

Southern Association of Colleges and Schools (SACS) Reaffirmation of Accreditation

Team Composition

On-Campus Accreditation Leadership Team

Dr. Perry W. Ward, President
 Dr. Cynthia Anthony, Dean of Students
 Dr. Bruce Crawford, VP Instructional Services
 Sharon Crews, VP Administrative and Student Services
 Charlsie Cook, Dean of Student Life
 Dr. Sherri Davis, Academic Dean
 Dr. Randy Glaze, Dean of Educational Support Services
 Dr. Myrtes Dunn Green, Accreditation Liaison
 Dr. Charles Murray, Associate Dean of Career and Technical Services

Principles and Philosophy of Accreditation

1.1	The institution operates with integrity in all matters. (Integrity) (Note: This principle is not addressed by the institution in its Compliance Certification)
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Institutional Responsibility for Commission Policies

3.12.1	The institution notifies the Commission of changes in accordance with the substantive change policy, and when required, seeks approval prior to the initiation of changes (Substantive change)
3.13.1	The institution complies with the policies of the Commission on Colleges. (Policy compliance) (Note: This standard is not addressed by the institution in its Compliance Certification.)
3.14.1	A member or candidate institution represents its accredited status accurately and publishes the name, address, and telephone number of the Commission in accordance with Commission requirements and federal policy. (Publication of accreditation status) (Shared with the Communications Team) SEE BELOW

(Name of member institution) is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the (name specific degree levels, such as associate, baccalaureate, masters, doctorate). Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of (name of member institution).

The following standards will be reviewed on-site regardless of status:

- Core Requirements
 - 2.8 (Faculty) and
 - 2.10 (Student Support Services);
- Comprehensive Standards
 - 3.2.8 (Qualified administrative/academic officers);
 - 3.3.1 (Institutional Effectiveness);
 - 3.4.3 (Admissions policies);
 - 3.4.11(Academic program coordination);
 - 3.10.3 (Financial aid audits);
 - 3.11.3 (Physical facilities)

Federal Requirements

- 4.1 (Student achievement);
- 4.2 (Program curriculum);
- 4.3 (Publication of policies);
- 4.4 (Program length);
- 4.5 (Student complaints);
- 4.6 (Recruitment materials); and
- 4.7 (Title IV program responsibilities).

Compliance Certification Teams

Communications Team--to address the college's compliance with

SACS Comprehensive Standards

3.1.1	The mission statement is current and comprehensive, accurately guides the institution's operations, is periodically reviewed and updated, is approved by the governing board, and is communicated to the institution's constituencies. (Mission)
3.4.3	The institution publishes admissions policies that are consistent with its mission. (Admissions policies) <i>(Shared with Academic Programs Team)</i>
3.4.5	The institution publishes academic policies that adhere to principles of good educational practice. These are disseminated to students, faculty, and other interested parties through publications that accurately represent the programs and services of the institution. (Academic policies) <i>(Shared with Academic Programs and Educational Support Team)</i>
3.9.1	The institution publishes a clear and appropriate statement of student rights and responsibilities and disseminates the statement to the campus community. (Student rights) <i>(Shared with Student Services Team)</i>

Institutional Responsibility for Commission Policies

3.14.1	A member or candidate institution represents its accredited status accurately and publishes the name, address, and telephone number of the Commission in accordance with Commission requirements and federal policy. (Publication of accreditation status) <i>(Shared with the Leadership Team)</i>
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Federal Requirements

4.3	The institution makes available to students and the public current academic calendars, grading policies, and refund policies. (Publication of policies)
4.6	Recruitment materials and presentations accurately represent the institution's practices and policies. (Recruitment materials) <i>(Shared with Student Affairs Team)</i>
4.7	The institution is in compliance with its program responsibilities under Title IV of the 1998 Higher Education Amendments. (In reviewing the institution's compliance with these program responsibilities, the Commission relies on documentation forwarded to it by the U.S. Secretary of Education.) (Title IV program responsibilities) <i>(Shared with the Student Affairs Team)</i>

Geri Albright, co-chairperson

Lori Chisem, chairperson

Sherry Davis, facilitator

Regina Doriety

Leevell Dansby

Joe Hollins

Dr. Kristie Rankin

Governance and Administration Team—to address the college’s compliance with:

SACS Core Requirements

2.1	The institution has degree-granting authority from the appropriate government agency or agencies. (Degree-granting Authority)
2.2	<p>The institution has a governing board of at least five members that is the legal body with specific authority over the institution. The board is an active policy-making body for the institution and is ultimately responsible for ensuring that the financial resources of the institution are adequate to provide a sound educational program. The board is not controlled by a minority of board members or by organizations or interests separate from it. Both the presiding officer of the board and a majority of other voting members of the board are free of any contractual, employment, or personal or familial financial interest in the institution.</p> <p>A military institution authorized and operated by the federal government to award degrees has a public board on which both the presiding officer and a majority of the other members are neither civilian employees of the military nor active/retired military. The board has broad and significant influence upon the institution’s programs and operations, plays an active role in policy-making, and ensures that the financial resources of the institution are used to provide a sound educational program. The board is not controlled by a minority of board members or by organizations or interests separate from the board except as specified by the authorizing legislation. Both the presiding officer of the board and a majority of other voting board members are free of any contractual, employment, or personal or familial financial interest in the institution (Governing Board)</p>
2.3	The institution has a chief executive officer whose primary responsibility is to the institution and who is not the presiding officer of the board. (Chief Executive Officer)
2.4	The institution has a clearly defined, comprehensive and published mission statement that is specific to the institution and appropriate for higher education. The mission addresses teaching and learning and, where applicable, research and public service. (Institutional Mission)

SACS Comprehensive Standards

3.1.1	The mission statement is current and comprehensive, accurately guides the institution’s operations, is periodically reviewed and updates, is approved by the governing board, and is communicated to the institution’s constituencies. (Mission) <i>(Shared responsibility with the Communications Team)</i>
3.2.1	The governing board of the institution is responsible for the selection and periodic evaluation of the chief executive officer. (CEO evaluation and selection)

3.2.2	The legal authority and operating control of the institution are clearly defined for the following areas within the institution's governance structure: (Governing board control) 3.2.2.1 institution's mission; 3.2.2.2 fiscal stability of the institution; 3.2.2.3 institutional policy, including policies concerning related and affiliated corporate entities and all auxiliary services; and 3.2.2.4 related foundations (athletic, research, etc.) and other corporate entities whose primary purpose is to support the institution and/or its programs.
3.2.3	The board has a policy addressing conflict of interest for its members. (Board conflict of interest)
3.2.4	The governing board is free from undue influence from political, religious, or other external bodies, and protects the institution from such influence. (External influence)
3.2.5	The governing board has a policy whereby members can be dismissed only for appropriate reasons and by a fair process. (Board dismissal)
3.2.6	There is a clear and appropriate distinction, in writing and practice, between the policy-making functions of the governing board and the responsibility of the administration and faculty to administer and implement policy. (Board/administration distinction)
3.2.7	The institution has a clearly defined and published organizational structure that delineates responsibility for the administration of policies. (Organizational structure)
3.2.8	The institution has qualified administrative and academic officers with the experience, competence, and capacity to lead the institution. (Qualified administrative/academic officers)
3.2.9	The institution defines and publishes policies regarding appointment and employment of faculty and staff. (Faculty/staff appointment)
3.2.10	The institution evaluates the effectiveness of its administrators on a periodic basis. (Administrative staff evaluations)
3.2.11	The institution's chief executive officer has ultimate responsibility for, and exercises appropriate administrative and fiscal control over, the institution's intercollegiate athletics program. (Control of intercollegiate athletics)
3.2.12	The institution's chief executive officer controls the institution's fund-raising activities exclusive of institution-related foundations that are independent and separately incorporated. (Fund-raising activities).
3.2.13	Any institution-related foundation not controlled by the institution has a contractual or other formal agreement that (1) accurately describes the relationship between the institution and the foundation, and (2) describes any liability associated with that relationship. In all cases, the institution ensures that the relationship is consistent with its mission. (Institution-related foundations)
3.2.14	The institution's policies are clear concerning ownership of materials, compensation, copyright issues, and the use of revenue derived from the creation and production of all intellectual property. These policies apply to

	students, faculty, and staff. (Intellectual property rights)
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Elijah Anthony, co-chairperson

Carol Champion

Dr. Myrtes Green, facilitator

Tracey Herndon Howard

Jim Lakey

Dr. Sheila Marable

Dr. Charles Murray, chairperson

Robert Smith

Educational Programs and Educational Support Team—to address the college’s compliance with:

SACS Core Requirement

2.6	The institution is in operation and has students enrolled in degree programs. (Continuous Operation)
2.7.1	The institution offers one or more degree programs based on at least 60 semester credit hours or the equivalent at the associate level; at least 120 semester credit hours or the equivalent at the baccalaureate level; or at least 30 semester credit hours or the equivalent at the post-baccalaureate, graduate, or professional level. If an institution uses a unit other than semester credit hours, it provides an explanation for the equivalency. The institution also provides a justification for all degrees that include fewer than the required number of semester credit hours or its equivalent unit. (Program Length)
2.7.2	The institution offers degree programs that embody a coherent course of study that is compatible with its stated mission and is based upon fields of study appropriate to higher education. (Program Content)
2.7.3	In each undergraduate degree program, the institution requires the successful completion of a general education component at the collegiate level that (1) is a substantial component of each undergraduate degree, (2) ensures breadth of knowledge, and (3) is based on a coherent rationale. For degree completion in associate programs, the component constitutes a minimum of 15 semester hours or the equivalent; for baccalaureate programs, a minimum of 30 semester hours or the equivalent. These credit hours are to be drawn from and include at least one course from each of the following areas: humanities/fine arts, social/behavioral sciences, and natural science/mathematics. The courses do not narrowly focus on those skills, techniques, and procedures specific to a particular occupation or profession. If an institution uses a unit other than semester credit hours, it provides an explanation for the equivalency. The institution also provides a justification if it allows for fewer than the required number of semester credit hours or its equivalent unit of general education courses. (General Education)
2.7.4	The institution provides instruction for all coursework required for at least one degree program at each level at which it awards degrees. If the institution does not provide instruction for all such course work and (1) makes arrangements for some instruction to be provided by other accredited institutions or entities through contracts or consortia or (2) uses some other alternative approach to meeting this requirement, the alternative approach must be approved by the Commission on Colleges. In both cases, the institution demonstrates that it controls all aspects of its educational program. (Course work for Degrees)
2.9	The institution, through ownership or formal arrangements or agreements, provides and supports student and faculty access and user privileges to adequate library collections and services and to other learning/information

	resources consistent with the degrees offered. Collections, resources, and services are sufficient to support all its educational, research, and public service programs. (Learning Resources and Services)
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SACS Comprehensive Standards

3.4.1	The institution demonstrates that each educational program for which academic credit is awarded is approved by the faculty and the administration. (Academic program approval)
3.4.2	The institution's continuing education, outreach and service programs are consistent with the institution's mission. (Continuing education/service programs)
3.4.3	The institution publishes admissions policies that are consistent with its mission. (Admissions policies) (Shared with Communications Team)
3.4.4	The institution has a defined and published policy for evaluating, awarding, and accepting credit for transfer, experiential learning, advanced placement, and professional certificates that is consistent with its mission and ensures that coursework and learning outcomes are at the collegiate level and comparable to the institution's own degree programs. The institution assumes responsibility for the academic quality of any course work or credit recorded on the institution's transcript. (Acceptance of academic credit)
3.4.5	The institution publishes academic policies that adhere to principles of good educational practice. These are disseminated to students, faculty, and other interested parties through publications that accurately represent the programs and services of the institution. (Academic policies) (Shared with Communications Team)
3.4.6	The institution employs sound and acceptable practices for determining the amount and level of credit awarded for courses, regardless of format or mode of delivery. (Practices for awarding credit)
3.4.7	The institution ensures the quality of educational programs and courses offered through consortial relationships or contractual agreements, ensures ongoing compliance with the comprehensive requirements, and evaluates the consortial relationship and/or agreement against the purpose of the institution. (Consortial relationships/contractual agreements)
3.4.8	The institution awards academic credit for coursework taken on a noncredit basis only when there is documentation that the noncredit coursework is equivalent to a designated credit experience. (Noncredit to credit)
3.4.9	The institution provides appropriate academic support services. (Academic support services)
3.4.10	The institution places primary responsibility for the content, quality, and effectiveness of the curriculum with its faculty. (Responsibility for curriculum)
3.4.11	For each major in a degree program, the institution assigns responsibility for program coordination, as well as for curriculum development and review, to persons academically qualified in the field. In those degree programs for which the institution does not identify a major, this requirement applies to a curricular area or concentration. (Academic

	program coordination)
3.4.12	The institution's use of technology enhances student learning and is appropriate for meeting the objectives of its programs. Students have access to and training in the use of technology. (Technology use)
3.5.2	At least 25 percent of the credit hours required for the degree are earned through instruction offered by the institution awarding the degree. In case of undergraduate degree programs offered through joint, cooperative, or consortia arrangements, the student earns 25 percent of the credits required for the degree through instruction offered by the participating institutions. (Institutional credits for a degree).
3.5.3	The institution defines and publishes requirements for its undergraduate programs, including its general education components. These requirements conform to commonly accepted standards and practices for degree programs. (Undergraduate program requirements)
3.8.1	The institution provides facilities and learning/information resources that are appropriate to support its teaching, research, and service mission. (Learning/information resources)
3.8.2	The institution ensures that users have access to regular and timely instruction in the use of the library and other learning/information resources. (Instruction of library use)
3.8.3	The institution provides a sufficient number of qualified staff – with appropriate education or experiences in library and other learning/information resources – to accomplish the mission of the institution. (Qualified staff)

Federal Requirements

4.2	The institution's curriculum is directly related and appropriate to the purpose and goals of the institution and the diplomas, certifications, or degrees awarded. (Program curriculum)
4.4	Program length is appropriate for each of the institution's educational programs. (Program length).

Chantae Calhoun, co-chairperson

Dr. Bruce Crawford, facilitator

Dr. Sherri Davis, facilitator

Jonathan Eldridge

Dr. Charles Fowler, chairperson

Sandra Henderson

Dr. Alice Milton

Patricia McCullum

Dr. Charles Murray

Donnell Perry

Eleanor Pitts

Nancy Wilson

Faculty Credentials and Responsibilities Team—to address the college’s compliance with:

SACS Core Requirement

2.8	<p>The number of full-time faculty members is adequate to support the mission of the institution and to ensure the quality and integrity of its academic programs.</p> <p>Upon application for candidacy, an applicant institution demonstrates that it meets the comprehensive standard for faculty qualifications. (Faculty)</p>
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SACS Comprehensive Standards

3.2.9	The institution defines and publishes policies regarding appointment and employment of faculty and staff. (Faculty/staff appointment) <i>(Shared with Governance Team).</i>
3.2.14	The institution’s policies are clear concerning ownership of materials, compensation, copyright issues, and the use of revenue derived from the creation and production of all intellectual property. These policies apply to students, faculty, and staff. (Institution-related foundations) <i>(Shared with Governance Team).</i>
3.7.1	The institution employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of its faculty, an institution gives primary consideration to the highest earned degree in the discipline. The institution also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. For all cases, the institution is responsible for justifying and documenting the qualifications of its faculty. (Faculty competence)
3.7.2	The institution regularly evaluates the effectiveness of each faculty member in accord with published criteria, regardless of contractual or tenured status. (Faculty evaluation)
3.7.3	The institution provides evidence of ongoing professional development of faculty as teachers, scholars, and practitioners. (Faculty development)
3.7.4	The institution ensures adequate procedures for safeguarding and protecting academic freedom. (Academic freedom)
3.7.5	The institution publishes policies on the responsibility and authority of faculty in academic and governance matters. (Faculty role in governance)

Dr. Bruce Crawford, facilitator
Dr. Sherri Davis, facilitator
 Leeann Best
 Vyavuka. MasiMasi
Dr. Karl Pruitt, chairperson

Teheitha Taylor Murray
Donald Sledge, co-chairperson
 Sharon Romine
 Vergie Spears

Financial and Physical Resources Team—to address the college’s compliance with:

SACS Core Requirement

2.11.1	<p>The institution has a sound financial base and demonstrated financial stability to support the mission of the institution and the scope of its programs and services.</p> <p>The member institution provides the following financial statements: (1) an institutional audit (or <i>Standard Review Report</i> issued in accordance with <i>Statements on Standards for Accounting and Review Services</i> issued by the AICPA for those institutions audited as part of a systemwide or statewide audit) and written institutional management letter for the most recent fiscal year prepared by an independent certified public accountant and/or an appropriate governmental auditing agency employing the appropriate audit (or <i>Standard Review Report</i>) guide; (2) a statement of financial position of unrestricted net assets, exclusive of plant assets and plant-related debt, which represents the change in unrestricted net assets attributable to operations for the most recent year; and (3) an annual budget that is preceded by sound planning, is subject to sound fiscal procedures, and is approved by the governing board.</p> <p>Audit requirements for applicant institutions may be found in the Commission policy “Accreditation Procedures for Applicant Institution.” (Financial Resources)</p>
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SACS Comprehensive Standards

3.10.1	The institution’s recent financial history demonstrates financial stability. (Financial stability)
3.10.2	The institution provides financial profile information on an annual basis and other measures of financial health as requested by the Commission. All information is presented accurately and appropriately and represents the total operation of the institution. (Submission of financial statements)
3.10.3	The institution audits financial aid programs as required by federal and state regulations. (Financial aid audits)
3.10.4	The institution exercises appropriate control over all its financial resources. (Control of finances)
3.10.5	The institution maintains financial control over externally funded or sponsored research and programs. (Control of sponsored research/external funds)
3.11.1	The institution exercises appropriate control over all its physical resources (Control of physical resources)
3.11.2	The institution takes reasonable steps to provide a healthy, safe, and secure environment for all members of the campus community. (Institutional environment)
3.11.3	The institution operates and maintains physical facilities, both on and off campus, that appropriately serve the needs of the institution’s educational

	programs, support services, and other mission-related activities (Physical facilities)
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Sharon Crews, facilitator

Katherine Long

Craig Lawrence

Betty Scurlock

Nick Shields

Tammy Turner, chairperson

Alice Williams

Sharon Williams

Walter Williams

Chad Yancy, co-chairperson

Institutional Effectiveness Team--to address the college's compliance with:

SACS Core Requirement

2.5	The institution engages in ongoing, integrated, and institution-wide research-based planning and evaluation processes that (1) incorporate a systematic review of institutional mission, goals, and outcomes; (2) result in continuing improvement in institutional quality; and (3) demonstrate the institution is effectively accomplishing its mission. (Institutional Effectiveness)
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SACS Comprehensive Standards

3.3.1	The institution identified expected outcomes, assesses the extent to which it achieves these outcomes, and provides evidence of improvement based on analysis of the results in each of the following areas (Institutional Effectiveness) : 3.3.1.1 educational programs, to include student learning outcomes 3.3.1.2 administrative support services 3.3.1.3 educational support services 3.3.1.4 research with its educational mission, if appropriate 3.3.1.5 community/public service within its educational mission, if appropriate
3.5.1	The institution identifies college-level competencies and the extent to which graduates have attained them. (College-level competencies)

Federal Requirements

4.1	When evaluating success with respect to student achievement including as appropriate, consideration of course completion, state licensing examinations, and job placement rates. (Student achievement)
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Dr. Randy Glaze, chairperson

Jamie Glass

Dr. Myrtes Green, facilitator

Dr. Ann Guy

Nkenge Hudson

Dr. Charles Murray, facilitator

Darlene Martin

Charmaine Rodgers

Janet Ruffin

Jeff Shelley, co-chairperson

Jeff Sweatmon

Mark Whigham

Student Affairs and Services Team---to address the college's compliance with:

SACS Core Requirements

2.10	The institution provides student support programs, services, and activities consistent with its mission that promote student learning and enhance the development of its students. (Student Support Services)
2.11.2	The institution has adequate physical resources to support the mission of the institution and the scope of its programs and services. (Physical Resources)

SACS Comprehensive Standards

3.9.1	The institution publishes a clear and appropriate statement of student rights and responsibilities and disseminates the statement to the campus community. (Student rights) (Shared with Governance Team)
3.9.2	The institution protects the security, confidentiality, and integrity of student records and maintains special security measures to protect and back up data. (Student records) .
3.9.3	The institution employs qualified personnel to ensure the quality and effectiveness of its student affairs programs. (Qualified staff)

Federal Requirements

4.5	The institution has adequate procedures for addressing written student complaints and is responsible for demonstrating that it follows those procedures when resolving student complaints. (Student complaints)
4.6	Recruitment materials and presentations accurately represent the institution's practices and policies. (Recruitment materials) (Shared with Communications Team)
4.7	The institution is in compliance with its program responsibilities under Title IV of the 1998 Higher Education Amendments. (In reviewing the institution's compliance with these program responsibilities, the Commission relies on documentation forwarded to it by the U.S. Secretary of Education.) (Title IV program responsibilities) (Shared with Communications Team)

Darren Allen, chairperson

Dr. Cynthia Anthony, facilitator

Julie Bates

Cassandra Matthews Byrd

Charlsie Cook

Mattie Crawford

Randy Fail

Sandra Howard, co-chairperson

Alfreda King

Robert Tate

Quality Enhancement Team--to address the college's compliance with:

Core Requirement

2.12	The institution has developed an acceptable Quality Enhancement Plan (QEP) that (1) includes a broad-based process identifying key issues emerging from institutional assessment, (2) focuses on learning outcomes and/or the environment supporting student learning and accomplishing the mission of the institution, (3) demonstrates institutional capability for the initiation, implementation, and completion of the QEP, (4) includes broad-based involvement of institutional constituencies in the development and proposed implementation of the QEP, and (5) identifies goals and a plan to assess their achievement. (Quality Enhancement Plan) (Note: This requirement is not addressed by the institution in its Compliance Certification.)
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Dr. Cynthia Anthony, co-chairperson

Dr. Sherri Davis, co-chairperson

Dr. Randy Glaze

Dr. Myrtes Dunn Green

Renay Herndon

Kesha James

Dr. Charles Murray

Philana Suggs

Two Students

Editor-----Dr. Myrtes Green

Source: Principles of Accreditation: Foundations for Quality Enhancement
Commission on Colleges, Southern Association of Colleges and Schools
2008 Interim Edition