



**ALABAMA SOUTHERN COMMUNITY COLLEGE  
POSITION ANNOUNCEMENT  
PRESIDENT**

Applications are being accepted for the position of President of Alabama Southern Community College (ASCC). ASCC is a comprehensive community college with campuses located in Monroeville and Thomasville, and instructional sites are located in Gilbertown and Jackson. The College also offers a number of courses on the World Wide Web as well as dual enrollment classes for high school students. ASCC serves approximately 1,431 students with a staff of 135 full-time employees, including 57 full-time faculty.

Our next College President will be a person of the highest integrity and trustworthiness, who brings the vision and courage needed to ensure the continued success of the Alabama Community College System. The President reports to the Chancellor of the Alabama Department of Postsecondary Education. The Governing Board is the Alabama State Board of Education.

**Qualifications:**

- ◆ Successful candidate will possess a minimum of five years of senior-level, full-time administrative experience in an applicable institution, government agency, or industry
- ◆ A master's degree from an accredited institution is required; an earned doctorate degree from an accredited institution is preferred
- ◆ Candidates must possess experience and knowledge of the mission and role of public two-year institutions, particularly their role in community economic development and workforce development

**The successful candidate must possess:**

- ◆ The capacity to be an energetic and highly visible leader who can articulate and communicate the System's mission and vision to internal and external constituencies
- ◆ Commitment to the System's statutorily defined purpose, including its special emphasis on workforce training and supporting economic development
- ◆ An understanding of the System's mission as defined by the State Board of Education and the ability to inspire the support of this mission by others
- ◆ An understanding of the global dimensions of the economy and workforce issues and the role of community colleges in meeting contemporary education and training needs
- ◆ Politically astute advocacy skills, with experience in working successfully with policy makers at the local, state, and federal levels
- ◆ Strong student-orientation, recognizing that all aspects of the college exist to facilitate learning and student development, so that the student obtains the optimum level of competency and is kept informed of progress
- ◆ An understanding of and support for the System's open door philosophy, including a strong commitment to access for all citizens

- ◆ Strong management skills in budgeting, resource development, strategic planning, conflict resolution, and team building
- ◆ Skills to lead and manage a complex organization
- ◆ Demonstrated sensitivity to, and an appreciation of, ethnic and cultural diversity, with an established record of building consensus and reaching out to various diverse groups
- ◆ A record of building partnerships and coalitions with business, government, public schools, universities and other community groups
- ◆ An established record as an innovative and creative leader who understands the importance of technology as it relates to economic development, institutional effectiveness, and administrative support
- ◆ Evidence of being an accessible leader with responsive listening skills and an active interest in the development of all employees
- ◆ Strong evidence of being open-minded, a good listener, and a persuasive communicator with a sense of humor
- ◆ Ability to communicate well, both orally and in writing
- ◆ Ability to work as a team member with all segments of the college faculty, staff, students, and governing board.

**Application:**

For consideration as an applicant for the position, a complete application package must be postmarked on or before April 16, 2010. **E-mailed and/or faxed application packets will NOT be accepted.** The successful candidate must be available to assume the position within a reasonable time and must be willing to relocate to the college community.

A complete application packet consists of:

- An official presidential application form
- A comprehensive resume or curriculum vitae
- Unofficial college transcripts indicating degree earned
- A list of five references, including addresses and telephone numbers
- Addresses and telephone numbers of current and immediate past employers

Finalists will be required to:

- Provide official college transcripts
- Provide medical examination report
- Submit to a criminal background check

Application forms may be obtained at [www.accs.cc](http://www.accs.cc) using the link “Job Opportunities” or by calling (334) 293-4602. A complete application packet must be submitted to:

**Dr. Freida H. Hill, Chancellor**  
**Alabama Department of Postsecondary Education**  
**Division of Legal and Human Resources**  
**Post Office Box 302130**  
**Montgomery, Alabama 36130-2130**

Questions regarding the application and selection processes may be referred to the Division of Legal and Human Resources, Alabama Department of Postsecondary Education. The telephone number is (334) 293-4602 or contact [strength@dpe.edu](mailto:strength@dpe.edu).

**Salary:**

Salary is dependent upon qualifications and experience. A salary range of \$119,062 to \$153,634 and other allowances are provided. Benefits include an excellent retirement plan, health insurance, and others.

*Selection process is subject to the Alabama Sunshine Law.  
The Alabama State Board of Education is an equal opportunity employer.*