



**DEPARTMENT OF
POSTSECONDARY
EDUCATION**

Charles L. Payne, Chancellor
419 South Perry Street
Montgomery, Alabama 36104
(205) 834-2200

June 22, 1987

Dr. Perry W. Ward, President
Lawson State Community College
3060 Wilson Road
Birmingham, Alabama 35221

Dear Dr. Ward:

On behalf of the State Board of Education, I am pleased to confirm your appointment as President of Lawson State Community College. This appointment is effective July 1, 1987, at an annual salary of \$60,662 (Step 15 - Salary Schedule A). \$1,000 shall be added to the salary schedule amount for the earned doctorate bringing the total salary to \$61,662. You are provided an expense allowance of \$200 per month, a housing allowance of \$500 per month and a vehicle for official business use.

Participation in the Alabama Teachers' Retirement System is required, and you are entitled to participate in all fringe benefits available at the institution.

I look forward to working with you and feel confident that you will be an asset to The Alabama College System.

Sincerely,

Charles L. Payne
Chancellor

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