to offer the campus community opportunities to succeed with their educational goals.

Each year, the College establishes institutional goals that are realistic and measurable as a means to attaining its vision and mission. The Foundation has taken an active role in identifying donors who will and have become annual contributors to the College. We take pride in our efforts to support the College and will continue our commitment to meet the present and emerging needs of Lawson State Community College.

To those whose gifts helped to us to grow and move forward, I say thank you and look forward to your continued support.

With warmest regards,
Anthony Underwood, President

THE LAWSON STATE FOUNDATION

FOUNDATION MISSION

The Foundation, which operates as a separate entity from Lawson State Community College but in the interest of Lawson State, was officially incorporated on February 9, 1995. Chartered under the laws of the State of Alabama as a non-profit, educational corporation, the purpose of the Lawson State foundation serves to empower, encourage, receive and administer gifts for the exclusive benefit of the College, its students, and its staff. Primarily, it is to raise money for a permanent endowment for the college including receiving and maintaining a fund or funds of real or personal property.

LAWSON STATE COMMUNITY COLLEGE BOARD OF DIRECTORS

Mr. Anthony Underwood, President
Mr. Robert Dickerson, Vice President
Dr. Kevin Walsh, Secretary
Mr. Robert Holmes, Treasurer
Mr. Ronald Acker
Rev. George Adams
Mrs. Tracey Morant Adams
Mrs. Julie Bell
Mr. Gary Burley
Mr. Vaughn Burrell
Mrs. Charlisia Cook
Mr. Lawrence Cooper
Mrs. Carolyn Culpepper
Mr. Jordan Frazier
Mrs. Sherri Jackson
Mr. Robert Joiner
Mr. Robert E. Kelly
Mr. Timothy A. Lewis
Mr. Walter Turner
Dr. Perry W. Ward, Ex Officio
### Grants

**October 1, 2013 - September 30, 2014**

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<tr>
<th>Grant Description</th>
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<tr>
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<td>Adult Education Work-Keys</td>
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<td>Alabama Student Assistance</td>
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<td>CARCAM Consortium</td>
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<td>CDBG Public Service Program</td>
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<td>College Work-Study (CWS)</td>
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<td>Dollar General</td>
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<td>Federal Student Aid (Pell)</td>
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<td>Federal Vocational Education (Perkins) Basic</td>
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<td>Gear-Up</td>
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<td>HBCU-Up (NSF)</td>
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<td>Low Income Clinic (LITC)</td>
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<td>Neglected and Delinquent Grant</td>
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<td>Path to Financial Independence (formerly VITA)</td>
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<td>Student Support Services (TRIO)</td>
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<td>State Energy Sector Partnership (SESP)</td>
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<td>Upward Bound Program</td>
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<td>Workforce Development Welding Lab</td>
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**Total**                                                 **$23,219,236.00**

### Student Enrollment

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<tr>
<td>White</td>
<td>14%</td>
</tr>
<tr>
<td>Other Ethnicities</td>
<td>10%</td>
</tr>
<tr>
<td>Male</td>
<td>38%</td>
</tr>
<tr>
<td>Female</td>
<td>62%</td>
</tr>
</tbody>
</table>

*based on 2012-2013 data
**PERCENT COMPARISON OF REVENUES & EXPENDITURES**

**REVENUES**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Appropriations</td>
<td>$13,938,149</td>
</tr>
<tr>
<td>Federal Grants &amp; Contracts</td>
<td>$17,175,631</td>
</tr>
<tr>
<td>Student Tuition &amp; Fees</td>
<td>$4,246,951</td>
</tr>
<tr>
<td>Auxiliary Enterprises</td>
<td>$1,492,604</td>
</tr>
<tr>
<td>State, Local &amp; Non-Governmental</td>
<td>$880,667</td>
</tr>
<tr>
<td>Grants &amp; Contracts</td>
<td></td>
</tr>
<tr>
<td>Sales &amp; Services</td>
<td></td>
</tr>
<tr>
<td>of Educational Activities</td>
<td>$261,160</td>
</tr>
<tr>
<td>Other</td>
<td>$20,657</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$38,015,819</strong></td>
</tr>
</tbody>
</table>

**EXPENDITURES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instruction</td>
<td>$13,697,083</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>$5,41,048</td>
</tr>
<tr>
<td>Student Services</td>
<td>$3,764,982</td>
</tr>
<tr>
<td>Operations &amp; Maintenance</td>
<td>$4,096,568</td>
</tr>
<tr>
<td>Academic Support</td>
<td>$2,247,630</td>
</tr>
<tr>
<td>Auxiliary Expenses</td>
<td>$2,598,507</td>
</tr>
<tr>
<td>Scholarships &amp; Financial Aid</td>
<td>$3,886,423</td>
</tr>
<tr>
<td>Depreciation</td>
<td>$1,359,278</td>
</tr>
<tr>
<td>Public Service</td>
<td>$1,591</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$37,093,110</strong></td>
</tr>
</tbody>
</table>

*based on 2012-2013 data*
T.A. Lawson State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award Associate Degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of T. A. Lawson State Community College.

Council on Occupational Education  •  National Automotive Technicians Education Foundation, Inc. (NATEF)  
• National League for Nursing Accrediting Commission  •  Alabama Board of Nursing  •  Association of Collegiate Business Schools and Programs  •  American Dental Association  •  American Welding Society  
• Air Conditioning and Refrigeration Institute  •  HVAC Excellence

It is the policy of the Alabama State Board of Education and Lawson State Community College, a postsecondary institution under its control, that no person shall, on the grounds of race, color, sex, religion, national origin, age, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program activity, or employment.
Lawson State Community College

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1100 9th Avenue, S.W.
Bessemer, AL 35022

Birmingham Campus
3060 Wilson Road
Birmingham, AL 35221

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