

# FACULTY GROWTH PLAN (FGP)

Each member of the faculty is **encouraged** to have a professional growth plan. Training activities pursued for professional growth are paid for by the instructor and are pursued on the instructor's own time. All activities pursued from postsecondary institutions must be from institutions accredited by nationally recognized accrediting bodies. Please consult with the appropriate Dean (Career Technical or Academic) or the Vice President of Instructional Services for guidance in selecting an appropriate institution. Professional growth plans must be reviewed and approved in advance by the Vice President of Instructional Services and the President if the employee plans to use the training for advancement on the Salary Schedule.

Please note: This form should not be confused with the *DOCUMENTATION OF EMPLOYEE PROFESSIONAL DEVELOPMENT* form, which documents activities engaged in by the employee to keep up-to-date in his or her current position.

Hitchcock	KEVIN	L	CAREER / TECH
Last Name	First Name	MI	Department

D1 / I / 3	II	July 2009
Current Salary Schedule / Rank / Step	Aspiring Rank	Expected Date of Completion

UNIV. of ALABAMA at BIRMINGHAM	Proposed Major and Degree MASTER ENGINEERING	Proposed Minor or Additional Hours CONCENTRATION Construction Mngmnt
Proposed Institution for Enrollment	Teaching Fields (see below)	

Circle Appropriate Codes  
 DPE Faculty Credential Code: Group: A B C Rank: 1B (IA) II III IV Option: A B C

The following items must accompany this document for initial approval:

1. A copy of the degree plan/program of study attached? Yes  No
2. Verification of the number of appropriate hours to meet rank change requirements:  
 Hours Required 33 Hours Completed 0 Verified by BC

The following documents must accompany this document for final approval (upon formal request for Rank Change).

1. Letter requesting a rank change with statement of justification. Yes  No
2. Official Transcript(s) attached: Yes  No

Signature of Faculty Member Kevin L Hitchcock Date 6 JUNE 08  
 Witnessed by (Appropriate Dean) Debra Date 11-16-08

OFFICE USE ONLY:  
 Acceptable Faculty Growth Plan:  Yes  No

Initial Approval: Debra Vice President for Instructional Services Date November 19, 2008  
Jimmy W. W. President Date 11/19/08

Final Approval: \_\_\_\_\_ Vice President for Instructional Services Date \_\_\_\_\_  
 \_\_\_\_\_ President Date \_\_\_\_\_

File Copy: Dean of Administrative Services Initials \_\_\_\_\_ Date \_\_\_\_\_



<b>UAB GRADUATE DEGREE – STUDY PLAN FOR: KEVIN HITCHCOCK</b>			
<b>COURSES TO BE COMPLETED</b>			
<b>PROJECTED GRADUATION DATE – SUMMER 2009</b>			
<b><u>Term</u></b>	<b><u>Course Number</u></b>	<b><u>Course Title</u></b>	<b><u>Credit Hours</u></b>
Summer 2008	CE 674	Green Building Design	3
Summer 2008	CE 590	Construction Site Erosion	3
Fall 2008	CE 670	Construction Estimating and Bidding	3
Fall 2008	CE 673	Techniques of Project Planning and Control	3
Spring 2009	CE 675	Financial & Managerial Accting for Non-Financial Managers	3
Spring 2009	CE 676	Construction Project Risk Management	3
Summer 2009	CE 684	Construction Project Administration	3
<b>COMPLETED COURSES</b>			
Fall 2006	CE 672	Construction Management	3
Spring 2007	CE 674*	Construction Accounting & Finance	3
Summer 2007	CE 596	Construction Methods and Equipment	3
Summer 2007	CE 640	Engineering Liability	3
<b>TOTAL CREDIT HOURS:</b>			<b>33</b>

\*This was from the old numbering system. The new number for this course is CE677.\*

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